

MINUTES 194TH FC MEETING

Thursday January 18th 2017, 10:30 AM – 12:00 PM, Mandeville Building T03-42

Attendees

FC Members	Guests	EB	Secretary
Marja Flory (Chair) (MF)	Nadine Nieuwstad (NN)	Dirk van Dierendonck (DvD)	Job Heidkamp
Helen Gubby (HG)	Jannet van der Woude (JvdW)	Anne van de Graaf (AvdG)	
Amy Janssen-Brennan (AJB)	Gabi Helfert (GH)	Steef van de Velde (SvdV)	
Elisa Vandensteene (EV)	Gui Liberali (GL)		
Beatriz Zambrano Serrano (BZ)			
Gatien Devictor (GD)			
Tatjana Schneidmüller (TS)			
Tania Bhulai (TB)			

1. **Opening**
2. **Agenda**
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3. **Approval minutes 193rd FC meeting**

The minutes are approved. From the minutes a question was raised by MF: How is the surplus of 1.4 million euros spend? SvdV: Especially the department heads budget very conservative. They overestimate the costs and underestimate the revenues, in general, and this accrues to the 1.4 million euros surplus. Note that this number comes from the prognosis of October, the new prognosis most likely gives a lower number. We cannot spend it on an ad hoc basis, less conservative budgeting should be the general plan. Besides that, other factors influence the surplus or deficit, like the amount of non-EEA students or the second money stream.

MF: Can the FC come with a plan to spend some of this, for example on training student-assistants? AvdG: Coming up with plans is always possible, but it needs to be a one-time investment, we cannot raise the expenditure level structurally. There is also an uncertainty in the multi-annual figures. We thought the new allocation model was decided upon, but since some parties were discontent, adjustments will be made, which can be both positive and negative for RSM.

4. **Announcements**

EV: The FC would like to stress that more and more IBA students suffer from stress and pressure because of the ranking numbers they receive for the numerus fixus. It is only revealed to the students themselves but since they communicate it with each other, pressure and problems arise. Study advisors and mentors are busier than ever. BZ: Since this procedure comes from Studielink and is imposed by the Ministry, a push on national level should be made. AJB: I am actually in a national workgroup and other universities have the same problems, I will bring it up again.

SvdV: It also known that students discuss their grades with each other when forming groups and comparing performance. BZ: This is different from grades, which are given by the same professor and based on the same exam. The ranking is based on other things. For example, some nationalities might result in more points. AJB: We will improve the communication that is provided to students, in order to stress that the ranking is not about one student being better than the other. BZ: That would be a short term solution, the abolishment of the system should be the long term solution.

EV: Besides that we are working on setting up a workgroup for the stress and mental health of students. Among other things this would entail focus groups, in order to collect more concrete evidence. AvdG: It is wise to involve Programme Committees, Programme Management, and Study Advisors.

MF: In order to have a proper discussion on all the different material that is available on the employee survey and work pressure, on faculty and central level, for next meeting work pressure will be on the agenda again. In particular, the final report of EUR central will be discussed.

5. Follow-up to-do list last meeting

The to-do list of last meeting is updated as follows.

Task	Person responsible	Progress
Chase up issue of coffee machine at EUR Central	AvdG	Pending
Contact PCs on accreditation, evaluations	FC (MF)	Pending
Send information on allocation model	AvdG	Pending

6. Update on progress projects studievoorschotmiddelen

JvdW provided an overview of the current status of the projects of the non-structural part of the studievoorschotmiddelen and the studievoorschotmiddelen in general. During 2016-2017 a huge amount of projects for both bachelor and master courses were developed, of which some are still being implemented in 2017-2018. The funds are almost dried up at the moment and for the coming years the funds are spend on more lecturers, honours, and the Learning and Innovation Team.

EV: Are there possibilities for the involvement of the student body or the SR? JvdW: I do not really see an opportunity for that, since the projects are developed already. Back then students were involved through participatory bodies and by departments speaking to students when designing the plans.

The overview was well received by the FC.

7. Information on business analytics

GH presented the plan for the Master in Business Analytics, which is a joint effort by four departments. Based on signals from the labour market and students, it seemed the right moment for RSM to step in to come up with this programme, consisting of 90 ECTS. Although some discussions with for example Admission & Selection (hereafter: A&S) were still needed and changes are expected, the FC was asked to give advice and provide input.

AJB: I have several questions from the A&S point of view. First of all, the timeline seems unrealistic, in this way recruitment cannot be prepared. Secondly, will there be a guarantee for the internships? Generally speaking, some parts of the plan should be made more concrete. GH: In the coming weeks we will discuss this with A&S and it should be finished before March, meaning there will be enough time for recruitment. Regarding the internships, we are discussing this with Career Services, the departments and their and other connections. It will be the same guarantee as for Finance & Investments Advanced.

HG: How should “some business-related courses” be defined, how many ECTS does it entail? GH: This is something that will be discussed in the coming time.

TB: There is almost no coding in the bachelor programmes. How is “some experience in coding” defined? Will a RSM bachelor programme be sufficient? GL: In general it would mean that students should not be afraid of coding, the exact definition is still to be discussed with A&S. For the bachelor programmes it depends on the courses.

MF: How will the programme be financed, also given that is not in the budget? And given the problems BIM had earlier this year with staffing and financing the huge amount of students, is it wise to launch a new programme, partly set up by the department of BIM (Technology & Operations Management)? GL: An investment is needed, but after that the programme should be self-sufficient. For the current budget there will be a correction. Business Analytics itself will be the foundation of the programme, but the actual analysis will be done at the domain, marketing for example. The goal is also to increase staff and to get in more knowledge. Given the calculated portfolio effects for the number of students and the additional faculty factored in, the workload in the department of BIM would not become overwhelming.

Although there are still some questions about the details of the Master in Business Analytics, the FC supports the idea of the programme, as it is a strategic fit in the current portfolio of programmes. Based on a majority vote, the FC gave a positive advice, under the condition that all the issues raised by FC will be resolved to the satisfaction of the FC. MF voted against the plan due to the fact that the information in the document was not sufficient enough and an earlier positive advice under condition on something different caused a lot of confusion.

8. Any other business

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9. Closure

To do before the next meeting

Task	Person responsible	Progress
Chase up issue of coffee machine at EUR Central	AvdG	Pending
Contact PCs on accreditation, evaluations	FC (MF)	Pending
Send information on allocation model	AvdG	Pending
Send updated plan on MSc BA	GH	