

Rotterdam School of Management  
Erasmus University

International **Full-time MBA Class of 2022**

# Employment Report







# Insights from the director



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I am very happy to be able to share the employment Report of MBA22 with you, showing an outstanding result of 92.6% employment rate, three months after graduation. After the deep drop towards 70% in 2020, due to the hit of Covid in March of that year. The job market went up again and of course, the students & RSM Career Centre team worked hard towards this result.

Students found jobs in almost 100 different companies, key industries are manufacturing (16%), consulting (15%) and consumer goods (11%). Most popular is the Financial Services industry (25%) with an increasing number of students landing careers within FinTech.

The vast majority of our students land jobs in Western Europe (93%), of which mostly in the Netherlands (73%).

MBA22 graduates are now working to be that Force for Positive change, which is clearly visible for those who landed in organisations like Greenpeace, Sustainalytics, FMO and Triodos. However all students are equipped and motivated to use their personal and professional opportunities to have a positive impact.

The RSM Career Centre team is grateful to all employers, alumni, faculty, workshop facilitators and others who helped our students to – first of all – have the great experience of the RSM MBA programme, including Living Management, Career Skill Workshops, company visits, company presentations and case competitions – and secondly to land their post MBA career!

We are looking forward to future collaboration, and we thank you for your support!

Kind regards

Joep Elemans  
Director RSM Career Centre



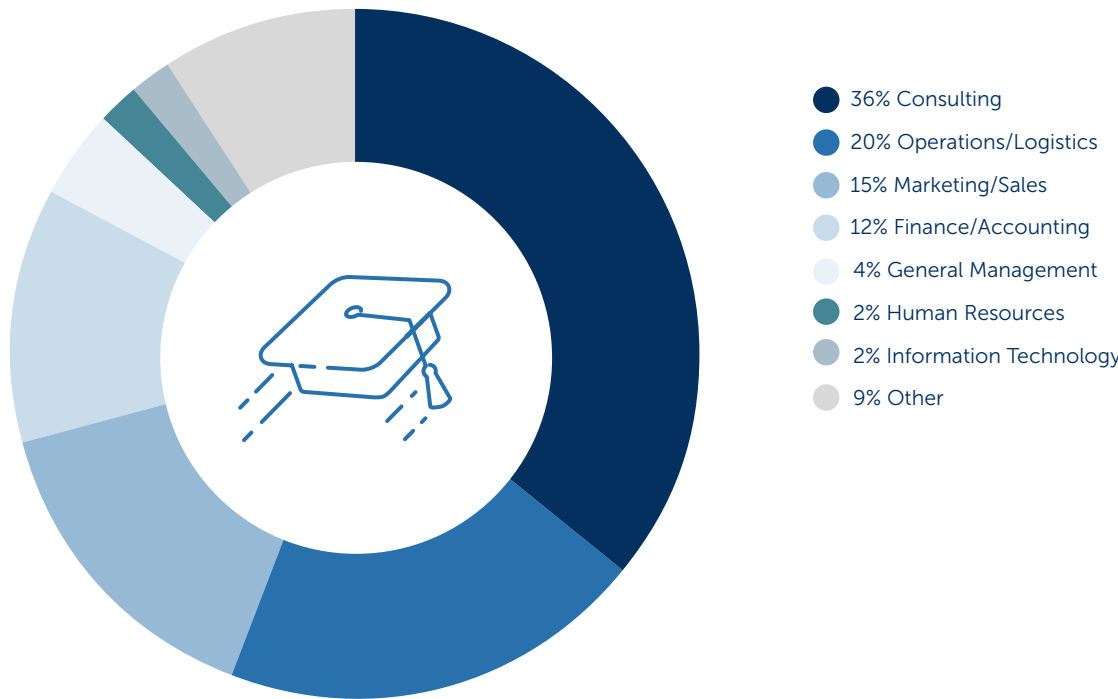
# Graduating class profile

At an impressive 99 per cent international cohort and representing 46 nationalities, our programme always ranks highly in both internationalisation and global experience. Our students enjoy the capability to learn from diverse viewpoints, experiences and ideas. Future employers find this in-class experience very attractive as they continue to seek candidates who are ready to operate in multi-cultural teams around the globe.

## MBA graduates class profile 2022



## Educational background



## Overview of Nationalities (including dual nationalities)

Argentina	Kazakhstan	Poland
Bangladesh	Kenya	Portugal
Brazil	Korea (the Republic of)	Russian Federation
Canada	Kuwait	Slovakia
Chile	Lebanon	South Africa
China	Mexico	Spain
Colombia	Nepal	Sri Lanka
Costa Rica	Netherlands	Switzerland
Germany	New Zealand	Taiwan
Ghana	Nigeria	Thailand
Greece	Norway	Ukraine
Hungary	Pakistan	United Kingdom
India	Palestine	United States of America
Indonesia	Peru	Vietnam
Italy	Philippines	Zimbabwe
Japan		

# Career outcomes

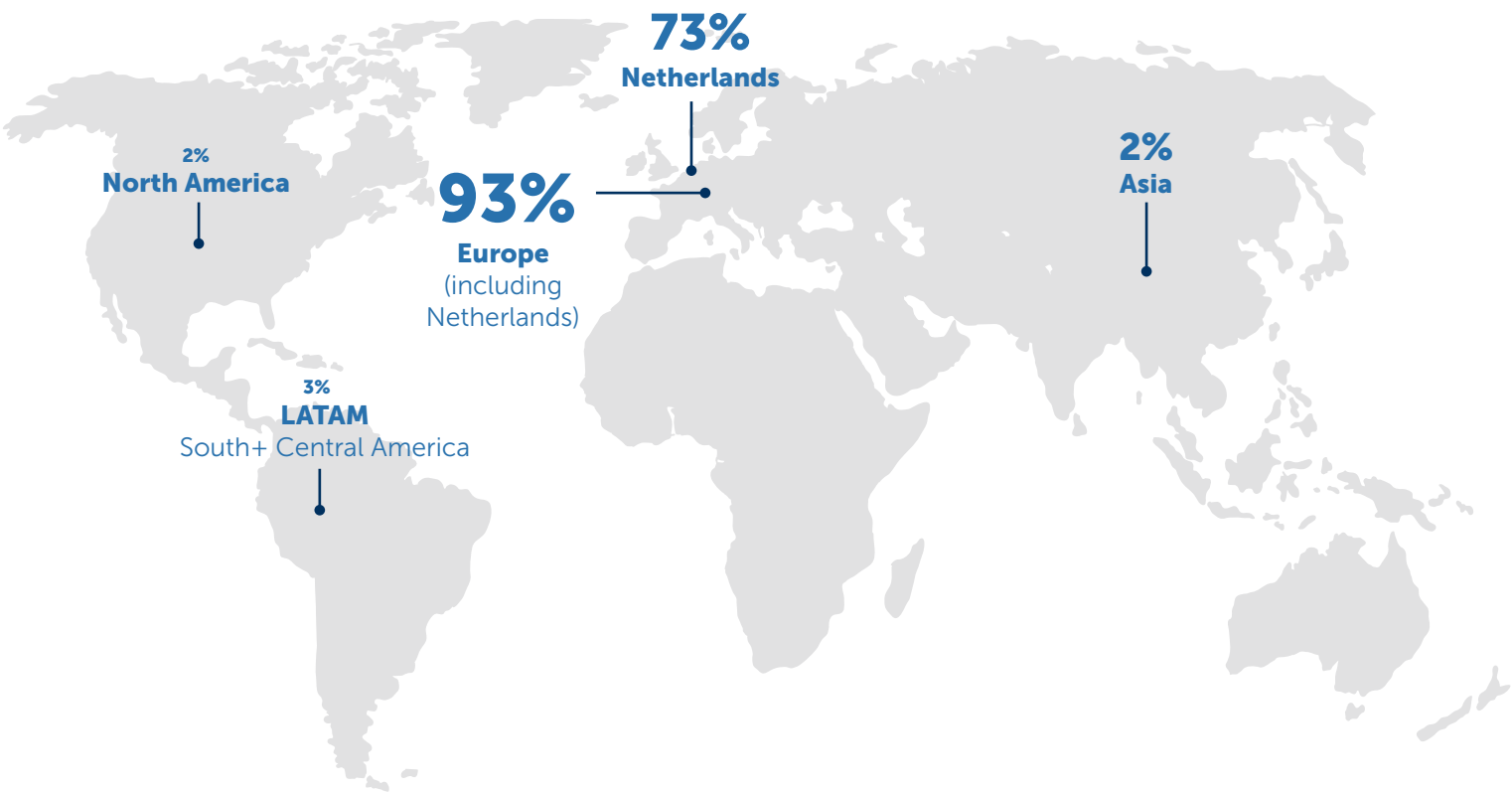
Every year a wide range of companies are interacting with our MBA students. During the first two modules the focus is on exploring industries, functional areas and organisations. Alumni are often involved and students are offered opportunities to expand their knowledge of career opportunities and network towards their desired career path.

The second half of the year offers great opportunities to connect with organisations which are interested in recruiting talented MBA graduates of RSM. Like other years, Amazon was one of the top employers. Other multinationals who recruit at RSM often have a ‘Dutch flavour’ like AkzoNobel, ABNAMRO, ASML, Unilever and Philips. However employers who recruit at RSM cover a broad range of industries, sizes and maturity, proven by organisations like Delivery Hero, ChargBee, GreenPeace, Sustainalytics and PicNic. These are just a few of the almost 100 organisations who hired MBA talent of RSM.

Western Europe continues to be the top location for landing the post MBA career, with the Netherlands as number 1 location (73%). The RSM Career Centre is very happy and proud to partner with these organisations, often represented by our highly valued Alumni.



Found jobs in...

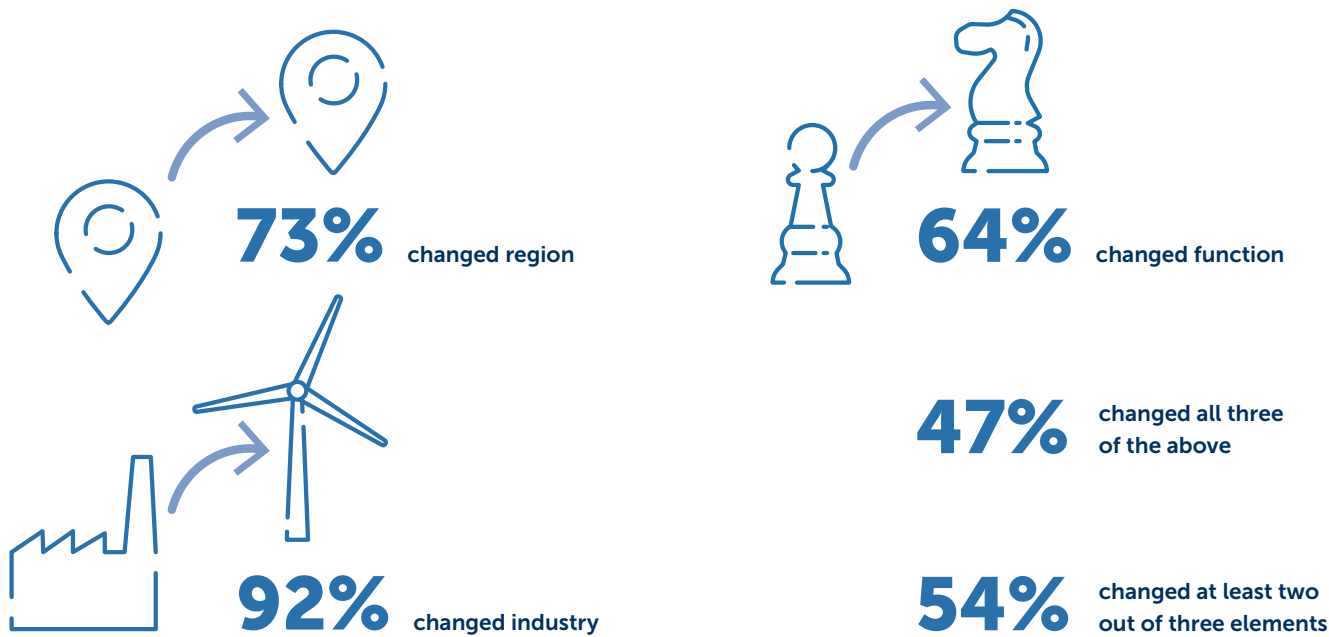


72%

» Accepted a job offer by graduation

93%

» Found a job within 3 months after graduation





# Salaries

MBA graduates of RSM are landing in jobs with above average salaries, to secure a good living standard, often – and especially in Western Europe – combined with a good work/life balance. Salaries are very much influenced by personal knowledge, skills and work experience. These numbers show averages which do not justify individual salaries and bonuses.

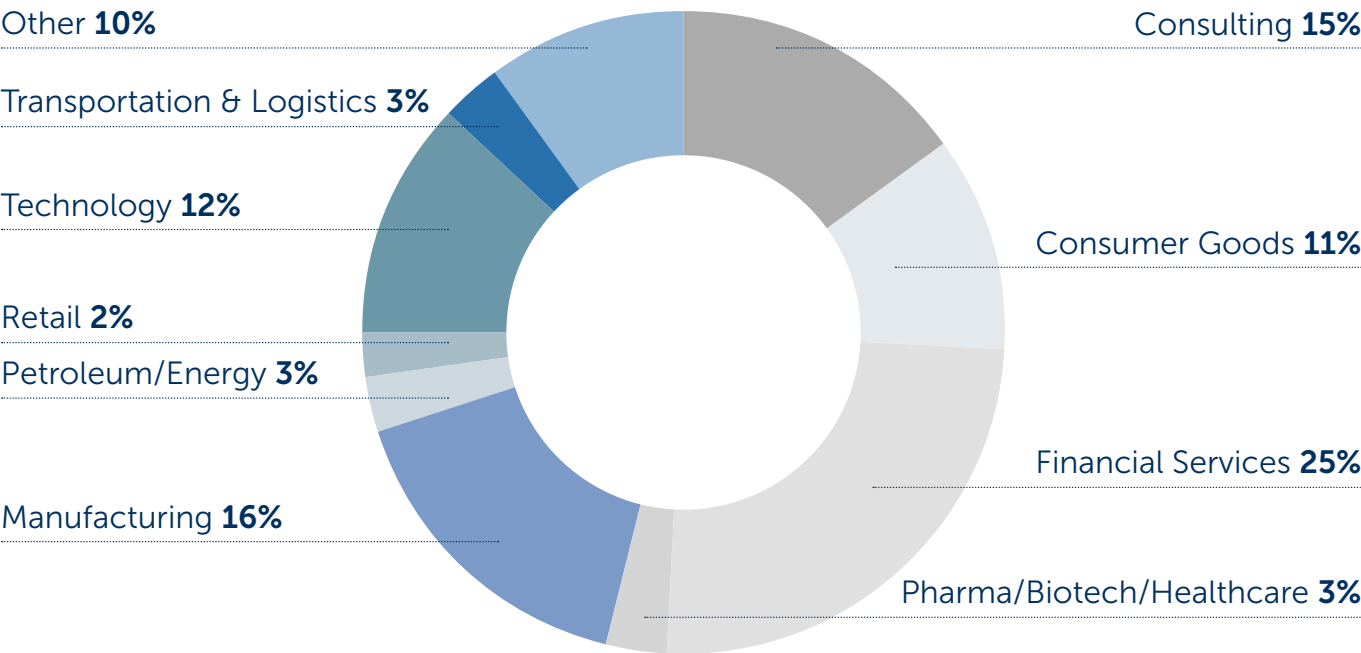
Compared to previous years the salaries may seem lower, however this is caused by the USD/EUR exchange rate, as MBA salary levels have been stable in Western Europe.

“Finding a full-time job during the MBA programme is also a full-time job. MBA students, by nature, are rather competitive and I am no different. I wanted to be the first to capitalise on every opportunity available. My MBA career coach and close friends within the cohort helped me stay on track and focus on my long-term career goals. It was a great learning experience about how one has to be vulnerable to move forward. Therefore, I recommend MBA students to be humble and embrace difficult moments. Those are the moments that will help you thrive in your career and in life.”

Elizabeth Pozada Herrera,  
Full-time MBA Class of 2022



MBA graduate acceptances by industry



Function	Average	Max salary
Consulting	\$ 72,094	\$ 123,894
Finance & Accounting	\$ 71,406	\$ 91,800
General Management	\$ 75,398	\$ 91,800
Human Resources	\$ 62,559	\$ 76,500
Marketing & Sales	\$ 67,020	\$ 91,863
Operations & Logistics	\$ 79,053	\$ 102,000
Other	\$ 84,184	\$ 122,400

Average salary \$ 73,481



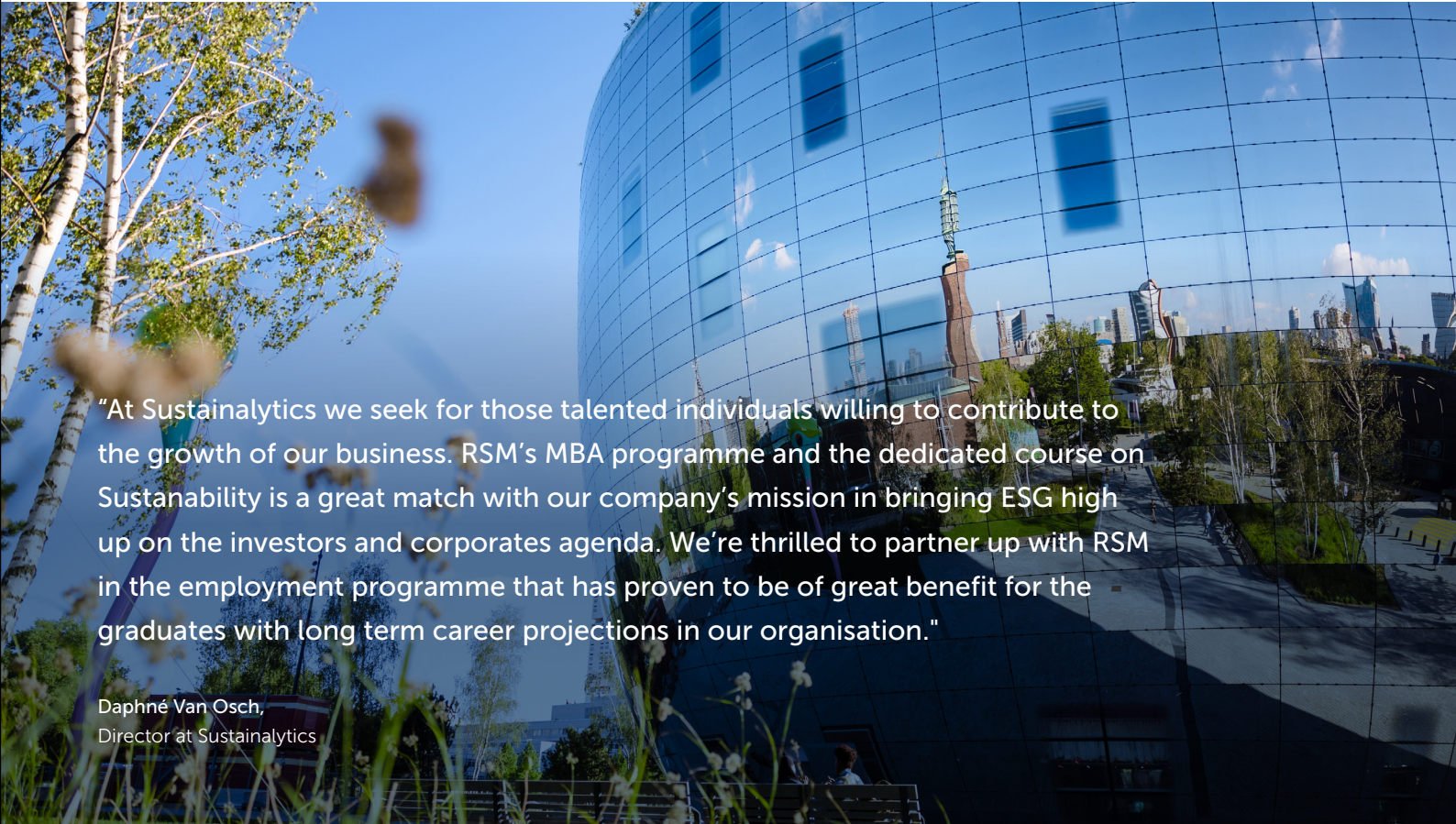


# Recruitment at RSM

Every year we attract some of the world’s top companies who are interested bringing our talented graduates into their organisations. From Amazon, Google, KPMG to Dutch multinationals like Philips, Unilever and Shell, our goal is to connect top companies with top graduates. Through company presentations, recruitment events and networking opportunities, we provide many options for companies, students and graduates to meet and learn more about each other.

In addition to assisting students in their post-MBA job search, we also partner with companies by identifying the talent required to fill key roles within the organisation. Our approach utilises many tactics including CV books, industry panels, interviews and job posting boards.

By working with both students and companies, our team is perfectly positioned to guide RSM MBA talents in their career search and application process.



“At Sustainalytics we seek for those talented individuals willing to contribute to the growth of our business. RSM’s MBA programme and the dedicated course on Sustainability is a great match with our company’s mission in bringing ESG high up on the investors and corporates agenda. We’re thrilled to partner up with RSM in the employment programme that has proven to be of great benefit for the graduates with long term career projections in our organisation.”

Daphné Van Osch,  
Director at Sustainalytics

## Corporate Involvement 2022 - Hiring companies include:

AbbVie Logistics BV	ChargeBee	H&M	Microsoft
ABN Amro	CLIQ Digital	Heliox	MJ Hudson
Adidas	Cognizant	HelloFresh	Mollie
Adyen	Corbion	HF	Mostercard
Aegon	Coty	IKEA	N26
Aggreko	Danone	InDomo	NN
AkzoNobel	Delivery Hero	Infosys	Norinthukin Bank Europe
Amazon	Deloitte	Irdeto	NS
Amazon Web Services	Dentsply Sirona	Jaguarlandrover	Oracle Deutschland B.V. & Co.KG
ASML	Eutelsat	JLL	Otrium
Backbase	Exponent	Junlebao Dairy Group	Philips
Bank Mendes Gans	EY	Klarna	Picnic
Bayards Heliport Solutions	EY Parthenon	KPMG	Pinterest
BCG	Fiser Consulting	LeasePlan	ProductsUp
BeyondDutch!	FMO	LogPoint	PWC
Biller	Future Proof Shipping B.V.	Maersk Drilling	Re-Creations
Bissell	GCO Global	McKinsey & Co	Rebecca
Campgemini	Greenpeace	Media Monks	Rockwell
Celonis	Grupo Madero	Meggler GmbH & Co. KG	RWE

## Corporate Involvement 2022 - Participating companies include:

Saxo Bank	Accenture Middle East	Kraft Heinz	Unilever
Scania	AkzoNobel	LaNubia Consulting	Wavin
Sennder	Amazon Launch Program	Mosa	Worldbank
Signify	Amazon Networking Session	MS Amlin	
South Pole	Amazon Pathways Program	Netafim	
Sustainalytics	AMGEN	Orbia	
Synechron	Backbase	Original Beans	
Synerlink	Cargill	Philips	
TomTom	Cloud Integrate	ReliaSol	
Toyota Financial Services	Cognizant	Salesforce	
Tradebyte	Deloitte	Shell	
Trainn	Digi.Bio	Schuberg Philis	
Triodos	E.On company presentation	Sia-Partners	
Unilever	Emerson	Slimmer AI	
Van Oord	Exactimo	Special Purpose Project	
Vattenfall	FiSer Consulting	Sustainalytics	
Wayfair	FrieslandCampina	Synerlink	
Zalando	GEP	Uber	
ZS	INVE	UPS	

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