

MINUTES MSc PC – 21 JUNE 2018

Mandeville, T03-42, 14.00 – 16.00 hours

Present

MS: Maciej Szymanowski (chair, MM)
SB: Sigrid Batenburg-Mudde (PM, minutes)
GH: Gabi Helfert (PM)
FW: Frank Wijen (SM)
DT: Dimitrios Tsekouras (BIM)
DA: Denise Althaus (HRM)
MSp: Marijke Speelberg (GBS)
AR: Anatole Reboul (SE)
DD: Dirk Deichmann (MI)
FD: Felix Dressel (MM)
IB: Isabel Bienert (BIM)
RE: Reinoud van Eerden (SM)

Absent

MSh: Meir Shemla (HRM)
AC: Ata Choudhry (AFM)
MK: Myles Kuhns (MI)
WH: Wim Hulsink (SE)
GN: Gerald Nuha (FI)
BT: Ben Tims (FI)
LS: Lisa Schulze Egberding (SCM)
GB: Guido Berens (GBS)
ML: Marc Liebermeister (OCC)
AS: Ad Scheepers
SZ: Solomon Zori (AFM)
CK: Chyntia Kong (SCM)
BK: Bas Koene (OCC)

Guests:

Joep Elemans – Career Centre
Charlotte Rosalie – Career Centre

1. Opening and announcements

The chair welcomes everybody present.

GH would like to say something about the NVAO/AACSB accreditation that took place this week. This has been a major exercise that took a lot of effort also from the MSc Programme Committee.

The panel will recommend to NVAO and AACSB that all of our 21 degree programmes will maintain accreditation by NVAO and the school will maintain accreditation with AACSB for the next 5-year cycle. The panel was very satisfied. All members from both, the NVAO and AACSB, mentioned that they felt the RSM spirit in every meeting and that they were very surprised how positive we are about our mission statement and how we all live it in practice. Below a couple of their initial comments:

1. All degree programmes have passed all four NVAO standards and can continue to operate.
2. We have great faculty, professional service staff, and very involved students.
3. Our quality control systems are working. They are organised and institutionalized across different program levels.
4. The panel was positively impressed with the role of the examination board.
5. Some of our master programmes are in the process of revising the intended learning outcomes and curricula, and the revisions are going in the right direction. The panel appreciated that the mission statement is increasingly incorporated in the ILO's.
6. Our boost the bachelor initiative was commended as well. The programme is already on a good level and meets all the NVAO expectations and the envisioned changes indicate further improvement.
7. The panel was very impressed by RSM's Learning Innovation Team, who facilitate programme improvements. They commended the way the team cooperates with all different programmes in the school.

8. Eight experts from different fields worked since February to review 265 theses to find out if they meet the minimum quality and came to a positive verdict. This is exceptional for two reasons: The experts were strict and scrutinized the theses meticulously. With no exceptions the minimum criteria have been met which is a real indication of the quality of the work we are doing here. Do not take this for granted!
9. An area of improvement the panel noted was the need for increased transparency on feedback, especially in the master thesis trajectory, between the student, theses supervisor and the co-reader. MSc programme management will take this up together with the thesis coordinators and academic directors.
10. The committee noted a very positive spirit. No matter which programme or area they talked about, they felt that everyone was showing commitment to RSM.

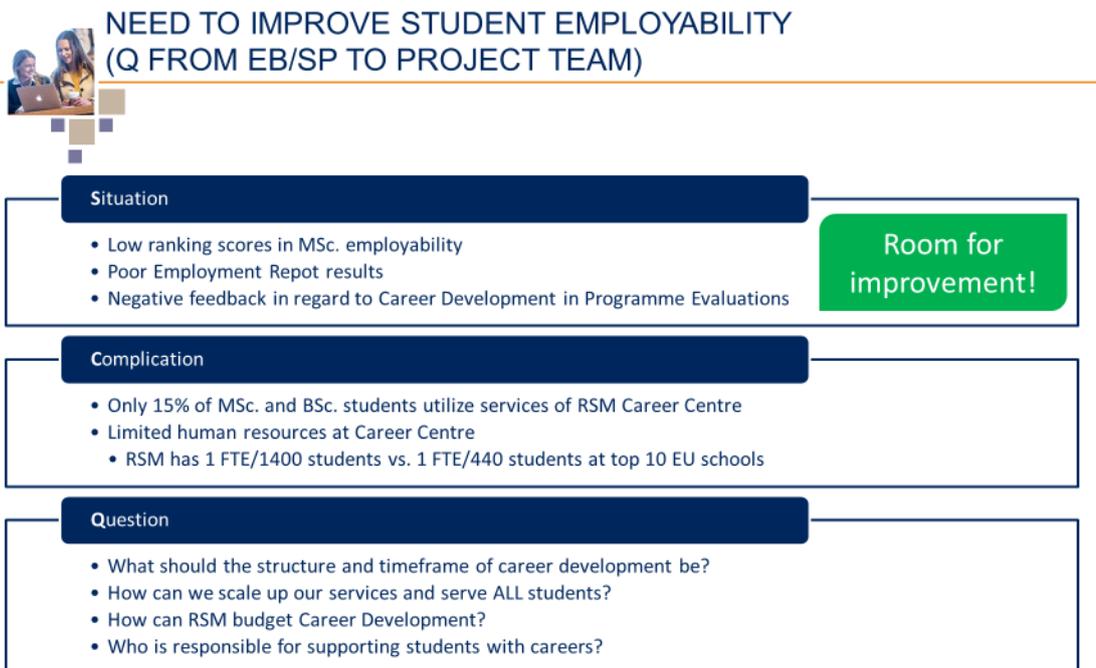
GH also would like to know who can be contact person from the MSc PC during summer. MS will be available in July. MSp, RE and FD (per email) are available in August.

2. Approval of minutes from MSc PC Meeting 22 May 2018

There are no comments on the minutes and herewith the minutes are approved.

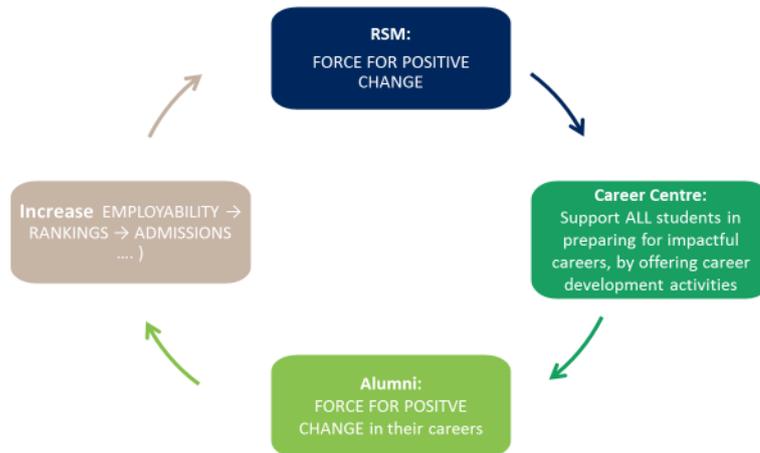
3. Approve '1 EC Your Future Career Course'

Joep Elemans is present to give a short presentation on the Your Future Career Course which will be implemented in the curriculum of the next academic year. See below.





WHAT WE SET OUT TO ACHIEVE



COURSE DETAILS AND LEARNING OBJECTIVES

Learning objectives

By the end of the course, students are able to:

- analyse their strengths and weaknesses
- analyse their personal career path
- understand the application process in the career path
- create a career action plan
- demonstrate the communication skills necessary for each step of the application process
- think of themselves as part of a larger community (networking, driver seat)
- be pro-active (including a force for positive change)
- think of themselves as a distinctive individual

Course Details

- Instructor: Vildana Gacic & Maciej Szymanowski
- Structure: 6 blended learning modules
- Assessment: Pass(80/100)/Fail - Quizzes for each module and peer feedback for module 2 and 5
- Period: Block 1-2
- Exam: Module deadlines throughout Block 1-2
- ECTS: 1
- Study level: Master (AFM, OCC, SE, SM, HRM, MM)
- Department: RSM Career Centre



MODULES IN CANVAS

• Introduction to "Your Future Career" course
• Module 1: Kick-off your future career
• Module 2: Apply and recruit
• Module 3: Know yourself
• Module 4: Explore the job market
• Module 5: Brand yourself
• Module 6: Chart your next steps



Students who already did this course were very enthusiastic, it made them aware when they need to write things down.

The course means a curriculum change and is one EC. As a result one core course will be reduced by 1 EC.

Overall the MSc PC is positive about the course but some concerns are raised:

- Less time substantial
- Impact remuneration
- Choice where EC comes from
- Focus on life choices
- Measurements on how to capture happiness with course

It would be nice to also offer this to our alumni. Career Centre is looking into this option.

Vote: of those who are present 8 vote in favour of this course and one person abstains from voting.

4. Vote on recommendations

After a year of hard work there are five recommendations written for which we now are going to vote.

- *Thesis Trajectory*: there are no further comments on this recommendation.
Vote: everybody present is in favour of this recommendation.
- *Quality of teaching*: DT has been invited to participate in a workgroup about evaluations. Make sure to send this recommendation as soon as possible.
Vote: everybody present is in favour of this recommendation.
- *Communication*: a lot of things have already improved. Student members are asked to make a PowerPoint slide to recruit students.
Vote: everybody present is in favour of this recommendation.

- *Improvement of PAC*: Recommendation is straight forward, it requires continues attention. A change of name is suggested, but the PC decided to look into this next year. Hopefully this recommendation is a clear message to the Dean.
Vote: everybody present is in favour of this recommendation.
- *Integration of mission into teaching*: adding more questions to the survey is in conflict with other proposal to shorten the course evaluations. Suggestion is made to postpone the vote for this recommendation in order to expand the recommendation. MS would rather not postpone it.
Vote: everybody present is in favour of this recommendation.
- *Letter about Legal Assistant*
Vote: everybody present is in favour of this recommendation.

5. Action points and closing

- MS: write advice about 'Your Future Career Course'
- MS: send all recommendation to MSc PC members for a final vote
- Student members: make a PowerPoint slide to recruit students.

It will be DD last meeting and he will be replaced by Juan Madiedo. Is was also MSh's last meeting. He will be replaced by Rebecca Hewett.

MS thanks everybody for their contribution this year. The PC did a great job with writing so many recommendations. MS is happy with what the PC achieved. For the student members he has a letter of gratitude.

Next meetings:

These will be scheduled in the upcoming month(s)