

MINUTES 197TH FC MEETING

Thursday May 24th 2018, 10:30 AM – 12:00 PM, Mandeville T03-42

Attendees

FC Members	Guests	EB
Marja Flory (MF) (Chair)	Marc Gijsbers (MG)	Anne van de Graaf (AvdG)
Helen Gubby (HG)	Adri Meijdam (AM)	Dirk van Dierendonck (DvD)
Amy Janssen-Brennan (AJB)	Erik van Raaij (EvR)	
Elisa Vandensteene (EV) (Vice C)	Carla Dirks-van den Broek (CDB)	
Gatien Devictor (GD)	Ad Scheepers (AS)	
Mohammad Ansarin (MA)	Kacper Neuman (KN)	
Tania Bhulia (TB)	Student members 2018-2019	

Secretary to the Faculty Council: Job Heidkamp

1. **Opening**
2. **Agenda**
3. **Approval minutes 196th FC meeting**

The minutes are approved.

4. **Announcements**

MF: With regard to the approval of the budget, the FC will discuss the budget during the (last) meeting on June 14th, and will mandate the Chair and the Vice Chair to give the final approval, after the budget went through the EB meetings. The FC was also asked by the PCs on its stance on putting in place an administrative secretary for all RSM participatory bodies together. The FC is pleased with its current secretary, but in case an administrative secretary would be hired, it should be a bilingual person.

HG: During the internal meeting the FC discussed various topics. Although there seems to be shift to a focus on education, also by the government that allocated more money to it, within RSM more money is still necessary, as there is a tension between the fact that more students come to RSM and not enough staff being available. An example is that in the MSc Finance & Investments, there are cases of students who get less thesis supervision hours than the minimum amount, and of supervisors who supervise over 30 theses. This also means that transparency is needed, in order to enforce the same rules in different programmes, as departments deal with this tension in different ways, apparently. DvD: This is recognisable for all of us, every university is searching for the best way to deal with this. The departments are understaffed but are very busy with hiring additional people, and new people are coming in, actually. AvdG: With regard to the theses, individual cases should be brought to the Examination Board, and only a small amount of people is supervising over 30 theses.

It was decided that the complete discussion will take place during the next meeting. The questions will be put on paper.

5. Follow-up to-do list last meeting

The to-do list of last meeting is updated as follows and one point a discussion followed, which is presented below the list.

Task	Person responsible	Progress
Contact PCs on accreditation, evaluations (report)	FC / MF (AS)	To June
Send letter of advice on Numerus Fixus	JH / MF	Done

MF: Can we expect a plan on a new evaluation system in June? For years I have brought up the issue of student evaluations. AS: Note that in June, there will be a report on the practices in other European business schools, not a definite plan. This report will be the basis for discussions with the PCs and from that input, a plan will be drafted. DvD: I would like to urge the FC to have patience, in order to take into account all the information and to not have discussions on parts of that.

6. Discussion on draft new Examination Regulations

GD: It seems as if a proper system of enforcement and for complaints is missing. How should we see this? CDB: Complaints should be funnelled through Student Representation or Programme Advisory Committees. If rules are not followed, the Examination Board will talk to academic staff, and if rules are not followed multiple times, it has the capacity to withdraw their capacity as examiner.

EV: Feedback is usually collected afterwards. As this procedure takes too long, a system that gives professors an incentive to follow the rules is necessary. GD: Right now, enforcement is on a reactive basis, enforcing on an active basis would be better. AvdG: Within RSM we use management by exemption, meaning that we assume that things go well, and if rules are not followed, we take actions accordingly. Policing on an active basis would be too time-consuming and not fitting in an academic environment.

MF: Academic staff already has so much work coming from rules and regulations and the procedures in place. AvdG: This shows the fine line we have to walk. DvD: We have an accreditation of the AACSB coming up, it is good for students to come up with their take on things like these.

HG: By changing the system from the last grade counts to the highest grade counts, will that not lead to a huge increase in the number of resits being taken? CDB: Because of a number of new regulations put in place (e.g. a cap on the number of resits for cum laude) and active degree granting, we do not think that number will increase that much.

The rest of the (smaller) questions will be send to CDB by email.

7. Discussion on updated plan Boost the Bachelor

AJB: Since students could still go for a different MSc programme than the track they followed in the BSc programme, will this not lead to a disadvantage for students who did so? AM: It is balancing act between the free

choice of students and open admission on the one hand, and providing and requiring knowledge on the other hand. Students will not be disadvantaged in the end.

HG: In the second part of the third year of BA, there are no Dutch options. Given that BA students often chose for BA because it is in Dutch and the recent legal case against two other Dutch universities because of similar reasons, is this not a legal risk? AM: Given extensive attention for rules and regulations and upfront information about this when students enter the programme, we believe it is not a risk. It is also useful for the future, in the English taught MSc programmes and internships, for example. We will await the development of the legal cases and calculated what it costs if we are forced to change it to Dutch.

MF: A course set up by tenure trackers disappears in the programme, as are three FTE in a certain department. EvR: Right now, based on our financial analyses (not based on FTE), some departments show plusses, some minuses. However, it is not known how the changes will look like in the end, as that becomes clear in later stages. The tenure trackers course is an important point, but we can only deal with it in stage 2, which has a lot of opportunities as well. AM: We also need all hens on deck, there is enough work to do.

MF: Personally, I am really enthusiastic to work with other disciplines, but it will be a lot work to do all the change. It is not only about being paid, also about time. This concern is also visible from the fact that people focus on their own course, rather than on the interdisciplinarity of the new programme. AM: There is enough money available, most of it is reserved for the transition and the double work that sometimes needs to be done.

MF: The FC will give a positive advice on the programme and will check for the financials in the RSM budget. It also recommends everyone within RSM to embrace the programme, which should lead to a positive reinforcing idea.

8. Any other business

DvD: Besides the AACSB accreditation, we have a user group on strategic housing in the morning of June 24th coming up.

To do before the next meeting

Task	Person responsible	Progress
Send report on European evaluation practices	AS	To June
Send letter of advice on Boost the Bachelor	JH / MF	Pending
Send email with remaining questions to CDB	EV	Pending