

Minutes 274th FC-meeting (ext.)

Thursday 29 January 2026, 10:30 AM – 12:00 PM

Faculty Council (FC) Members	Guests
Jason Roos	Aukje Hassoldt
Cecilie Ostenheden	Myra van Esch
Birgul 'Rose' Arslan	Claudia Rutten
Tijs Slijkhuis	Amy Janssen-Brennan (Online)
Patrick de Koning	Aisha de Valk-Abubaker
Chintan Kella	Daniel Feenstra
Sara Rodrigues Soares	Daan Stam
Meryem Abayli	
Viktor Nosyk	
Kristina Strezoska	
Amalia Capmari (Online)	

1. Opening

2. Agenda and minutes

3. Numerus Fixus for MSc/BSc programs

The FC has been informed that the proposal about Numerus Fixus for MSc/BSc programs involves increasing the GPA requirement to 7.3 for F&I, effective for the next admission season. A selective admissions process will hopefully also bring down the number of applicants, as many students currently enroll just so that they have the option available. Round 2 will be based on motivation and financial knowledge; the best 325 will gain admission and a waiting list will be created for others. The timeframe will run alongside IBA and CEMS. The results will be available approximately in April, which means it will be quite a lengthy process. Students won't be able to apply for a second master's throughout the process as a backup.

Lottery was considered as an option, but after research, it became apparent that the Ministry of Education doesn't approve of this alternative.

For IBA, RSM will lower the grades required from VWO diploma holders. We now require a 7 for all courses, a 7 for math and a 7 for English. Because VWO6 grades are always rounded, we now ask for above 6.5 for VWO5 students because their grades aren't yet rounded.

4. Preliminary figures 2025 budget

According to the preliminary budget figures, project income has ended up €725k higher than initially budgeted. Savings have been made on the restructuring provision (€1.7Mn), Smarter Academic Year (€400k), and BAO (€985k). Booking the RSM BV SLA (-/- €250k), Transition provision (-/- €150k (uncertain)), and DOIP & AI-Pact (€160k (uncertain)) are in the works. Transition provision reflects the costs of layoffs.

Process will be started to make these budgets more readable in layman's terms, for people without knowledge of all the exceptions and internal rules.

5. CvB changes to numbers of hours sold

CvB is working on a proposal to reduce the maximum hours that can be sold per year. The final decision has not yet been made and depends on discussions with the Labor Council.

6. Protocol for communication about employees who pass away

The EB informed the FC that our protocols of communication will be updated to be more reflective of the current times taking into account online versus physical procedures, also how and when to close these processes.

7. Update on move

The EB informed the FC that the move from floor 6 went better than expected; workspaces are being utilized well. The Facilities team is still looking into how to optimize the reservation systems and lockers and collecting experiences and feedback for improvement.

One issue that was noted is that employees seem to be struggling because they don't have their own space anymore, which means that individual workspaces are now overbooked by people we'd ideally see elsewhere, for example in their team-based rooms.

The FC suggested that employees' tendency to book individual rooms could provide the necessary evidence to CVB that down-sizing has had negative effects.

8. Any Other Business

9. Closing