ROTTERDAM SCHOOL OF MANAGEMENT ERASMUS UNIVERSITY



MINUTES 128TH FC MEETING – 29 MARCH 2011

Attendees

| FC Members | Guests | MT | Official Secretary |
|---------------------|--------------|--------------------|--------------------|
| Guido Berens | Peter Elsing | Steef van de Velde | Joy Kearney |
| Daniel Gasperz | | Dominique Campman | |
| Fatih Kaya | | Eric Waarts | |
| Pieter van Wijk | | | |
| Tom Mom | | | |
| Wieger Verberne | | | |
| Martine Schey | | | |
| Mignon van Halderen | | | |
| Zvezde Klingenberg | | | |

1. Opening

Guido opens the 128th FC meeting at 10:30 am.

2. Agenda

There are no questions or further points to be added to the agenda.

3. Minutes

The minutes are approved without further remarks or amendments.

4. Announcements

The MT makes one announcement about the length of study time permitted to complete a degree. Guido asks Eric to elaborate. Eric relates that the Council of Deans (Raad van Decanen) had a discussion in March about the issue of 'langstuderen'. The so-called 'halde knip' would make a big difference. Many students cover very difficult subjects in their first year. It creates difficulties when they get to the 4th year. If they do the 'propadeuse' they can proceed to 2nd year. On the IBA programme 40% get through. The question is whether we can implement this system with compensation. Eric explains that yesterday in the meeting of directors of education the topic of students starting the Master before finishing the Bachelor was discussed. He stated that this was causing a problem.

Wieger asks if the system of problem-based teaching will be introduced. Eric replies that several faculties are indeed moving to this system, but we have not yet adopted this. Mignon asks for an explanation of just what this system entails. Eric explains that each week a topic is given (for each subject area) and students are asked to solve it using the 7-step system. Maastricht has been using this system for years. Martine asks whether the 'propadeuse' system is not in fact more than a HBO certificate. Eric replies that Bachelor (BSA) students should not take 'ballast' with them to the next level. They only carry one year onwards.

Pieter points out that it can happen that students have to do an extra year. Wieger further adds that it will discourage students from doing other activities alongside their studies, something that Rotterdam students were famous for doing. Eric replies that it is perhaps not such a good idea to take on too much alongside your studies. Wieger asks if college fees will remain the same. Eric answers that they will.



5. The new BKO regulation

Peter states that the BKO requirement was stated in the CAO, various groups were busy with this issue. All other universities are also obliged to implement it; it is provided by RISBO and is obligatory for new teaching staff. Senior qualification is also on the cards, known as ITP (International Teachers Programme). Mignon remarks that there are two parts, namely university teaching qualification and IT skills. Peter comments that new techniques must also be learnt. Mignon adds that the proficiency level of English is also an issue; this became clear during the PhD Cambridge course followed. Tom asks if it is a formality given the documents that have to be made. Peter replies that these are all electronically available. Tom states that 30 pages of portfolio was compulsory, 2 or 3 days' work is required, is this in the decision phase or already decided? Peter replies that it is stated in the CAO that you must complete it. Tom asks if RISBO are aware of how much work and how time-consuming this is. Peter will make a note of this.

6. Electronic study material

Guido asks if RSM is considering eBooks, iTunes etc. Eric answers by saying yes, there is a pilot for this. Webcasts have already been around for a while. Willem Koolhaas is making the websites mobile phone accessible and will launch accessibility this summer. If it's a success, lectures and modules will also be electronically available, but reception of this must be tested. Pieter van Balen is also testing a platform for blended learning. If certain teachers need to be replaced this could be looked at. A survey among teachers shows some are reluctant about this. Pieter van Balen is working on a pilot, which will be introduced at the FC meeting. Dominique states that this will be picked up at central EUR level; the idea is that one port will be used for all electronic usage. Regarding the iPad, it will cost €100,000 extra per year for personnel to have it. How can we offer the convenience without the cost? Dominique informs that a pilot was launched. Mignon states that communication with WP reflects a very positive attitude (regarding research). Eric also states that reactions are positive. As a faculty we are looking at how this can be done (e.g. via the individual allowance or 'potje'). Dominique remarks that this still remains part of RSM funds so we have to consider it carefully.

7. Update Sustainable Mobility Plan (duurzaam mobiliteitsplan)

Tom states that he has had contact with the chair of the group. The proposal document which was written by the FC was sent to all other FCs but only one reaction has been received, which is strange. Tom asks why the FC is not officially informed on time about such issues rather than hearing about them by accident (from Joy via Greening RSM). Dominique replies that there was already a survey on the basis of which parking costs were introduced and rumours abounded. Tom questions the composition of the mobility project group. Dominique asks if he can distribute the letter to the other faculty directors. Tom replies that it can be sent to the EU Council but not with the report attached. Dominique states that it is important to inform other directors. Joy will provide Dominique with the letter and information.

8. Any other business

• Plans for T5 and T6

Wieger asks what is happening regarding the top floors of the T-building. Dominique explains that Com.Wonen are leaving next year and a few floors will then become vacant. T5 and T6 project is also on hold, the personnel from these two floors could be moved up making space for teaching rooms. Tom points out that this means Com.Wonen will no longer be paying rent, Dominique replies that EFB have control of this. The growth of EUR means new space and new buildings are needed. Pedagogy is a new department that will need housing, for example.

• Student fees and PhD positions

Zvezde points out that there will be new fees next year, so what is the faculty's reaction to this? Dominique replies that there is no proposal yet, the 'studiemaanden principe' is still in place right now. Zvezde asks how the regulation will be implemented, what are the problems, is it only for new students? Guido mentions that in the ER magazine a feature mentioned the plan to change the PhD position to a study grant instead of a job, this is not logically feasible. Peter mentions the fact that University of Groningen have even gone to court about this issue. Steef explains that external PhDs are already not paid and not working for the university. This is more like the American system where PhDs are not members of staff.

9. Closure

The meeting is closed at 12:00 pm

Next FC meeting 26 April 2011 10.30 am in T03-42.

To do before the next meeting

| Topic | Task | Person Responsible |
|---------------|--|--------------------|
| Mobility Plan | Dominique will send FC letter to Faculty Directors. Joy will | Dominique, Joy |
| | provide Dominique with letter and documentation | |