

209th FC external meeting

Thursday October 17th 2019, 10:30 AM – 12:00 PM, Mandeville Building T3-42

FC members	Guests	EB
Alexandra Bul (AB) (VC)		Anne van de Graaf (AvdG)
Caron Schaller (CS)		Dirk van Dierendonck (DvD)
Mohammad Ansarin (MA) (VC)		
Malin Holm (MH)		
Jacomijn Klitsie (JK) (C)		
Keisha Mathews (KM)		
Helen Gubby (HG)		
Dr Marja Flory (MF)		
Mattia Basile (MB)		

Secretary to the Faculty Council: Rixt Baerveldt

1. Opening

2. Agenda

3. Announcements

PMB: more students are applying to the compensation package of PMB. The estimation is that most students will make use of the packages.

The FC will from now on ask for documents to be send in English, or at least a summary of this document in English.

4. Follow-up to-do list 208th FC meeting

5. Approval minutes 208th FC minutes

AvdG has two suggestions for change. Furthermore, the minutes have been approved.

6. Strategy

JK asks how sustainability is included in the selection of partners of RSM. DvD; we do look at it, although it is a difficult issue. The partners are based on the general idea of the positive change, this is more than only sustainability. When it comes to working with companies, we do not have a policy. However, we look at their ethical views. Some companies are not sustainable but there are working on becoming sustainable. We feel like these partnerships are useful. The main criterium is that it is an ethical business, but there is no strict guideline. We try to make a positive approach; work with companies that are also working with SDG's. We encourage partnerships with companies that are looking for positive change. Every new partnership, and all the documents will go to a FLAT-check to make sure that the terms are good.

MF: For example canteens, should these companies also have an ethical business? DvD: Yes, these are

contracts from the EUR, and there are sustainability criteria for what products are used.

The FC found that there are not enough specific numbers and measures. Can it be made more specific? DvD; we had a discussion about this, we decided to use this document to Our emphasis. We did not include the full numbers. We do not know which specific projects have which numbers and goals. The document that has been send is on strategic level, however the full numbers is on another level.

The FC also wonders if ERIM is on board with the aim of being interdisciplinary? They are more research focused. DvD: Our ambition is there to do more of these programs, however we got a negative advice from for example the 'onderwijsinspectie'. These ideas are to build interfaculty collaboration. For ERIM, this is not that relevant yet, as it is basically the institute to which we allocate research time. HG; I do not agree with that, it is stated that it will be interdisciplinary in their publications. There have been complaints that ERIM is a bit too narrow, and they might work very well with other discipline. DvD: We are a business school, so we would want to publish in management journals. If you publish a research in another journal, we would be very happy with that and recognize them as well. However, the core of our journals should be business, and if you go out there, you should aim for the best.

MA: There is a list of top-management journals, which are be chosen using a ranking system that is dependent on how the journals are categorized. It has happened that because it is not in these categories, ERIM does not recognize it as a good journal. DvD: I am very fond of objective figures, but reputation of the researcher and the research are subjective figures that do affect it and most of the time it does work very well. I agree, it is not perfect.

The FC wants to introduce the plane use policy for the RSM strategy. Would you be open to adding the ideas to the policies? AvdG: Plane policies is difficult, we want to investigate this. The strategy is still a bit wider than this, but we are looking at all figures of footprint. They are moving towards possible measures as transportation is a large amount of the footprint of the University. We want to wait on ideas of the University. We have a carbon offsetting scheme that we use, but there are some doubt about if these schemes are actually useful. I will come back to you on when the EUR policies will be available.

CS: The European Commission does have a hard threshold about the plane use. AvdG; we would like to have one on the distance, however we are careful with drawing a hard line for the amount of flights that someone takes.

DvD: the new Dean will also look at the strategy, therefore the FC will be updated if there are any changes.

The FC does support the RSM strategy.

7. BsC PC

The FC has some questions about the new chair of the BsC program committee.

The FC wonders if there has been a vacancy for the position. AvdG; the Dean of Education has consult with department chairs to ask if they knew anyone who would like to do that.

JK: Is there a procedure for selecting the candidate? AvdG: Not other then what is mentioned in the Faculty Regulations and the Code of Order of the program committee itself . The chair is selected amongst the members of the program committee.

JK: The FC understands that there is a SKO requirement for this position. How do you deal with candidates that do not have their SKO? DvD: For this position it is not in the criteria. Everyone needs their BKO, and only senior lecturers need their SKO.

MF: It is strange that associate professors do not need a SKO as they also teach courses, that is not fair. DvD; the profile of the professor is different from the profile of an associate position. In the selection, the Dean of Education does not explicitly look at the SKO, but if the person has enough experience with the Teacher.

A new academic director of IBA will be chosen. Is there no vacancy as well? AvdG: No, we will look around who will be interested. We will fill this position internally. We want this person to like teaching and also be experienced.

The FC approves the new chair of the BsC program committee.

8. Publication of Minutes

The FC decided that they want to keep the minutes on the internet, like they are now. The information of the external meeting should be available for others. If the FC or EB wants to discuss a point in confidence, they can mention this and this discussion will not be in the online minutes.

AvdG will mention to RSM to mention that this is what the FC would like, and check if there are any legal issues with that.

9. Any other business

10. Closing

To do before next meeting	Person responsible	Progress