# ROTTERDAM SCHOOL OF MANAGEMENT ERASMUS UNIVERSITY



FACULTY COUNCIL

# MINUTES $124^{TH}$ FC MEETING – 5 OCTOBER 2010

### **Attendees**

FC Members	Guests	МТ	Official Secretary
Guido Berens		Steef van de Velde	Catheleyne Jurgens
Daniel Gasperz			
Mignon van Halderen			
Fatih Kaya			
Bernardo Lima			
Tom Mom			
Martine Schey			
Wieger Verberne			

# 1. Opening

Guido opens the 124<sup>th</sup> FC meeting and welcomes everyone.

## 2. Agenda

Agenda point 6 has been changed into 'fraud prevention'.

There are no questions or further points to be added to the agenda.

# 3. Minutes

Tom has a question related to point 7: is the document regarding the task forces already sent to the FC? The answer is no since the final version of the document is still not available.

Tom has a question related to point 9: Is the letter concerning the TER proposal sent to the Dean? The answer is yes.

The minutes are approved without further remarks or amendments.

# 4. Announcements

The FC makes one announcement:

1. The FC thanks the vice-dean for replying to the letter concerning RSM's 3<sup>rd</sup> financing source activities. The FC has had no time yet to discuss this reply so the FC will come back to this at a later time.

The MT makes two announcements:

- 1. RSM has received positive feedback with regard to the ERIM accreditation. RSM will receive the formal judgment early next year. The review and assessment are of great importance because the higher the grade RSM receives the more money RSM will get to spend on research from the Executive Board.
- 2. RSM celebrates its 40<sup>th</sup> anniversary this afternoon with drinks for all faculty and staff, and this weekend for their alumni.

#### 5. Procedure new Dean

The vice-dean informs the FC that the MT is finalising the profile description for the new Dean for RSM. The search committee is composed of the President of the University, the Rector Magnificus and an RSM delegate. The choice of RSM delegate will be decided tomorrow. The representative should talk to all



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stakeholders within RSM to hear their demands and suggestions of possible candidates. The representative will be in contact with a head hunter or recruitment agency who will also do some head-hunting. Internal and external candidates are invited to apply. The vacancy will be posted on the website. The FC will be informed through the MC meeting.

#### 6. Fraud prevention

- The examination board has received an anonymous email about a group of IBA students who systematically cheat during exams. The board has no hard facts but the board has and will keep a closer eye on this particular group. Furthermore, more supervisors are and will be deployed during exams.
- The FC thinks the focus should be on <u>preventing</u> fraud by cheating, for example through campaigning. There should be a shift in 'culture', moreover: what is accepted by the university community. Outside the Netherlands there is a culture of less tolerance and stricter policies in taking measures.
- Martine will put the topic on the agenda of the board's meeting of next week. The FC will decide how to proceed on this topic in the coming month and the FC intends to invite Wim Schauten (member of the board involved with fraud prevention) to the next meeting.

#### 7. New RSM Business Model

The FC has received the letter from the Dean concerning the rumours about the intended reorganisation of several departments within RSM. The FC now wonders if the rest of the School should not be informed that there is no bottom down intention to restructure the departments.

The vice dean is hesitant to act on rumours. He explains that from a sound governance perspective one should wonder from time to time if the current structure still fits the organisation's needs. Reasons for that are the many dynamics we face in the departments, competitors, and market. The vice dean opines that departments 1 and 6 could work together and Eship should better fit in the field of department 4 instead of department 2. The process is not about cutting jobs or savings. The degree of urgency depends on your view. The MT does not have concrete timelines but we encourage department heads to explore cooperation possibilities.

The 2011 budget outlines the taskforces on page 1 and Tom wonders if the FC could receive the documents produced by the taskforces. The vice dean explains that the taskforces were composed of MT members who delivered input for an overall document. The status of this document is unclear so will be checked and a copy will be send to the FC.

#### 8. Office space - new ways of working

Dominique is not present so an update will be given at the next meeting.

#### 9. Facilities Erasmus Recruitment Days

STAR contacted the FC because they face difficulties with arranging 5 rooms in the T-building for the Erasmus Recruitment Days. EFB will only guarantee STAR the availability of 2 rooms instead of the 5 rooms they have asked for. EFB suggested they should go to the M-building which means more costs for STAR since they have to pay commercial prices for these rooms. STAR would like to centralize the event as much as possible in the T building so participating companies do not have to switch from building to building. STAR thinks that if the capacity to organise such a prominent event is reduced even more in the future, the quality

and the high reputation will be at issue. STAR asked for the FC's support and the FC in turn asks the vice dean for his support in this.

The vice dean promises to take up this issue.

#### 10. Any other business

#### Diversity Programme:

Guido inquires about the Diversity programme because the FC has given some suggestions to the Dean for a meeting about the EUR Diversity Programme. The vice Dean will ask the Dean about the proceedings concerning this topic.

#### 11. Closure

Guido closes the meeting at 11.40 hrs.

#### Next FC meeting 9 November 2010 10.30 am in T03-42.

#### To do before the next meeting

Agenda Point	Task	Person Responsible
Announcements	Send letter concerning 3 <sup>rd</sup> financing sources to FC members	Catheleyne
Procedure new Dean	Send position profile to the FC	Vice-dean
New RSM Business Model	Send final document about the outcome of the taskforces	Vice-dean
New RSM business Model	Send the letter from the dean concerning the departments to the FC members	Catheleyne
Fraud prevention	Prepare topic for next meeting:	Martine
	Martine will put the topic on the agenda of the Examination Board and invite Wim Schauten Students will get in touch with the Student Representatives	Wieger, Daniel, Fatih
Any other business Diversity Programme	Ask for proceedings concerning the Diversity Programme	Vice-dean
RSM Budget 2011	Send comments to <u>fc@rsm.nl</u> before Monday 11 October, 9.00 hrs.	All FC Members