

## MINUTES 188<sup>TH</sup> FC MEETING

Thursday April 6<sup>th</sup> 2017, 10:30 AM – 12:00 PM, Mandeville Building T03-42

### Attendees

FC Members	Guests	MT	Secretary
Marja Flory (chair) (MF)	Julie Geelen (JG)	Dirk van Dierendonck (DvD)	Job Heidkamp
Joey Johannsen (JJ)		Anne van de Graaf (AvdG)	
Paolo Perego (PP)			
Johannes Ottmann (JO)			
Rashko Angelinov (RA)			
Kyra Heidemanns (KH)			
Domenica Salazar (DS)			
Marien Rodriguez dIC (MR)			

#### 1. Opening

#### 2. Agenda

Agenda item 8 is cancelled and postponed to the next meeting, as the report is not finished yet.

#### 3. Approval minutes 186<sup>th</sup> and 187<sup>th</sup> FC meeting

Both sets of minutes are approved.

#### 4. Follow-up to-do list last meeting

The to-do list of last meeting is updated as follows and on some points discussions followed, which are presented below the list.

Task	Person Responsible	Progress
Inquire PhD housing possibilities at EUR Central	AvdG	Done
Raise point of PhD giving IBA course with Dean of Education	TS / MF	Pending
Have discussions per representative with Associate Dean of Diversity	FC (if needed)	Not needed
Send report on diversity (when completed)	SB / DvD	Pending
Prepare statistics on temporary contracts and '6 months method'	DvD	Done
Come back at the issues of agenda item 10	DvD	Done
Provide new allocation model	PP / AvdG	Done

MF: Since Tatjana Schneidmüller (PhD representative) is not present today the discussion on the answers to the questions on PhD housing possibilities is postponed to the next meeting.

KH: First of all the FC likes to thank the EB for the quick response to all the questions. The FC agrees on the answer with regard to the study spots, but has some remarks with regard to the openings hours in the weekends and the new coffee machines [all issues coming from second last item of the list]. The survey on desired opening

hours is performed among students, but the issue is actually connected to PhD students and staff, they need it. Even if it would be too expensive to open the Mandeville Building, are there no other possibilities?

AvdG: We do not observe a clear demand for this and a sizeable group is needed for it to be not too expensive, but I will look into the other possibilities and further details.

MF: And if needed, Tatjana could do a survey among PhD students.

KM: With regard to the escalators, is it possible to receive more information on the energy consumption of these?

JJ: Jan-Cees Jol, the Sustainability Coordinator of the University should have numbers on this and he could be invited to provide us with answers on this issue and other topics related to energy use.

KM: This issue can actually be forwarded to him.

KM: With regard to the coffee machines, to provide people who are vegan or lactose intolerant only with sachets of coffee is kind of rude. Are there no other possibilities?

AvdG: The EB is also annoyed by this, but is locked in by EUR Central, since they made this decision. That the machines are not suitable for everyone should have been noted in the tender documents. This issue has to be put forward to the University Council. The EB already raised this issue at EUR Central, but according to them this machine was the best option. We will await how the sachets are received and await the reaction of the University Council, and will otherwise place one suitable machine on one of the floors.

KM: The Boost the Bachelor team was asked for information but responded that this information is too confidential to share with the FC. This strikes the FC as rather strange as this is an internal body that is there to improve RSM.

AvdG: Sometimes it is better to wait until a proposal is send. It has to run its course of brainstorming without too much interference and the EB allows the team to have this process. However, it will be checked if information about this process and the timeline can be shared and what the possibilities of further involvement of the FC are.

MF: Please note that for the FC the approach of receiving a proposal at once is not very good, as it essentially only gives the possibility of rejection or acceptance. Earlier involvement would be better.

## **5. Announcements**

MF: The Extended Strategic Planning Meeting on Diversity was discussed during the internal meeting of the FC. It is positive that at least there was an opportunity to meet and discuss the issues. Sometimes discussions were fierce and in order to set up a proper dialogue instead of only presenting the respective positions and opinions, is of priority.

JJ: RSM, being an international business school within a Dutch University, is having its growing pains. To seize the momentum of a new phase, with a new mission statement, would be a good way to create a culture of diversity, as a starter.

DvD: The Meeting had a three-fold goal: to create awareness, to create ideas for collective action, and to create commitment to these actions. This all serves as input for the report on diversity, which consists of two parts. The first being an internal report, as a follow-up to the former Taskforce Diversity. The second serving as a report for EUR Central. It should be stressed that, although a second step is necessary, as a whole, RSM is going in the right

direction. Two-thirds of the recommendations of the Taskforce were already carried out. RSM is also doing better compared to the other faculties.

DvD: Right now the Department Chairs are discussing the results of the Employee Survey with their departments. The results of these discussions will be brought back to the EB, which will result in a report, to be finalized for the FC meeting of June.

AvdG: The new mission statement is officially launched: "We are force for positive change in the world". It is important to build on that story with strong evidence, in order to have a strong foundation. Moreover, it should be noted that the mission statement is not the same as the UN Sustainable Development Goals, but the values of the statement should result in contributing to reaching those goals.

**6. Agenda items of the Executive Board: -**

**7. Update on the new Faculty Regulations by Marja Flory**

MF: There were some fruitful meetings with the Executive Board on the new Faculty Regulations. There is an ongoing discussion on the rights of the FC with regard to the appointments of the Vice Deans by the Dean. Of concern is whether this should be a right to be heard or to be consulted, or a right of advice.

**8. Discussion on the diversity report by Saskia Bayerl (if available)**

Agenda item 8 is cancelled and postponed to the next meeting, as the report is not finished yet.

**9. Any other business**

None

**11. Closure**

**Next FC meeting is May 4<sup>th</sup> 10:30 AM in Mandeville T03-42.**

**To do before the next meeting**

<b>Task</b>	<b>Person Responsible</b>	<b>Progress</b>
Raise point of PhD giving IBA course with Dean of Education	TS / MF	Pending
Send report on diversity (when completed)	SB / DvD	Pending
Look into further details on opening hours	AvdG	
Put issue on coffee machine forward to University Council	KH	
Check sharing possibilities for information on Boost the Bachelor	AvdG	