

MINUTES 122ND FC MEETING – 29 JUNE 2010

Attendees

FC Members	Guests	MT	Official Secretary
Guido Berens		Dominique Campman	Catheleyne Jurgens
Susanne Dekker		Steef van de Velde	
Mignon van Halderen			
Zvezde Klingenberg			
Bernardo Lima			
Tom Mom			
Martine Schey			
Daniël Timmer			

1. Opening

Guido opens the 122nd FC meeting and welcomes everyone.

2. Agenda

Zvezde adds the topic 'exam fraud'. Dominique adds the topic 'update ICT staff'. There are no questions or further points to be added to the agenda.

3. Minutes

The minutes are then approved without further remarks or amendments.

4. Announcements

There are no announcements.

5. Bilateral meeting Executive Board – RSM

The spring bilateral meeting is focused on research and teaching. The new Executive Board has a more managerial approach and the new Board focuses more on details. They discussed the goals of the EUR Strategy Plan 2013 which will be evaluated from now on by a Monitor Document. The Monitor should provide data on about 12 points such as output, diversity etc., and will show if RSM is on target.

6. "Bedrijfsvoering 2013" (Operational Management 2013)

Bart Straatman, the new "Operations" Executive Board member, will focus on two main goals which he has outlined in this document called "Bedrijfsvoering 2013". The first is the Campus Plan, and the second is professionalising the support services. The goals mentioned in the EUR Strategy Plan 2013 show no link to operations. A vision document and action plan should cover this gap. The following six services are determined: Finance, HR, ICT, Marketing, Education, and Research. The EUR faculties and EUR central level will work together in project groups. RSM is project leader concerning ICT. In October each project group need to have drafted plans for projects of which they think we need to start at the EUR. The Executive Board prioritizes and decides which project will get the green light to actually start.

The budget is at EUR's expense. Faculties do only invest in man-hours.

7. Update RSM Taskforce

A first draft has been discussed by the department chairs last night. Their feedback will be incorporated in the document after which it can be send to the MC and FC. The document details on flexibility, in particular the

high-performance ERIM voucher, dividend BV, tenure track programme, interrelation T and J building etc. RSM does not want too many faculties in the tenure track system because of the financial liability. The aim is to be more selective. Over time the rules will be stricter but does not apply to people who are already in the system. RSM does not want to be an unreliable employer.

8. Stimulating faculty participation in third money streams

Bernardo discusses the presentation which has been prepared in advance of the meeting. Some additional remarks are made with regard to the following italicized points.

- *Vision*: differentiating RSM. A positioning document should give more direction and expectations.
- *HR Policy*. Off load activities should be included in contract. Faculty should have the choice for contract with focus on teaching or research.

Mignon wonders what RSM's standpoint is. The vice-dean replies that RSM is a research institute; the focus is on research, not consulting. He reflects that two issues are under consideration:

- 3rd money stream
- off load / on load activities

3rd money stream is unpredictable and forms a financial risk, therefore it are off load activities. Departments should be self-supporting and should cover their costs out of the 1st money stream income. 3rd money stream could be used to finance PhD positions and make attractive salary offers.

RSM should be more connected to real-life business. RSM is in a state of flux. At the start, RSM did not have a research institute. In the late nineties, ERIM was founded and RSM positioned as a research-based business school. At the moment, the focus is also on managerial impact.

9. Proposal for amendments to Teaching and Examination Regulations

The Faculty Council will write a letter to the Dean and Examination Board to address their points related to the proposal for amendments.

10. Recap of 'I Will'

The topic will be postponed till next meeting since Antine is ill today.

11. Large scale fraud

Zvezde raises the issue that more and more students are annoyed that a group of 30-40 students commit large scale fraud during exams. This fraud influences the grading and is bad for the quality and reputation of the programme. It seems this problem is in the IBA programme in which students experience more pressure to success their course so they can go home for the summer holidays. Two main issues are:

1. There are two version of a multiple choice exam. Students know where to sit so that they have the same version as a friend. Multiple versions could maybe be a solution.
2. Student taking their mobile phones to the toilettes and send text messages to their friends with the right answers.

The FC as well as the MT acknowledges the seriousness of this issue and something needs to be done. Zvezde will bring the issue under the attention of the Examination Board. Martine will already informally notify the Examination Board.

12. Update ICT staff

As mentioned earlier, four individuals are moving back to the J-building. They have accepted the new contract offer. Peter Elsing checks if reorganisation rules apply to this case.

13. Any other business

Two IBA students were evicted from their living units in the F-building at the end of May by housing corporation Stadswonen after assaulting a fellow student. The Dean has had a talk with the two students and RSM considers applying sanctions to these students since their behaviour is not in line with the values of the IBA Programme.

Mignon asks about the progress of the 'new way of working' project. Dominique replies that they are at the end of the preparation phase. They have heard all arguments and take these into the project design which will happen in autumn. In 2011 the work on the building project will be carried out.

No further items to be discussed.

14. Closure

Guido closes the meeting at 12.55 hrs.

Next FC meeting 7 September 2010 10.30 am in T03-06.

To do before the next meeting

Agenda Point	Task	Person Responsible
Stimulating faculty participation in 3rd money streams	Follow up on topic concerning 3rd money stream	Guido, Bernardo, Tom, Dewi
Proposal for amendments to Teaching and Examination Regulations	Write a letter to the Dean and Examination Board to address the FC's points related to the proposal for amendments	Tom, Martine, Catheleyne
Large scale fraud	Bring the issue under the attention of the Examination Board	Zvezde
#	Prepare input for STAR Agenda 2010-2011	Suzanne