

MINUTES 120TH FC MEETING – 6 APRIL 2010

Attendees

FC Members	Guests	MT	Official Secretary
Guido Berens		Dominique Campman	Catheleyne Jurgens
Susanne Dekker			
Zvezde Klingenberg			
Tom Mom			
Yuuki Peters			
Martine Schey			
Daniël Timmer			
Dewi Vermeulen			

1. Opening

Guido opens the 120th FC meeting and welcomes everyone.

2. Agenda

Dominique adds that point 6 of the agenda is also confidential. There are no questions or further points to be added to the agenda.

3. Minutes

The minutes are then approved without further remarks or amendments.

4. Announcements

The FC makes one announcement:

- 5 students applied for a position in the Faculty Council 2010-2011. Therefore, no elections will be held in May. The FC discussed in the informal meeting how to improve the election process, in particular the number of applicants and the FC's visibility.

5. Strategic Principles for a new RSM Business Model - Confidential

Dominique gives a short introduction to the document. The Dean had a talk with the Executive Board who are concerned about RSM's medium and long-term financial viability, particularly how RSM finances research and tenured track. The MT is now in the discussion phase. A task force will conduct a study which will need to result in a set of recommendations. Department chairs will also give their input. Before the summer a plan must be ready to implement. The document relates to RSM's deficit. However, RSM produces €2.5M more than in 2009 but RSM has to deal with the pre-financing problem. Revising processes, such as questioning whether the voucher system is still sustainable, is a good thing. Tom wonders how RSM will remain competitive while keeping in place the high requirements. He states that more projects and tertiary funding sources is great but personnel costs should only be funded with structural income. The % in point 5 is meant to keep scientific research publications as a core activity while increasing the publications that have direct managerial impact.

6. Evaluation Shared Service Centres - Confidential

Dominique explains the context of the document. The SSC are not client oriented and it seems that the phrase "oude wijn in nieuwe zakken" is the case in this matter. RSM has had discussions on the possibilities to cooperate with each SSC.

Conclusions are:

- Marketing and Alumni: no changes: good cooperation; good division of tasks;
- Finance: SSC-F need to be developed internally first, after that cooperation will be sought;
- RSM will initiate further cooperation. Policy formulation and participation in consultative structures; will remain at RSM
- In-depth study to outsource the executive tasks. ICT governance and helpdesk remain at RSM;
- ICT: RSM prefers to keep some dedicated people in our own building. For example for HR, it is better to have people in-house with specific knowledge who can give tailor-made advice particularly with an increasing number of international staff which brings in more specific questions;
- It's a different matter with regard to hiring a tax specialist who is expensive and not needed fulltime at RSM. It would be very interesting for RSM if EUR could offer the service of a tax specialist via an SSC;
- RSM is of the opinion that if people move to the SSC but RSM get a bill for using their services, the quality should be high. This is not the case at the moment.

7. Office space T-building

Dominique gives an update on the process. Prof. Dr. Erik van Heck is a research specialist on the topic and is involved. A group with representatives from T5 and T6 has been set up to discuss the plans. Some on-site research has been done: Dominique visited the 'Stenden Hogeschool' in Leeuwarden which has an open space workplace.

8. Move of ICT staff to RSM BV

A few ICT employees will move back to the J-building under contract of the BV. At the time of the merger around 2004, it seemed a good idea to integrate the ICT services. They received an EUR contract so that everybody had the same reward system and job rotation would be easier. Now there is a different vision based on the experience of recent years.

9. Societal impact of research

Tom and Guido interviewed some faculty members with high research impact. They put their findings in a presentation which they discuss in the meeting. There are many open questions and the issue should preferably be discussed by the MT. Dominique proposes that Guido and Tom will first have a one-on-one meeting with the vice-dean to see how to further proceed after that.

10. Any other business

Internationalisation will be the discussion topic for the next meeting. The MT will be informed how the topic will be addressed.

No further items to be discussed.

11. Closure

Guido closes the meeting at 12.10 hrs.

Next FC meeting 18 May 2010 10.30 am in T03-42.

To do before the next meeting

Agenda Point	Task	Person Responsible
Societal impact of research	Plan a one-on-one meeting with the vice- Dean	Tom and Guido
#	Prepare 'Internationalization' as a topic for the next FC meeting	Yuuki, Suzanne and Bernardo
#	Invite new student members to the next FC meeting	Catheleyne
#	You received the new RSM expat manual. Should you have any comments or ideas for improvement, please send an email to fc@rsm.nl	All FC members
#	<p>Writing a plan to improve the number of applicants for the FC elections and FC's visibility</p> <p>Ideas raised in the informal meeting:</p> <ul style="list-style-type: none"> · 1 ambassador in FC who is responsible for this item · Contact the individuals who write in magazines (EM, Interface, etc.) · Contact 'Student Representatives'/ STAR and fraternities · Invite students for a meeting before the elections · Design some posters · Ask Programme Management to promote the FC · Use 'I Will' website · Stand at the IBA fair · Inform the IBA mentors 	Daniël