

# Minutes 267 FC meeting (ext.)

Thursday April 17<sup>th</sup> 2025, 10:30 AM – 12:00 AM

Prepared by: Cecilie Lødrup Østenheden

<b>FC Members</b>
Birgul Arslan
Jason Roos
Taslim Aslade
Sara Tieman
Patrick de Koning (online)
Amalia Capmari
Cecilie Lødrup Østenheden
<b>EB members</b>
Dean RSM – Aukje Hassoldt
Director of Operations - Myra van Esch
Dean of Faculty – Daan Stam
Secretary to the EB – Claudia Rutten
<b>Guests</b>
Danielle Baan
Pavlina Novakova

## Agenda

1. Opening
2. Agenda
3. Future Proof Update (15 min)
4. Division of responsibilities without chair/secretary (15 min)
5. Elections and by-elections (20 min)
6. Faculty and students travelling to the US (15 min)
7. Campus-wide smoking ban (10 min)
8. A formal thank you for increasing the Faculty Council members (5 min)
9. Any other business
10. Closing

## **Meeting Minutes:**

**(Note: We deviated from the order in the agenda to improve efficiency)**

### **8. Increase in the number of Professional Services representatives in the Faculty Council.**

At the start of the meeting, the Faculty Council (FC) thanked the Executive Board (EB) for approving and implementing the inclusion of an additional member from Professional Services, making the total number of FC members 12, 6 from staff and 6 from students. This was done in a very short time, and the FC appreciates the urgency with which it was handled.

On this topic, it was also raised that once or twice a year, the EB and FC should have a meeting to look ahead for the next 6 months and evaluate how the collaboration is going. It was agreed that this will be postponed to a couple of months into the new academic year so that the new council members have formed a better understanding of the long-term planning and the work they will be doing. It was also agreed that a lunch will be organized with the old and new FC and EB in June.

### **4. Division of responsibilities without chair/secretary**

The FC has informed the EB about their new way of working with two co-chairs leading the activities of the Faculty Council:

When the current FC started working in September 2024, there was an external chair and secretary, and two members (one from the staff and one from the students) were elected to be vice chairs. The external chair and secretary both stepped down due to capacity constraints; thus, the two co-vice chairs have taken over their tasks as co-chairs. Before the new council begins their term in September 2025, the division of responsibilities will be more formally distributed, and the FC Code of Conduct will be adjusted accordingly.

EB asked whether there is a need for a formal/external secretary. FC stated that the current division works well for now. In the event a secretary is needed; the FC will notify the EB.

### **3. Future Proof Update**

The EB stated that the negotiations between the ELC and the CvB are ongoing. The EB will present the latest version of the reorganization plan to the CvB and the CvB is expected to make a decision before the end of May

The FC informed the EB that the FC has voted unanimously to provide consent for the reorganization plan for phase one. The EB expresses its thankfulness to the FC for its dedication and role in this process.

The FC Future Proof subcommittee and the EB will continue with their coordination and discussion meetings from June so that the work for the second phase of reorganization can start early.

## **5. Elections and by-elections**

The election for the student section of the coming faculty council was communicated as final due to six nominations and six spots, but an application was missed during the nomination period. This means there are seven students nominated for six spots, and an election will be held from the 9th till the 16th of May.

For the staff section, elections have been held for the academic staff, but the results were not yet known at the time of the meeting. For other staff, there were no nominations for two seats for Professional Services staff and one seat for PhD candidates. Therefore, by-elections will be held.

At the time of the meeting, there was one nomination for Professional Services and none for PhD candidates. The deadline for the second round of nominations is the 28th of April. The EB shared that Professional Services Managers have been asked to encourage nominations within their teams. The FC inquired whether PhD candidates in their last years could nominate themselves for the two-year FC membership. EB stated that this is possible. In this case, by-elections would be held after the PhD candidate steps down after the first year.

## **6. Faculty and students travelling to the US**

The FC communicated that faculty and students planning to travel to the US have raised concerns about the recent issues observed at the US border and that they would like to have guidance from RSM on this issue.

EB stated that EUR provided the guidelines in the morning of the meeting via a newsletter to staff. In short, the advice is to be careful, because there is a limit to what employers can do in case of these issues.

Similar guidelines will also be provided for students going on exchange to the US and how they should handle the issue. An example of a challenge students in the US are facing is that Homeland Security has been deleting enrolments without telling students. When enrolments are deleted, students have 24 hours to leave the country as their visa will no longer be valid.

The FC stated that some faculty members may feel obligated to participate in the events because they have received reimbursement for the expenses and would fear repercussions if

they decided not to participate in these events. The EB assured that the faculty will not face such repercussions.

### **7. Campus-wide smoking ban**

The Faculty Council has raised concerns that the smoking ban is not adequately enforced on campus and that leads to unpleasant encounters among the RSM community. The FC therefore asked what can be done to improve the situation.

The EB stated that this is an issue to be solved at the level of EUR and the EUR policy is to approach smokers on scene but not to impose penalties.

The FC stated that enforcing the ban should not be the responsibility of individual members of the EUR.

The EB offered to reopen the issue with Facilities Management. The FC offered to contact the UC on this matter.