

International **Full-time MBA Class of 2019**

Employment Report





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Design: Kris Kras context, content and design
 Cover image: Rotterdam Branding Toolkit (Ossip van Duivenbode)
 Photography: Jennifer Muller



I'm very pleased to present the newly published **International Full-time MBA Class of 2019 employment report from Rotterdam School of Management, Erasmus University (RSM)**, produced by our Career Centre.

It contains a snapshot of our MBA graduates, how they have chosen to progress their careers, and how they have been recruited by businesses all over the world. Our team of career development experts have worked hard to give our graduates the skills that will not only propel their careers, but will enable them to become forces for positive change in business.

We have intensified the individual support of our MBA talent so that our graduates are well prepared to make an impact in all kinds of businesses and organisations. The pace of change and disruption is still picking up, and the workplace changes with it – because of political turmoil as well as dynamic advances in technology.

Be first to meet the Class of 2020
 New RSM MBA talent is entering the job market soon. Please contact us if you are interested in recruiting

these highly skilled and motivated talents. As can be seen in our report, completing an MBA at RSM seems to be a 'jumping-off point' for some of our MBA graduates – they take their existing skills and experience, as well as their hard-won MBA knowledge, to new industries and different kinds of organisations, sometimes in other countries.

We have a full calendar of events and opportunities that introduce our MBA candidates to top-level companies and organisations. You can find out more about how to meet them on www.rsm.nl/companies or contact the RSM Career Centre via mbacareers@rsm.nl

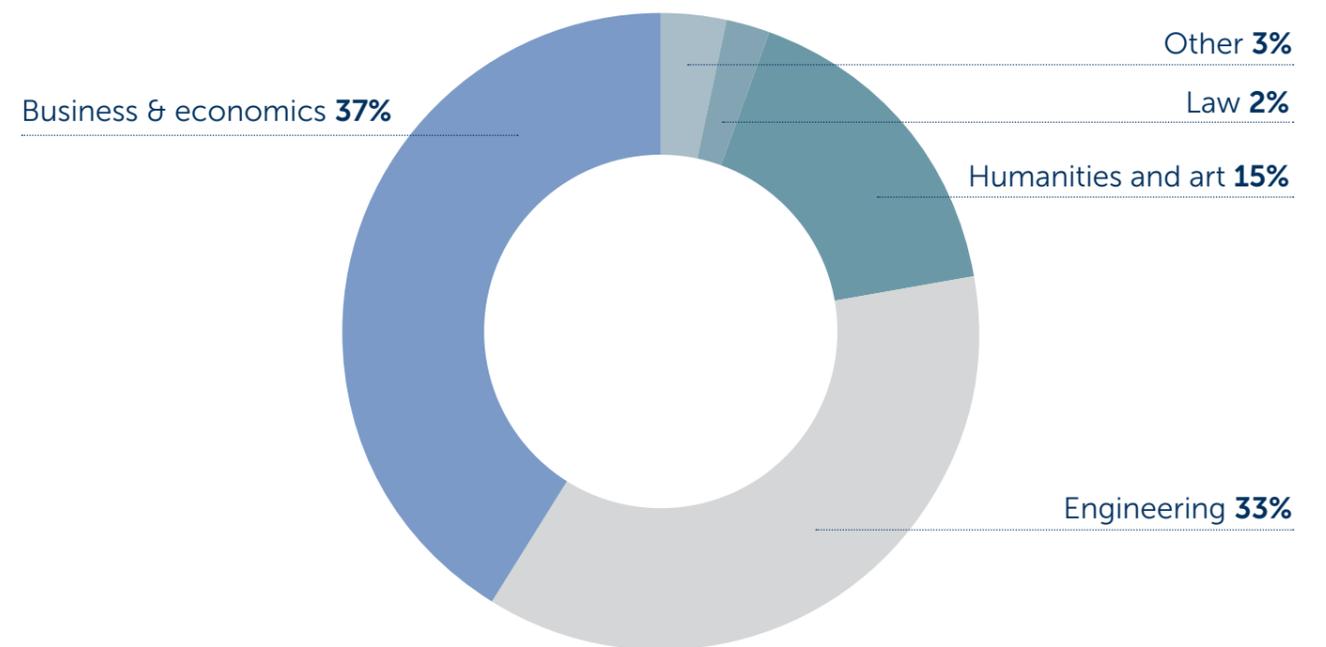
Warm Regards,

Joep Elemans
 Director, RSM MBA Career Centre

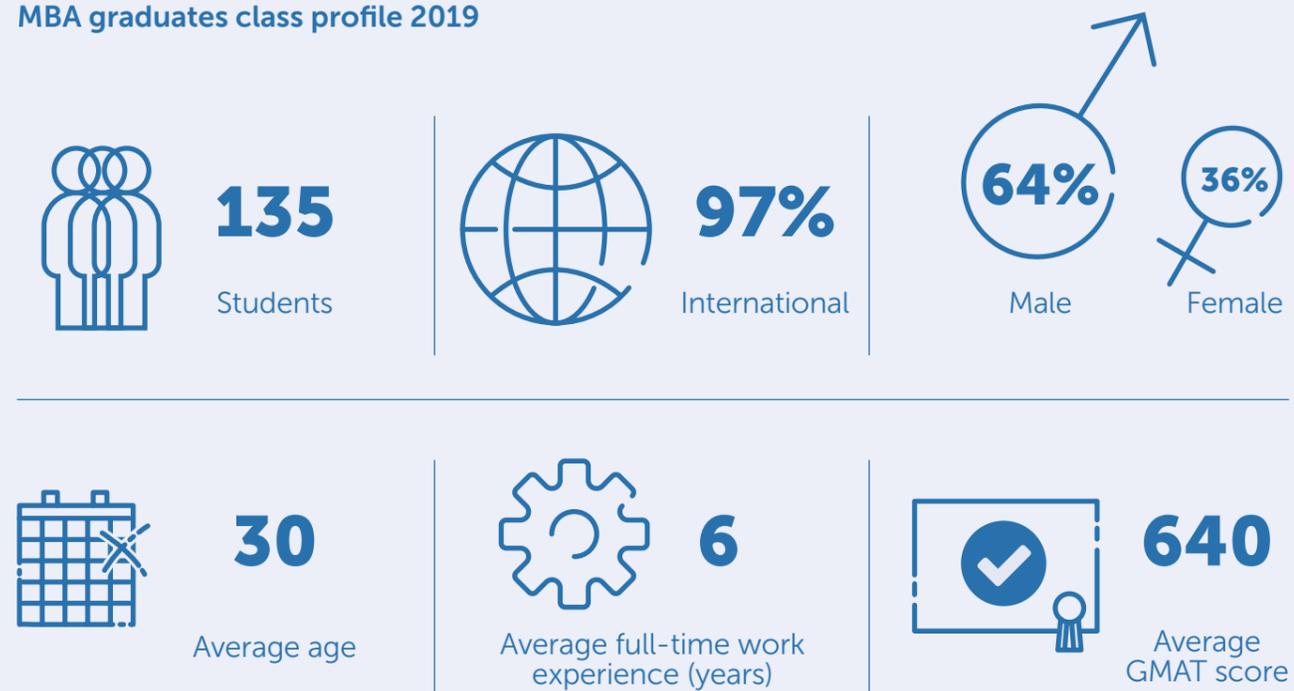
Graduating class profile

At an impressive 97 per cent international cohort and representing 36 nationalities, our programme always ranks highly in both internationalisation and global experience. Our students enjoy the capability to learn from diverse viewpoints, experiences and ideas. Future employers find this in-class experience very attractive as they continue to seek candidates who are ready to operate in multi-cultural teams around the globe.

Educational background



MBA graduates class profile 2019



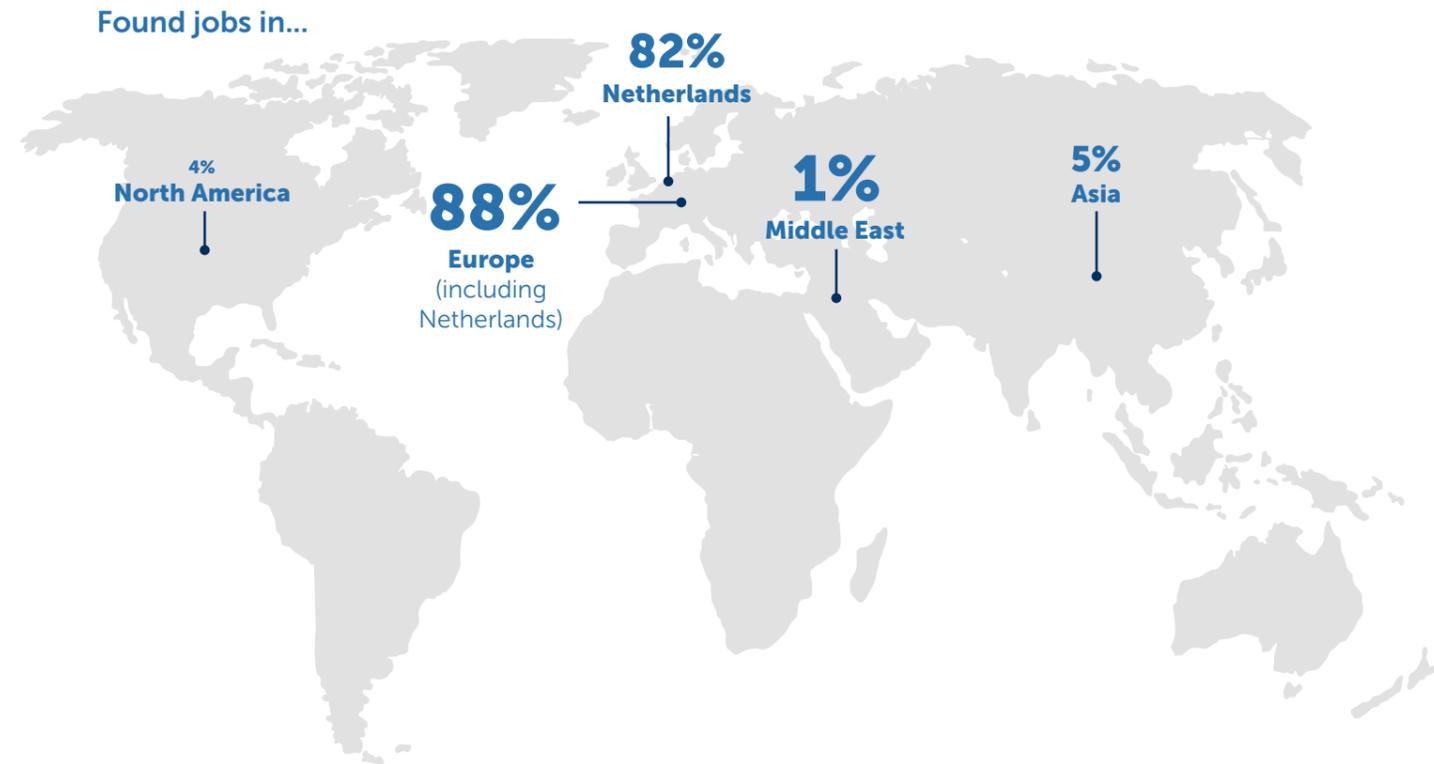
Overview of Nationalities

Argentina	1	India	20	Slovenia	1
Belgium	1	Indonesia	7	South Africa	4
Brazil	9	Italy	1	Spain	2
Canada	2	Korea, South	6	Sri Lanka	1
China	8	Kyrgyzstan	1	Syria	1
Colombia	2	Mexico	3	Taiwan	11
Costa Rica	1	Netherlands	4	Thailand	1
Dominican Republic	1	Peru	7	Ukraine	4
Ecuador	1	Philippines	1	United Kingdom	2
France	1	Portugal	2	United States of America	18
Georgia	1	Russian Federation	5	Venezuela	1
Ghana	1	Singapore	2	Zimbabwe	1

Career outcomes

The companies that employ our graduates are as diverse as the cohort itself. From Accenture to Volkswagen and everything in between, our graduates found employment in a wide range of companies and industries. The RSM Career Centre partnered with numerous corporate recruiters, companies, and alumni to create a wide sample of recruiters.

With consumer products leading the way, graduates found employment with companies such as Booking.com, Heineken, Nike, Philips and KPMG. Not surprisingly, many of our students chose to remain in Europe, as 88 per cent of the class found employment within the European Union. Subsequently RSM continues to be one of the strongest business schools in terms of placing international students in Europe.



59%

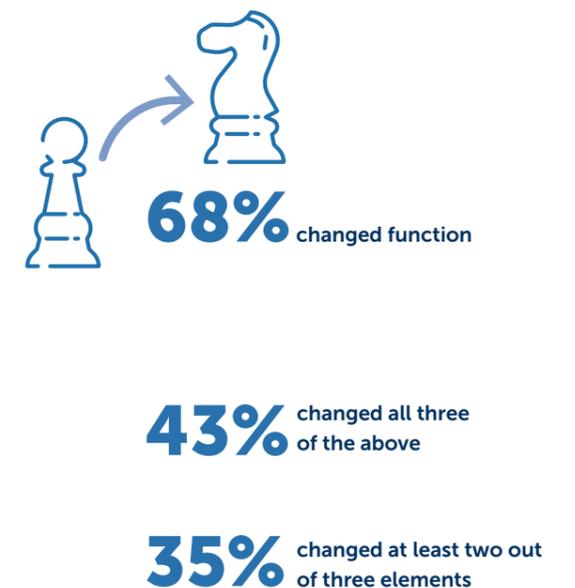
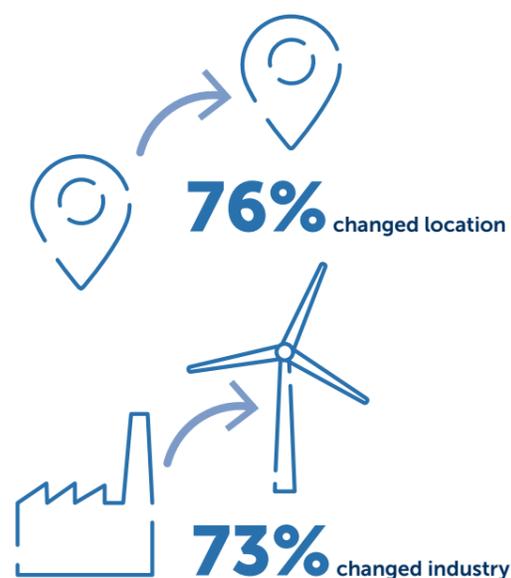
» Accepted a job offer by graduation

29%

» Accepted a job offer by and within 3 months of graduation

88%

» Found a job within 3 months after graduation



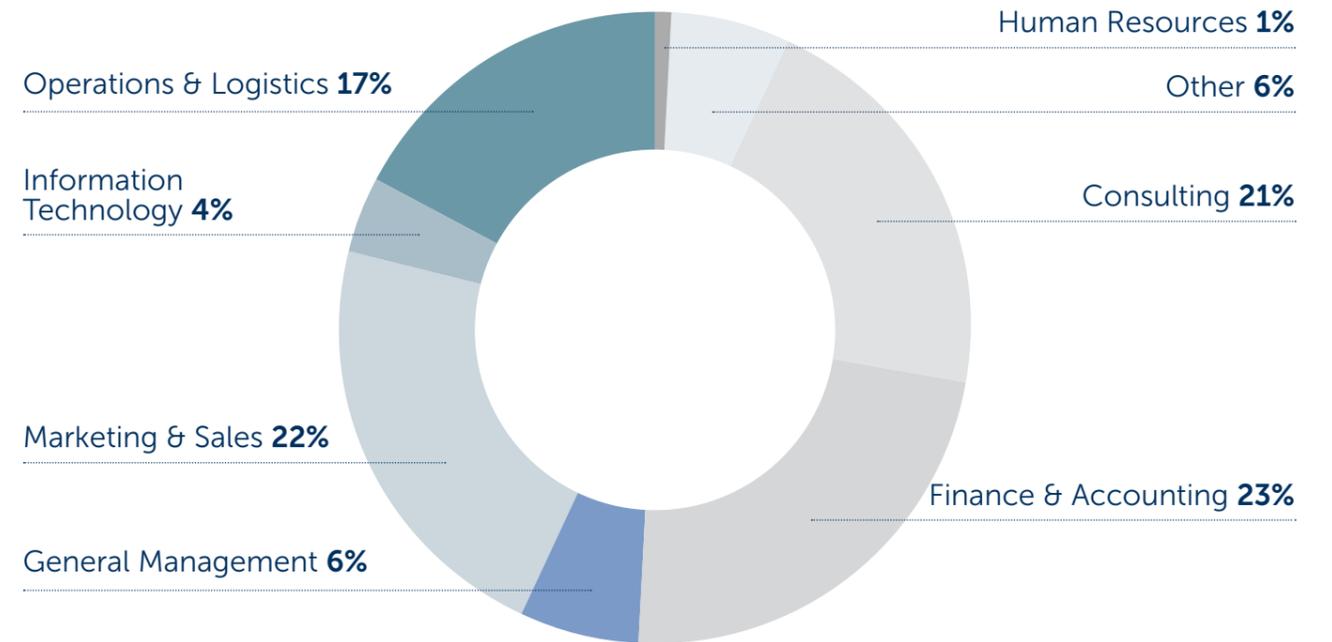
Salaries

We are happy to report another solid year for industry placement and salaries offered. As might be expected from such a diverse cohort, RSM graduates placed in a wide variety of industries and roles. Every year the RSM career centre works with each candidate to advise and guide them through the job search process.

"Whilst searching for post MBA employment, I felt empowered by the career centre who were there to support me every step of the way. One of the most important things to realise as a graduate is that you are in control of your own journey. The career centre is there to help you, not to find employment for you. The onus lies on you, as it should. Finding the perfect job after your MBA is a tough, but incredibly rewarding experience. At every moment, I had my career coach to give guidance and advice. I was very satisfied with the level of expertise and support that I found with them.

Stuart Campbell, Full-time MBA Class of 2019
Digital Strategy Consultant at Hoppinger

MBA graduate acceptances by function



Function	Average	Max
Consulting	\$67,921	\$96,384
Finance & Accounting	\$78,001	\$156,000
General Management	\$79,596	\$98,496
Marketing & Sales	\$82,359	\$143,640
Operations & Logistics	\$78,008	\$98,496
Other	\$74,379	\$106,020

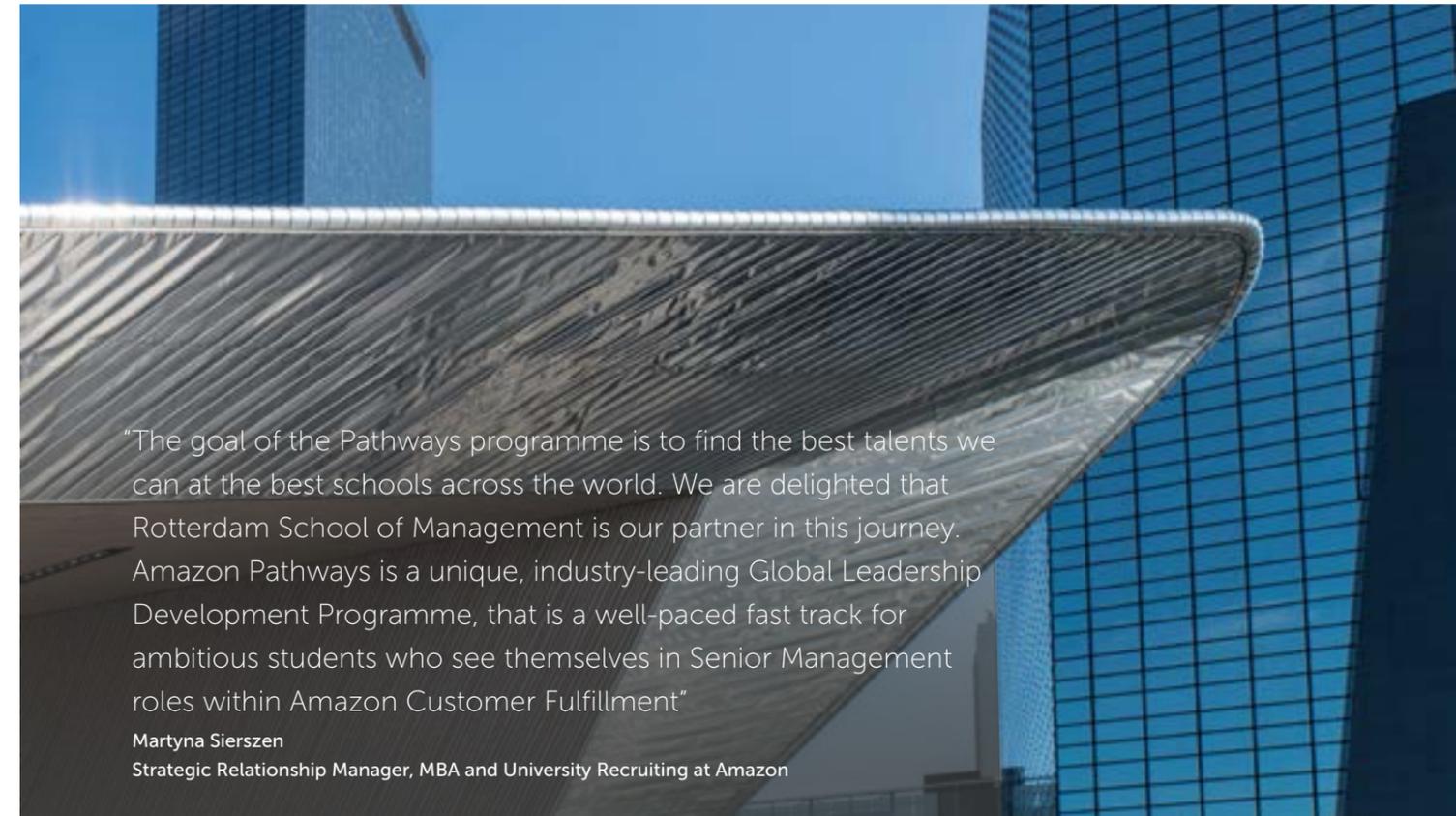
Average salary \$ 76,594



Recruit at RSM

Every year we attract some of the world's top companies who are interested bringing our talented graduates into their organisations. From Amazon, Infosys Ltd and KPMG to Dutch multinationals like Philips, Unilever and FrieslandCampina, our goal is to connect top companies with top graduates. Through company presentations, recruitment events and networking opportunities, we provide many options for companies, students and graduates to meet and learn more about each other.

In addition to assisting students in their post-MBA job search, we also partner with companies by identifying the talent required to fill key roles within the organisation. Our approach utilises many tactics including CV books, industry panels, interviews and job posting boards. By working with both students and companies, our team is perfectly positioned to match outstanding talent with fantastic job opportunities.



"The goal of the Pathways programme is to find the best talents we can at the best schools across the world. We are delighted that Rotterdam School of Management is our partner in this journey. Amazon Pathways is a unique, industry-leading Global Leadership Development Programme, that is a well-paced fast track for ambitious students who see themselves in Senior Management roles within Amazon Customer Fulfillment"

Martyna Sierszen
Strategic Relationship Manager, MBA and University Recruiting at Amazon

Corporate Involvement 2019 - Hiring Companies

AM Best	Deloitte	Intertrust
Aaeon	Deployment Matters	KPMG
ABN AMRO	DSM	LaNubia Consulting
Accenture	Europaort	LG Electronics
AkzoNobel	EY	Logitech
Align Technology	Fluke	Mambu
Allego	FMO	Mendix
Applied Medical Europe B.V.	FrieslandCampina	Mitsubishi Motors
ASML	GrandVision	Naspers
Booking.com	Heineken	Nike
Bridgestone Europe NV/SA	Henkel	ODOSCOPE
c*funds	Hilti	PGGM
Capgemini	Hoppinger	Philips
CIBC	HSBC	Porton Biologics
CitizenM	Infosys Ltd	PwC
COFRA	ING Group	Quasset
Credit Suisse	InnoEnergy	RHI Magnesita
De Nederlandsche Bank	International Flavors and Fragrances	Ringier

Corporate Involvement 2019 - Participating Companies

Align Technology	Jugaad Analytics
Alucha Management	KPMG
Amazon	Medline
Amgen	Microsoft
Amsterdam Trade Bank	NTS Development and Engineering
Avionics	PerfoTec
Cornelder	Philips
CRH	Procentec
Cummins	PVH (Calvin Klein, (Tommy Hilfiger etc.)
Delta Electronics	Stadion Feijenoord
Ebay	World Bank
Emerson	UBS
Exact	UPS
Google	
GSK	
IBM Deutschland GmbH	
iClusion	
Infosys Consulting	

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