

MINUTES 200TH FC MEETING

Thursday October 25th 2018, 10:30 AM – 12:00 PM, VB-56

Attendees

FC Members	Guests	EB
Marja Flory (MF)	Adri Meijdam (AM)	Anne van de Graaf (AvdG)
Helen Gubby (HG)		Steef van de Velde (SvdV)
Jonas Kaiser (JK)		
Mohammad Ansarin (MA)		
Jessica Woitalla (JW)		
Isabel Boekestein (IB)		
Karen Rickers (KR) (Vice Chair)		

Secretary to the Faculty Council: Job Heidkamp

1. Opening

Amy Janssen-Brennan is elected as new Chair, while Karen Rickers is elected as new Vice Chair.

2. Agenda

It is noted that agenda item 7 concerns something the FC needs to approve of.

3. Announcements

AM introduces the document he sent that contains the (preliminary) plans for the (compulsory) training of Teaching Assistants (TAs) that follow-up on the discussion with the FC in June of 2018. The FC wonders whether RISBO is the only option that can provide the training. AM: RISBO has been providing training for years and had good evaluations. If we are not satisfied, we can try to increase the quality or look for alternatives. HG: Is there a contract with RISBO? AM: There is no obligation for RSM to contract RISBO (again). Currently, there is only a contract from 2013. At EUR Central there is an obligation to contract RISBO. At RSM we have free choice.

JK provided some background information on the trainings that are currently provided to TAs. He indicates that the trainings are good, but in his experience new concepts of teaching should be provided too. AM: In training TAs there are two elements, one being knowledge content, and the other being didactical skills. RISBO stays away from the content, since that is something for the departments.

4. Follow-up to-do list last meeting

The to-do list was completed before the meeting.

5. Approval minutes 199th FC meeting

The minutes were approved.

6. Discussion on Numerus Fixus IBA 2019-2020

AM introduces the subject. In the past RSM made use of three criteria: grades, CV, and motivation. As the element of motivation meant that around 2000 times 4 open questions needed to be read and rated, it was initially decided to drop the element of motivation. However, as student representation in the FC and PC like the idea of the element of motivation, it was decided to go for an in-between option. For the long-term, tech-savvy options in which artificial intelligence reads the motivations are investigated for example. In the short-term, the motivation of potential students is also can also be taken into account, as for next year they have to send in either their CV or their motivation. Usually, for international candidates their motivation and the international component already becomes clear from the fact that they are willing to switch countries, while for Dutch candidates the international component has to come forward in their motivation. As the same time, most Dutch candidates cannot compete with international candidates with their CV. Candidates are also informed on the web page.

HG: Is that choice for either CV or motivation not a huge burden on potential students? "I am out, so I have done it wrong." Why the free choice for 18 year olds? AM: We do not want to lock-in candidates, as on both sides there could be exceptions, like a Dutch candidate that lived abroad as a child. Candidates should be able to make the choice. Free choice or a made choice have both pros and cons. Note that 75% of the selection is still based on grades, while 25% is based on the international component. JK: As long as it is clearly stated on the web page, it is fair.

7. Premaster programme under BtB

AM introduces the subject and indicates that last year, when BtB was brought to the FC as well, he simply forgot to include the component of the premaster programme. AM: There is a focus on research-oriented courses. Of importance is that since the thesis is going to be linked to the track, which consists of three modules, in the premaster it is going to be compulsory to do these three modules (of a chosen track). Every coming year the programme is going to be different because of the gradual phase-in of BtB, until the final stage is reached.

The FC thinks the programme was fair and has no further comments. A short letter of (positive) advice will be send.

8. Update on operational governance EUR Central

AvdG introduced the subject and provided some (historical) background. There have been a number of reorganisations in the past. During the last one, four years ago, all the different support groups were merged into one University Support Centre (USC). That has not brought the desired service level, so USC is split into six columns, while the top layer will be removed. This is flanked by developments on faculty level, that entail that each faculty should have a Director of Operations that can speak on behalf of the faculty, in liaison of the different service providers within the faculty. This development should lead to less bureaucracy. A danger is the different columns can be come islands that do not work together properly. Right now, for RSM no consequences are foreseen but if that will be the case, these will come to the FC as that requires changes in the faculty regulations and the management instructions.

As the documents for this agenda item were in Dutch, the FC wonders whether for the future all documents could be in English. SvdV: This is actually a general issue, which the EB is bothered by too. Within RSM, the official language is English and within EUR Central there is a policy on language but there are problems with enforcement,

so they receive documents in Dutch from Central. Language is an issue of inclusion and diversity, so it could be an idea if the FC writes the Board of Central a letter saying that the FC feels excluded this way. The FC will write such a letter.

HG: How much influence does RSM have on the general EUR profile for directors of operations? Especially the pay scale could create tension between academic staff and management. AvdG provides some background on the stated pay scale and indicates among other things that in contrast to the past, management is not seen as something on the cost side anymore. Good management could take work out of the hands of academics and adds value that way. SvdV: One of the reasons why RSM is doing well is that it is better organised. This organisation is caused by better people that are attracted by a slightly higher pay.

9. Closing

To do before the next meeting

Task	Person responsible	Progress
Send letter of advice on premaster programme BtB	JH/AJB	Done
Send letter to Board EUR Central on English language	FC (students)	
Send letter of advice on NF 2019-2020	JH/AJB	Done