

# Minutes 269<sup>th</sup> FC-meeting (ext.)

Thursday 19 June 2025, 10:30 AM – 12:00 PM

Faculty Council (FC) Members
Sara Tieman
Jason Roos
Amalia Capmari
Taslim Alade
Birgul Arslan
Cecilie Ostenheden
Patrick de Koning
Executive Board (EB) members
Dean RSM – Aukje Hassoldt
Dean of Faculty – Daan Stam
Director of Operations - Myra van Esch
(Interim) Dean of Education – Mirko Benischke
Secretary to the EB – Claudia Rutten

## 1. Opening (1 min)

## 2. Agenda and minutes (1 min)

Members did not have objections to the meeting minutes.  
One agenda item was added to the meeting at the request of the FC.

## 3. Update code of conduct, including compensation of Co-chairs (10 min)

The EB was informed that the FC has unanimously adopted a new set of Bylaws and Standing Rules. The new Bylaws stipulate that FC activities will be managed by three officers, two Co-Chairs and an Official Clerk.

The EB agreed that the three officers will get an additional 0.05 FTE compensation on top of the 0.1 FTE compensation that all FC staff members receive.

The EB will get back to the FC about a similar addition to the compensation of a student FC member if and when elected as one of the FC officers.

#### **4. RSM Policy for compensating travel expenses outside Diversity Travel (5 min)**

The EB clarified that all travel arrangements must go through the Diversity Travel platform. The FC and EB agreed to collaborate on collecting data on issues about booking travel.

#### **5. Clarification on the ban against collaborations with Israeli universities (10 min)**

The EB stated that RSM does not have structural agreements with the relevant universities and no active exchange agreements.

The EB also stated that researchers who are engaged in research with researchers from relevant universities will be encouraged to discuss their collaboration with their supervisors.

#### **6. Update Future Proof (10 min) - Guest: Jeroen Melein (PM Future Proof)**

Jeroen Melein was not available for the meeting.

The EB informed the FC that the talks between the CvB and ELC are ongoing.

#### **7. Leadership training updates (added agenda item)**

The EB informed that the CvB is not against the involvement of RSM BV in the provision of leadership trainings for the university. RSM BV is actively following up with the CvB on this topic.

The EB and the FC agreed to collaborate on the topic.

#### **8. Education Vision presentation and discussion (45 min) - Guests: Dean of Education a.i. /Education Vision Team**

The Dean of Education provided the FC information about the process through which RSM's Education Vision has been rewritten. The process involved all key stakeholders such as members of faculty, professional services and students.

The purposes of the vision document are to form a basis for the decisions to be made in the Future Proof process and to inform Academic Directors about main mandates. This will allow Academic Directors and teaching faculty the autonomy to design programs and design courses in alignment with the vision.

The vision document has been revised in accordance with the main mandate of RSM, which is scientific education and scientific research.

The vision strives to provide agency and self-determination to the students. It emphasizes the use of scientific knowledge to create insights, which may include new knowledge, new processes, or new products for important problems.

With respect to the principle of teaching at scale with a human touch, the Dean of Education envisions that academic directors will have a budget of resources to decide where the human intervention will have the biggest impact and allocate accordingly.

The Dean of Education also mentioned that the vision is ambitious and it gives RSM community the energy to have conversations around solutions toward the realization of this vision by 2030.

The Dean of Education asked for consent on the part of the FC.

**9. Any other business (5 min)**

None.

**10. Closing (1 min)**