

# Minutes MSc PC – 26 January 2023

Hybrid meeting via Zoom and in T3-42 10:00–12:00 hours

Present	Absent
MS: Maciej Szymanowski (Chair, MM, BAM)	BES: Baris Eren Sezer (MM)
AL: Annelie van der Leelie (Minutes)	RG: Rob Geurts (MScBA BAM)
PBC: Philipp Cornelius (BIM)	MP: Morteza Pourakbar (SCM)
YL: Yu Liu (SE)	SV: Stefan Vuksa (FI)
GB: Guido Berens (GBS)	KK: Korcan Kavusan (MscBA MIM)
EV: Eric Vaupel (MScBA AFM)	(MScBA P-MIM)
SO: Sam Oor (MI)	
JU: Jule Ulrych (MScBA MIM)	
CS: Claus Schmitt (FI)	
HPW: Han Pei Wu (SCM)	
WV: Wim van Vliet (MScBA P-MIM)	
GH: Gabi Helfert (PM)	
PBT: Pedro Barbosa Tinnemans (MBI)	
MIP: Malgorzata Iwanczuk – Prost (MI, MBI)	
JS: Jonas Schmidt (GBS)	
RSV: Romee Servant Volquin (SE)	
AS: Ad Scheepers (PM)	
AM: Alla Molibog (HRM)	
EB: Emanuel Ubert (SM)	
SZ: Solomon Zori (MScBA AFM)	
NE: Nico Eymael (SM)	
JA: Jorrit Atkema (HRM)	
MLP: Michal Pilch (BIM)	

## 1. Opening and announcements

The chair welcomes everybody present.

Announcement:

- 1) GH asked the MSc PC members to promote the Nationale Studenten Enquette/ National Student Survey (NSE). It's important that many students complete the questionnaire because the information from the survey is used annually to improve student experience regarding programmes and facilities at the university.

Comments of the Committee:

- 1) MS: It would be better if the MSc PC student members show a slide about the NSE at the beginning of an elective course, as this will reach many students and will lead to a high response rate.

GH will email a slide to the committee members, which can be used as a promotion for the NSE.

## 2. Approval of minutes from MSc PC meeting 20 December 2022 – see attachment

GB: The wording *blue Taxonomy* should be changed to *Bloom's Taxonomy*.

## 3. Discussing plans of PC subcommittees

An overview of what the subcommittees have done until now

- 1) There is no update on the HOKA subcommittee.

RSM - a force for positive change



2) The Open Education Subcommittee discussed with Dr Jeffrey Sweeney of the BIM programme what the subcommittee's proposal will be. This meeting produced four main topics a) Bring more society topics into the programmes. Therefore, it would be better for example to collaborate more with practitioners and society topics should also be more visible in the school, b) More openness within academia. Students should have more interaction, exchange experience between other parts of EUR educations or other universities in a form of projects or interdisciplinary courses, for instance an interaction between finance and law, c) Give students more information about what academia are doing in the courses of a programme and d) Inform students more about the job market thus they know more about the directions practise before they graduate. For this academic year the subcommittee would like to work on topic one, a collaboration with society in the form of guest lectures projects and internships combined with Dr Sweeney's interest in how such collaboration could be organised. During the next subcommittee meeting the members will decide which topic they will work on this year.

NE has left this subcommittee because participating in two subcommittees is too much.

- 3) The Onboarding Faculty subcommittee attended PM's faculty onboarding meeting, in which new faculty learned about the school's regulation of teaching, the systems and the online platforms. However, the cultural aspect was missing. Furthermore, the programme manager explained that the ESHCC faculty has an onboarding course for new faculty on Canvas. Besides the regulations of teaching and the systems, this course also focuses on teaching philosophy. PM is investigating whether RSM could also offer an online onboarding course for new faculty but that will take some time because HR and LIT have other priorities.
- 4) The Diversity Subcommittee investigated that there is good funding and a positive attitude to work on diversity projects. However, the high workload makes it is difficult to implement the projects. For this academic year the subcommittee decided to focus on gender and cultural diversity topics because they are important topics for students and easily implementable. In addition, during the research the subcommittee members focus on Academic Directors because they should implement the policies. Hence, the following steps in the process are a) Ask Inga Hoever which diversity and inclusion initiatives there are, b) Research the university's diversity and inclusion policies and c) Ask the ADs which diversity and inclusion policies they are implementing within their department. As final output, the subcommittee is going to create an overview document with all the information in it combined with suggestions to improve the policy.
- 5) The Course Evaluation Subcommittee is still exploring what they want to achieve this academic year. In addition, they want to investigate a) How the current course evaluation system works and b) What has already been researched from course evaluations. The subcommittee would like to gather their information amongst others through interviewing Academic Directors and analyse statistics.
- 6) This academic year, the Thesis Subcommittee would like to a) Access the thesis practise of each programme, b) Know more about what the prior Thesis Subcommittee has done, c) Provide RSM with information about what the best practises are across programmes because thesis procedure RSM wide isn't consistent, for instance there is a discrepancy in the co-readership and d) Consider measures against and integrated ChatGPT into the thesis process.
- 7) There is no update on the Programmatic Practice Relevant Assessment Subcommittee.

Comments of the committee

Onboarding Faculty Subcommittee:

- 1) MS: It's useful to have a PM onboarding event for new faculty across departments. However, to add the cultural aspect to the faculty onboarding process it would helpful a) To expand the PM event to include information from RISBO and LIT, b) To establish a mentoring system where junior faculty are assisted by senior faculty to learn about the cultural aspects of the school and c) To invite the new faculty to the student master kick-off day and the campus tour thus new faculty also know which information students are getting.
- 2) SZ: If RSM is going to work with an onboarding mentor system, it would be better not to have too much ambition distance between the junior faculty and the mentor otherwise the collaboration will be difficult.
- 3) CS: Besides all the information that the new faculty get, they should also be inspired about the goals that the department and the school want to achieve.

#### Diversity Subcommittee

- 4) MS: It's a huge project to implement for a subcommittee. Therefore, it would be better for the research to use information about diversity that already exists.
- 5) MS: It would be helpful if the subcommittee could create a top 5 list for teachers on diversity topics during teaching. For example, about creating groups are they diverse enough in terms of gender and culture.
- 6) RSV: It would be better if the subcommittee investigate whether teachers could use more material from ethical companies in cases during courses as these fits into RSM's sustainability value.

#### Thesis Subcommittee

- 7) GH: RSM will establish a ChatGPT working group consisting of instructors, people from LIT and PM. This working group will discuss a) The existing experience with ChatGPT at RSM, b) The issues with ChatGPT used for cheating in assignments, and which measures RSM could take and c) How to integrate ChatGPT into RSM education.
- 8) GB: It would be better if thesis coaches resume face to face meetings with students because then it is more visible what the students are doing during their thesis process.

#### Subcommittees in general

- 9) MS: It would be a good idea to invite people responsible for projects which will become a subcommittee topic to one of the first MSc PC meetings to discuss these topics due to MSc PC members will be well informed and get a quicker idea of the direction the subcommittee should take.

## 4. Closing remarks

## 5. Action points

What	When	Who
GH will email the NSE slide to the MSc PC members	By February	Gabi Helfert

#### Next meetings:

21-Feb-23, 10.00h

21-Mar-23, 10.00h

18-Apr-23, 10.00h

30-May-23, 10.00h

27-Jun-23, 10.00h