

ABInBev – ICE FAIR

About Us

AB InBev is the world's leading brewer. We produce over 500 beers, including world-famous brands such as Budweiser, Stella Artois and Corona, and we are looking for like-minded, hard-working and passionate people to join our teams in Europe.



Our dream is to Bring People Together For a Better World. Beer, the oldest social network, has been bringing people together for thousands of years. We are committed to building great brands that stand the test of time, and to brewing the best beers using the finest natural ingredients.

At AB InBev, we believe that No.1 isn't a position, it's a mindset. We're a company of owners, an organisation that believes in achieving excellence every day, in every way. We're driven by the people around us, and we're motivated by the inspiring minds we work with.

If you're ready for a challenge, we offer four different graduate programmes that will help you develop and accelerate your career at one of the world's most successful organisations.

What we look for

Global Management Traineeship:

You'll fit in best if you have an entrepreneurial spirit, are results-driven and have undertaken some form of leadership position either inside or outside of university. You also need to be fluent in the native language of the country you wish to work in, and English, to be eligible for this programme.

You should graduate (i.e. complete your studies before the programme start date) with a Bachelor, Masters (or equivalent) degree from any of the following disciplines:

- Business
- Economics
- Marketing / Sales
- Finance
- Science
- Engineering
- Law
- IT

Market Visionaries Programme:

Talented. Hungry. Ambitious. Entrepreneurial. You set trends rather than follow them. You're innovative, creative, a doer as well as a dreamer, with a flair for communication and relationship building.

You're a natural salesperson – you love being at the frontline of the business, connecting with customers and merchants, selling new and established products to businesses small and large. You live for your brands and consumers. You're passionate about maximising the visibility of brands, developing

your sales and customer portfolios, and you work hard to increase sales volumes and improve profitability every chance you get – by negotiating shelf space, offering relevant training, and working closely with external merchandisers.

You also have the confidence and resilience to back your own decisions, take ownership of your projects from day one, and meet ambitious targets. And, as most of the job consists of selling in new products and connecting with customers, you'll need to be fluent in English as well as the native language of the country you wish to work in too, in order to be eligible for this programme. Additionally you should hold a full driving license.

Supply Management Traineeship:

You'll fit in best if you enjoy working in a fast paced environment with others, you are results-driven and have undertaken some form of leadership position either inside or outside of university. You also need to be fluent in the native language of the country you wish to work in, and English, to be eligible for this programme. This programme is available in the following countries; UK, Germany, Belgium, Russia & Ukraine.

You should graduate (before August 2019) with a Bachelor, Masters (or equivalent) degree from any of the following disciplines:

- Engineering (Chemical, Mechanical, Production or Electrical)
- Science (Bio-chemistry, micro-biology or brewing/food science)
- Other relevant degree (Supply Chain, Logistics, Business etc.)

Fast Track Leadership:

Talented. Proactive. Ambitious. Curious. This is all about YOU. Where other people see problems, you see solutions. You're organised, with an eye for detail and a continuous drive to make processes work better for everyone.

You value structure but can think beyond it. You have excellent communication skills and are good at building and maintaining strong relationships with suppliers, customers, and colleagues alike. You're also not afraid to be hands-on to get the job done, take ownership of your projects from day one, and meet ambitious targets.

You have a university degree and no more than two years of work experience after graduating. More important than the subject you studied is your international mind-set, and the language skills to go with it.

To be eligible, you will need to speak an upper-intermediate level of English, and a basic level of either Dutch, French, German or Spanish is a definite advantage.

What we offer

Global Management Traineeship:

We believe that for our business to be the best - and to grow sustainably - we need to develop the people who will lead that growth. We need the managers of tomorrow.

Working on real projects from the outset, our 10 months global management trainee programme is the first step to a global career. From your induction in St Louis (USA) to your end-of-programme

presentation, you'll be treated as one of our future leaders. You'll learn about running one of the world's most successful businesses, and you'll learn about where you will fit in best.

Primarily though, you will be learning about management - about how to be a leader in a company that is intent on being and remaining a world-class organisation. And that includes learning from feedback, and understanding that we are a team, where individuals are never afraid to learn, to make mistakes, and to develop, on our path to becoming great leaders.

Market Visionaries Programme:

On our one to two year Market Visionaries Programme (MVP), you'll have the opportunity to push our brands further – by taking them to bigger and better markets, and introducing them to different audiences. Pride yourself on your sales pitch? You're in the right place. Love being out in the field and meeting new customers? That's what you get paid for. Think we could create better brand experiences? We'd love to hear your ideas. It's an incredible opportunity to learn the business, take ownership, and deliver results – fast.

Supply Management Traineeship:

Always improving, never settling for the status quo, Supply is essential to our business. Covering the brewing, packaging and delivery of our goods, it's where we combine growth, service and cost to give us a competitive advantage.

It's also an area where we make a big difference to our impact on the environment - reducing water usage, waste and greenhouse gas emissions. Supply allows us to make positive changes to the way we brew and produce beer, source the ingredients, and deliver effectively and efficiently.

Supply is a choice that will build your leadership, project and general management skills. Specifically you will learn the technical and practical challenges of our business - with the opportunities to improve on what we already do well and to introduce new ways to be the best.

You will get excellent hands-on experience during this 6 month Supply Management Traineeship, making, packaging and delivering the beers we are famous for. It's a career that will take you around Europe and potentially the world.

Fast Track Leadership:

We produce and sell beer to the world, but you would be surprised how much goes on behind the scenes. That's why we created our Fast Track Leadership Programme (FTA) - purpose-built to turn talented graduates into our future leaders. Our programme consists of two 6-month rotations, giving you hands-on experience in the operational side of our business. After successful completion of both rotations, you will be promoted to a leadership role in one of our Capability Centres.

So, what experience will you gain during your 12 months in the FTA Programme? After a short induction to the world of AB InBev, you'll get straight into your first placement. You could join one of the following branches in our Solutions function:

- **Logistics Team.** Working on ensuring that our beer reaches our customers in Europe on time and in full, or managing the export and import of our beers across the world.
- **Finance Team.** Playing a crucial role in liaising with customers to manage payments or working within our Procure-To-Pay team where you will get a unique insight into how we work with our suppliers.
- **HR Services Team.** Operating key HR processes like payroll or target setting all over Europe.

In addition to your day-to-day role in the business, we'll also give you the opportunity to shine by taking on specific projects and presenting your solutions to Senior Leadership.

During the programme, you will participate in various leadership training sessions to give you the skills to be the leaders of the future. After your first leadership experience, you will have the opportunity to fast-track your career further in Europe or beyond. You will also have the opportunity to positively impact your environment by creating your own projects to support our Better World activities.

You will be based in the vibrant city of **Prague** (Czech Republic) or **Kharkov** (Ukraine), you'll learn fast, work hard, have fun and in just 12 months, you could be leading a team of your own for another year.

Student Target

Bsc: Bsc International Business Administration

Msc: Msc Accounting & Financial Management

Msc Business Information Management

Msc Finance & Investments

Msc Global Business & Sustainability

Msc Human Resource Management

Msc Management of Innovation

Msc Marketing Management

Msc Master in Management

Msc Organisational Change & Consulting

Msc Strategic Entrepreneurship

Msc Strategic Management

Msc Supply Chain Management

Company Website

www.ab-inbev.com

Career Website

www.bestbeerjob.com

New website will be launched end of September/beginning of October: **europcareers.ab-inbev.com**

Navigation to bestbeerjob will be redirected automatically once new website is live

Company Size

180.000 +

Headquarter

European HQ in Leuven, Belgium