

Rotterdam School of Management
Erasmus University

International **Full-time MBA Class of 2023**

Employment Report





Insights from the RSM Career Centre

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Design: Kris Kras context, content and design

The RSM Career Centre is delighted to share the Employment Report of the MBA Class of 2023 with you, demonstrating an outstanding employment rate of 98.2%, three months after graduation. This marks a significant improvement of 5.6% over the already impressive result of the 2022 cohort.

Students secured positions in various companies across several industries, with notable sectors including Consumer Goods (16%), Petroleum/Energy (14%), Technology (9%), and Consulting (9%). The Financial Services industry stands out as the most popular sector, representing 21% of placements, and witnessing a rising trend of students venturing into FinTech careers.

The vast majority of our students have secured employment in Western Europe (91%), predominantly in the Netherlands (77%).

MBA23 graduates are now working to be a force for positive change, which is evident among those who have joined organisations such as Vattenval, Wildlife Works, and FMO. Nevertheless, all students are equipped and motivated to leverage their personal and professional opportunities to make a positive impact.

The RSM Career Centre team extends gratitude to all employers, alumni, faculty, workshop facilitators, and others who have contributed to our students' journey - firstly, in experiencing the enriching RSM MBA programme, which includes Living Management, Career Skill Workshops, company visits, presentations, and case competitions, and secondly, in securing their post-MBA careers.

We eagerly anticipate future collaboration and express our sincere appreciation for your support.

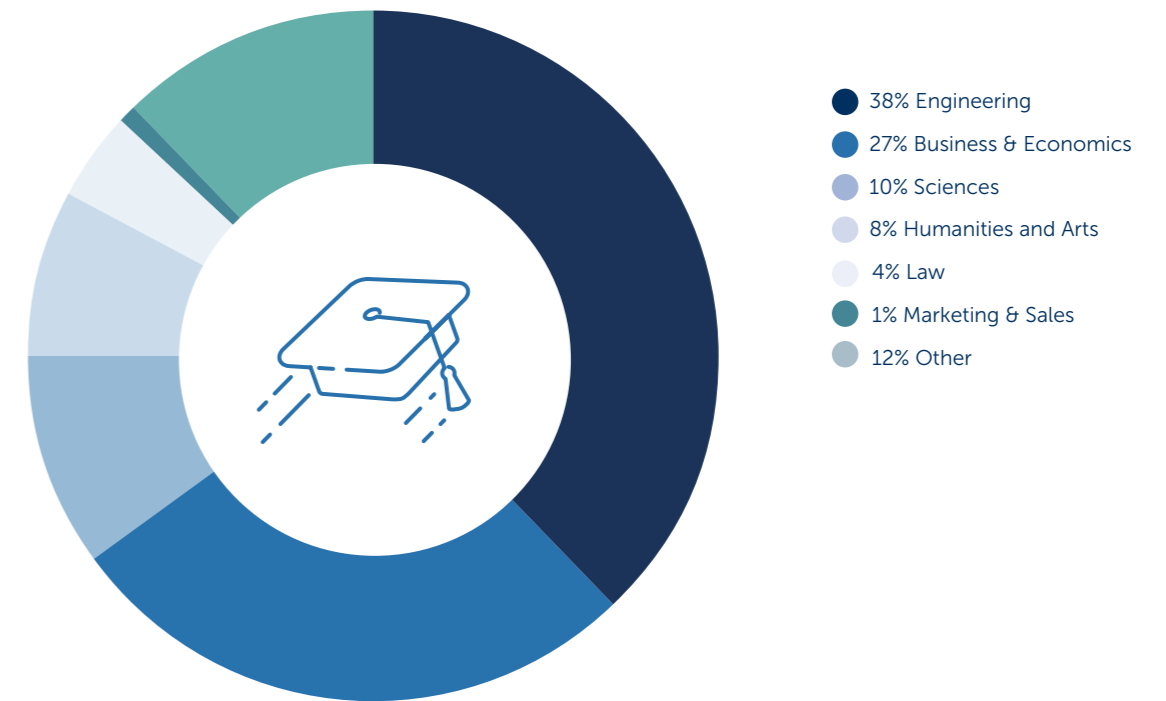
Kind regards,

The RSM Career Centre Team

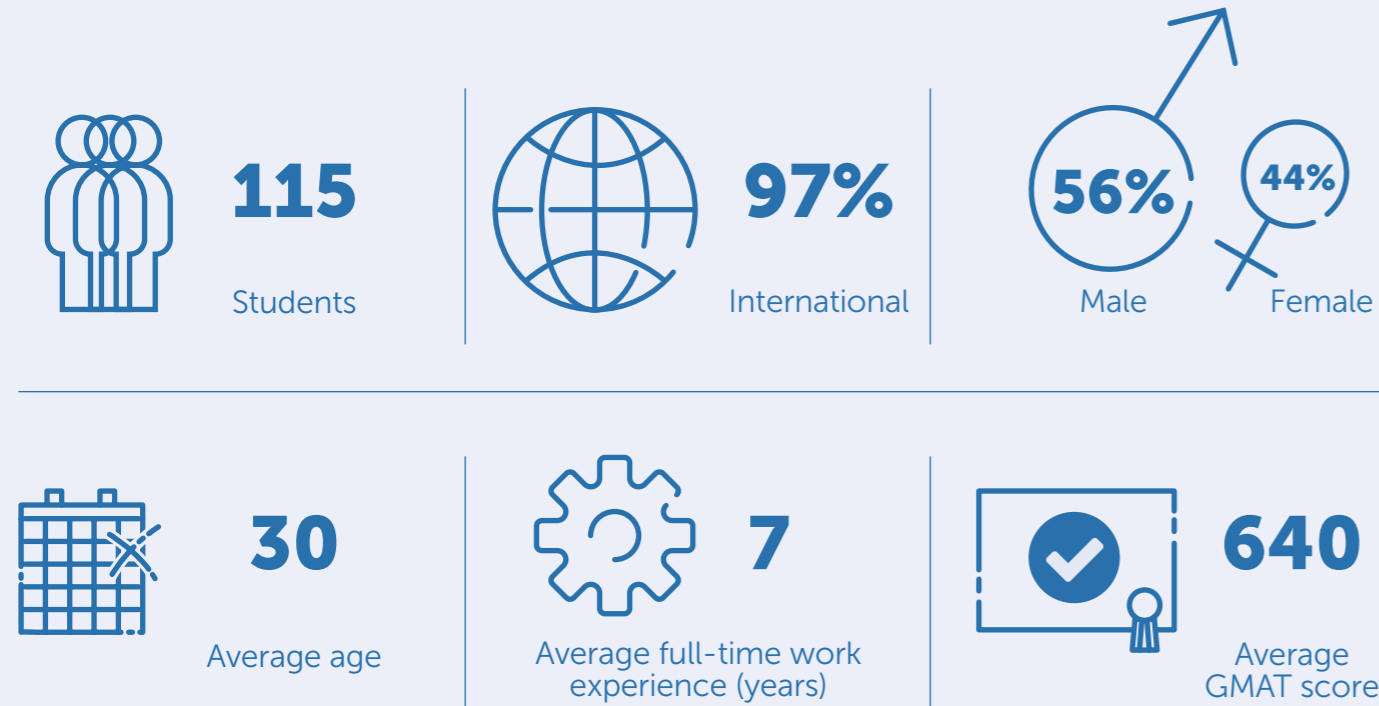
Graduating class profile

At an impressive 97 per cent international cohort and representing 36 nationalities, our programme always ranks highly in both internationalisation and global experience. Our students enjoy the capability to learn from diverse viewpoints, experiences and ideas. Future employers find this in-class experience very attractive as they continue to seek candidates who are ready to operate in multi-cultural teams around the globe.

Educational background



MBA graduates class profile 2023



Overview of Nationalities (including dual nationalities)

- | | | |
|----------------------|-------------------------|--------------------------|
| Argentina | Korea (the Republic of) | Singapore |
| Canada | Lebanon | South Africa |
| China | Malaysia | Spain |
| Colombia | Malta | Taiwan |
| Egypt | Mexico | Thailand |
| France | Myanmar | Trinidad and Tobago |
| Greece | Netherlands | United Kingdom |
| Hong Kong SAR, China | Pakistan | United States of America |
| India | Peru | Venezuela |
| Indonesia | Philippines | Vietnam |
| Iran | Portugal | |
| Italy | Russian Federation | |
| Japan | Saudi Arabia | |

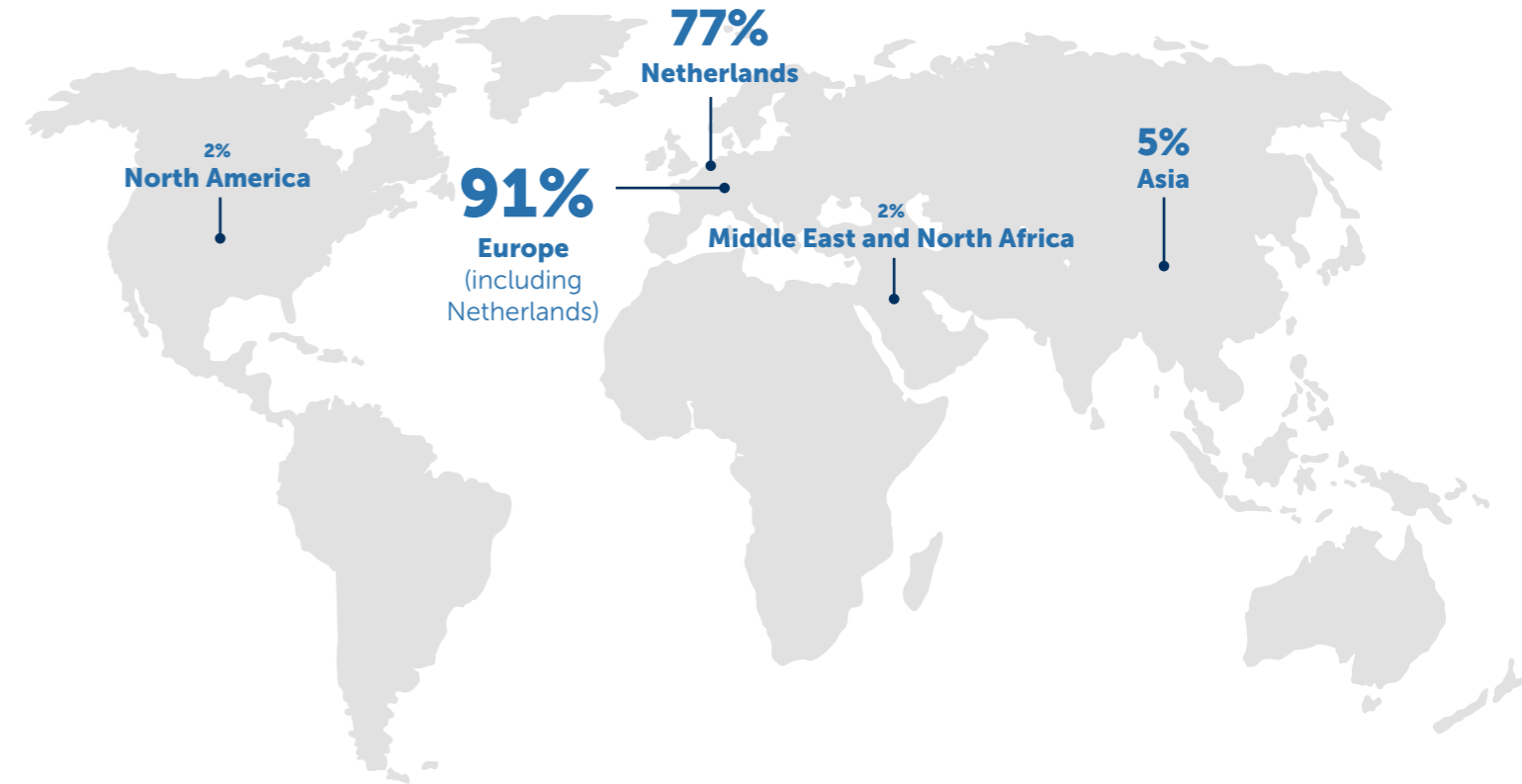
Career outcomes

Every year, a diverse array of companies engage with our MBA students. In the initial two modules, the focus lies in exploring industries, functional areas, and organisations. Alumni frequently participate, offering students opportunities to enhance their understanding of career prospects and to network towards their desired career trajectory.

The latter half of the year presents excellent opportunities to engage with organisations keen on recruiting talented MBA graduates from RSM. As in previous years, Amazon ranks among the top employers. Other multinational corporations that regularly recruit from RSM often have a distinct 'Dutch flavour', such as ASML, Friesland Campina, Unilever, and Philips. However, the employers recruiting at RSM span a wide range of industries, sizes, and maturity levels, exemplified by organisations like Tesla, PVH Corp, FMO, and Booking.

Western Europe remains the primary destination for pursuing post-MBA careers, with the Netherlands leading as the preferred location (77%). The RSM Career Centre is exceedingly pleased and proud to collaborate with these organisations, frequently facilitated by our esteemed alumni.

Found jobs in...

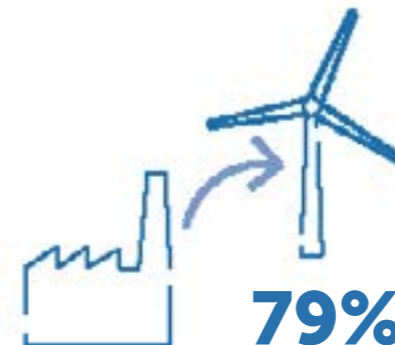
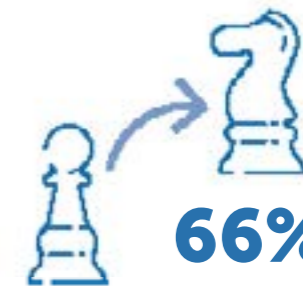


61%

» Accepted a job offer by graduation

98%

» Found a job within 3 months after graduation



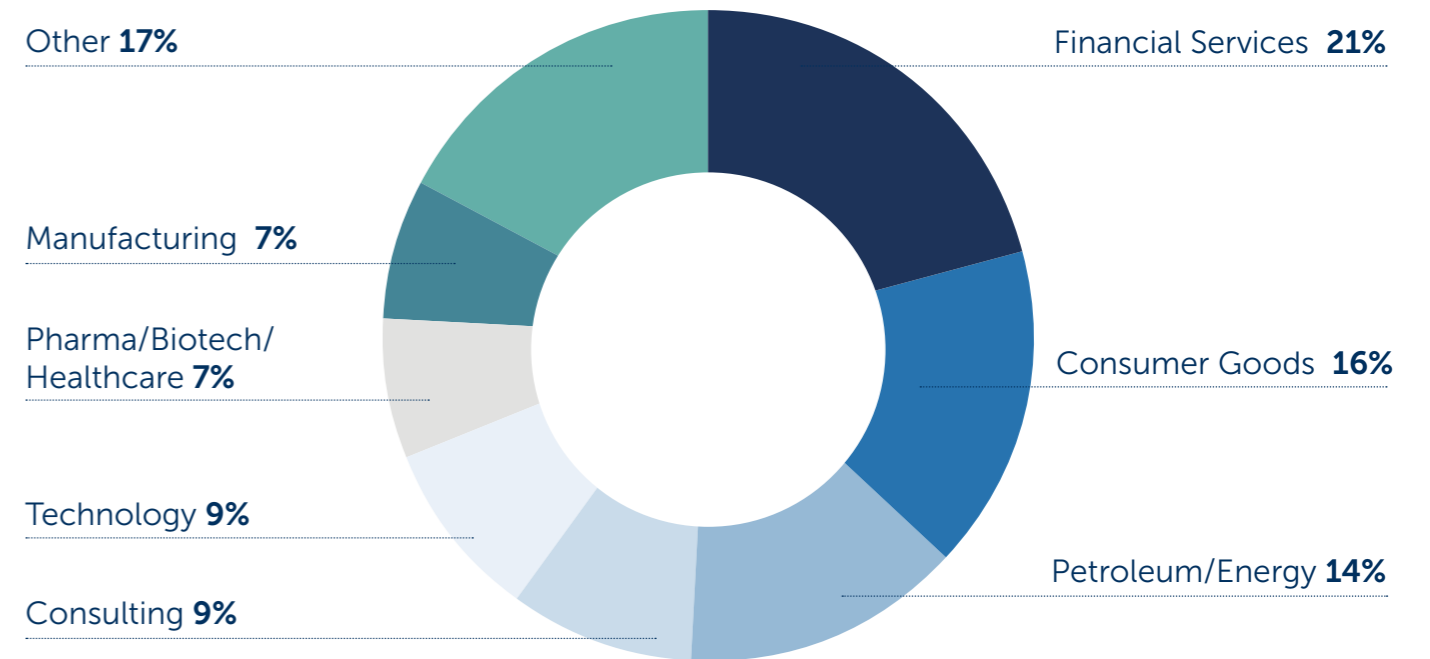
39% changed all three of the above

88% changed at least two out of three elements

Salaries

MBA graduates from RSM are securing positions with salaries above the average, enabling them to maintain a high standard of living, particularly in Western Europe, where this is often complemented by a favourable work-life balance. Salary levels are significantly influenced by personal expertise, skills, and professional background. It's important to note that these figures represent averages and do not justify individual salary packages and bonuses.

MBA graduate acceptances by function



"Life is a journey! So is the MBA and getting a full-time job. You might find yourselves overwhelmed with the various approaches or stages of job search that your MBA peers are in. But remember that everyone's journey is different! When overwhelmed, take a pause and reflect on your goals. And although all of you from the MBA might be fighting for roles in the same job market, remember that you are in the same boat. Don't hesitate to reach out to your peers, share experiences and take feedback constructively. Above all else, enjoy the journey!"

Devanshu Agarwal
Full-time MBA Class of 2023



Function	Average	Max salary
Financial Services	\$ 67,092	\$ 92,600
Consumer Goods	\$ 60,036	\$ 67,005
Petroleum/Energy	\$ 62,079	\$ 77,118
Consulting	\$ 65,022	\$ 76,856
Technology	\$ 76,723	\$ 95,207
Pharma/Biotech/Healthcare	\$ 70,469	\$ 78,006
Manufacturing	\$ 76,091	\$ 97,007
Other	\$ 72,176	\$ 80,006
Average salary	\$ 68,711	

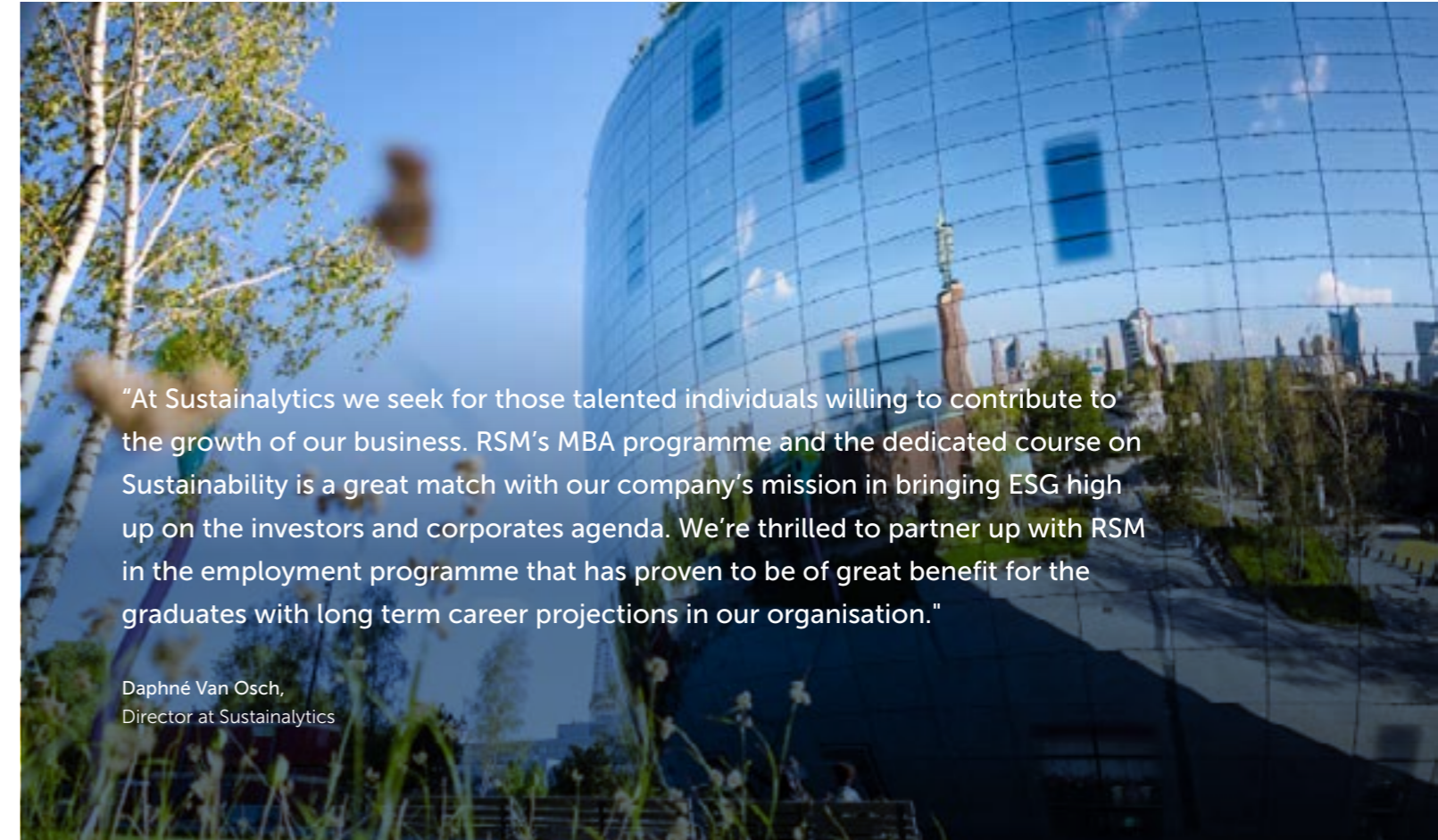


Recruitment at RSM

Every year, we attract some of the world's top companies interested in bringing our talented graduates into their organisations. From Amazon, Tesla, and Ogilvy to Dutch multinationals like Philips, Unilever, and ING, our goal is to connect top companies with top graduates. Through company presentations, recruitment events, and networking opportunities, we offer numerous avenues for companies, students, and graduates to meet and learn more about each other.

In addition to assisting students in their post-MBA job search, we also partner with companies to identify the talent needed to fill key roles within their organisations. Our approach involves various tactics, including CV books, industry panels, interviews, and job posting boards.

By collaborating with both students and companies, our team is well-positioned to guide RSM MBA talents through their career search and application process.



"At Sustainalytics we seek for those talented individuals willing to contribute to the growth of our business. RSM's MBA programme and the dedicated course on Sustainability is a great match with our company's mission in bringing ESG high up on the investors and corporates agenda. We're thrilled to partner up with RSM in the employment programme that has proven to be of great benefit for the graduates with long term career projections in our organisation."

Daphné Van Osch,
Director at Sustainalytics

Corporate Involvement 2023 - Hiring companies include:

Accenture	De Lage Landen	LyondellBasell	SMART Consulting Egypt
Adyen	International B.V.	Maersk	Software AG
Amazon	Deloitte	Malvern Panalytical	Strategic Gears
Aramco	Delta Electronics EMEA	Munhwa Broadcasting	STX Group
ASML	Dummen Orange	Corporation	Suntory Food & Beverage
Backbase	Emerson	Ogilvy	Sustainalytics
Barclays	EVBox	On	Technip Energies
BauWatch Group	FMO	Ortec	Tesla
Bissell Homecare Inc	Forex4you	Petrogas	Triodos
Booking	Friesland Campina	PGGM	TSMC
Boskalis	Fugro	Philips	Unilever
Canon Production Printing	Grünenthal	Plat4mation	Vattenfall
Cargill	Henkel	Proton Ventures	Vinturas
Chargepoint	Huawei	PVH Corp	Wildlife Works
Christie's	Imperial Brands PLC	Rabobank	
Commerzbank AG	ING	Robinhood	
Continental	IX Renewables	RWE	
CreditNature	JDE	SAP	
Danone	Johnson & Johnson	Signify	

Corporate Involvement 2023 - Participating companies include:

AEGON Asset Management	Fintech	MUFG	Tesla
Accenture	FPS	Neste	The World Bank
Adidas	FMO	Nexio	Toolstation
Advinta	Future Proof Shipping	Orbia	Uber
Akzonobel	Friesland Campina	Oyster Heaven	Unilever
Allianz	Google	PWC	Vattenfall
Amazon	Guidehouse	RWE	VDL ETB
ASML	Henkel	RLG	Versuni
Bunge	Hello Fresh	Rolls Royce	Wavin Orbia
BCG	ING	Salesforce	West Coast Supply Group
Booking Holdings	Infinity Recycling	SHV Energy	Whiskybase
Capgemini	KPMG	Shell	Wildlife Works
Cognizant	Kraft Heinz	Sita	Worldline
Creative Exchange	LG	Smart Freight Centre	Zalando
Deloitte	Magnus energy	STX	
Eastman	Marlink	Sustainalytics	
Emerson	Microsoft	Synclodge	
EVBox	Mobiquity	Synechron	
Fixico	Monitor Deloitte	Swift	

**Rotterdam School of Management
Erasmus University**

Burgemeester Oudlaan 50
3062 PA Rotterdam
The Netherlands

 [rsm.nl/mba](https://www.rsm.nl/mba)

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