

## MINUTES 129<sup>TH</sup> FC MEETING – 26 APRIL 2011

### Attendees

FC Members	Guests	MT	Official Secretary
Guido Berens		Steef van de Velde	Joy Kearney
Fatih Kaya		Dominique Campman	
Martine Schey		Frank van der Kruk	
Mignon van Halderen			
Pieter van Wijk			
Wieger Verberne			
Bernardo Lima			

### 1. Opening

Guido opens the 129<sup>th</sup> FC meeting at 10:30 am.

### 2. Agenda

There are no questions or further points to be added to the agenda.

### 3. Minutes

The minutes are approved without further remarks or amendments.

### 4. Announcements

The MT makes three announcements:

1. *Faculty Council elections:* Steef will send an email to the department heads asking for potential candidates to fill the remaining vacancy in the FC.
2. *Budget:* Steef provides the news that we are ahead of budget; there is a surplus of 300,000 euros due to the hiring freeze. The 'kader nota' for next year has already been received; we will receive one million euros extra. Furthermore, ERIM has been reaccredited and is receiving more funding. There is more output in terms of research and therefore more PhDs which helps ERIM's reputation.
3. *Involvement of T-building faculty in J-building:* The integration of the J- and T-building is going well. Mignon asks for more details. Steef indicates that the T-building-faculty is hesitant about teaching at the J-building; their argument is "why would you want to teach more?" Bernardo asks why teaching at the J-building could not be more integrated in the teaching load of T-building faculty. Steef replies that in the case of Executive Education it is more ad hoc and therefore unpredictable. The issue is that it's difficult to count executive teaching as part of the teaching load of T-building faculty because they basically have to "earn back" their own salaries through teaching activities. If someone does a lot of executive teaching but hardly any "regular" teaching this could imply that in some years, this person does not generate enough income for his/her department. Bernardo replies by suggesting that at least the MBA could be integrated. Mignon reacts by saying that she is a bit surprised as she knows a lot of people who want to teach and has sent her own cv. Steef replies by saying we want to phase in more RSM faculty. Mignon points out that faculty have many advantages such as having a lot of contact with companies. Faculty members can investigate whether there is more call for Executive Education. Steef replies that faculty are 'old school' and not used to the flexibility that is required. For example, faculty involved in executive teaching are often asked "can you teach this weekend?". We are currently freeing up some senior faculty for this. Mignon replies that not every faculty member is suitable, and Steef points out that those who can are those with a lot of options.

The FC makes one announcement:

1. *Update mobility plan:* Guido says that the mobility plan goes now to University Council who meets this afternoon. Dominique asks how the green mobility plan is set up e.g. free parking for electric cars or other incentives. Wieger suggests that a free OV card would be a good idea. Dominique points out that people living in non-OV places are in lower salary brackets and who need to be in every day will suffer most. Is this an acceptable plan in the broader sense? Wieger points out that these arguments like this have been raised before. Martine disagrees that this is the best way to proceed. Wieger agrees some people will be disadvantaged. Bernardo suggests that there should be some compensation for these people. Dominique replies by stating that the decision was to provide no compensation. Fatih comments that the percentage of employees coming by car is very low. Martine comments that if we take this stand we will never be green, and furthermore the price is no comparison. Dominique expresses doubt that the plan is just about being sustainable. The internet reimbursement has been decreased for example. This is a strange signal to send regarding working from home.

#### **5. The cooperation between SSC ICT and ICT RSM and other faculties**

Guido invites Dominique to provide an update on the IT situation. Dominique invited J.W. Huizing, who is dealing with this issue, to attend the meeting but he is on holiday. Discussions regarding the centralisation of ICT services ESC and ESL as well as UBIB are interested in centralising. The schools need to indicate to the board that they have a need for this service. Plans will be made this summer; this will be done in a phased manner to implement shared services. Guido states that we received a letter of concern and asks if jobs are at stake. Dominique says no, this is not the case. In contrast to this, more people will be needed 2013. The content of many jobs will however change; the systems managers will be involved in managing it. This will be more formalised – we at RSM are the first to move in this direction. We will not share software development, this being workflows, content management systems etc.

#### **6. Introduction of Frank van der Kruk, interim Director of Operations**

Dominique introduces Frank van der Kruk as his replacement at the Dean's Office. Frank speaks about his career and how he met Dominique and will now work with him on the project 'Bedrijfsvoering 2013'. Martine asks if his position will be as interim director. Frank replies that it can be scaled up but will initially be for three days per week. Dominique adds that the new Dean will have an influence on the new solution and filling of the position. It is a slow process and the new Dean will be responsible for funnelling of the decision regarding the last two issues.

#### **7. Any other business**

- Wieger asks for an update on the new education system regarding 60 ECTS and asks will it be implemented in 2012. Steef replies that he read something in the EM and newspapers. Dominique adds that due to our size it's not easy to implement. If there's a choice and all schools do it we will not be the first. Martine asks if what will be learnt from the pilot will have an influence, and Steef replies by saying yes. If the experience is negative, then the system will remain the same. Steef states that you need to stimulate students to study. Students tend to go for the easier courses and leave the more difficult ones for the second or third year. A more 'study-able' programme is needed! A couple of years ago we reduced the number of resits.
- Pieter asks what the decision is regarding eBooks, as this was a bit vague from both Eric and the minutes. Dominique replies that the plan is to encourage professors to go more electronic and provide eBooks. Wieger comments that Fatih (who had to leave the meeting early) is very interested

in this development. Dominique asks for Fatih to send him an email so he could bring him into contact with Peter van Balen.

#### **8. Closure**

The meeting is closed at 12:00 pm

**Next FC meeting 28 June 2011 10.30 am in T03-42.**

#### **To do before the next meeting**

<b>Topic</b>	<b>Task</b>	<b>Person Responsible</b>
	None	