

# Minutes 271<sup>th</sup> FC-meeting (ext.)

Thursday 30 October 2025, 10:30 – 12:00

| Faculty Council (FC) Members | Executive Board (EB) members and guests |
|------------------------------|---|
| Cecilie Lødrup Østenheden    | Aukje Hassoldt                          |
| Jason Roos                   | Daan Stam                               |
| Birgul Arslan                | Claudia Rutten                          |
| Sara Rodrigues Soares        | Mirko Benischke                         |
| Kristina Strezoska           | Inga Hoever                             |
| Chintan Kella                | Amy Janssen-Brennan                     |
| Daan Peeters                 | Aisha de Valk - Abubaker                |
| Amalia Capmari               |   |
| Patrick de Koning            |   |
| Tijs Slijkhuis               |   |
| Viktor Nosyk                 |   |
| Meryem Abayli                |   |

## 1. Opening (1 min)

## 2. Agenda (1 min)

## 3. Update: Tenure Track and the role of teaching evaluations (10 min)

The Dean of Faculty informed the Faculty Council that he informed the Promotion and Tenure committee members, ahead of the upcoming Promotion and Tenure meetings, that student's evaluation of teaching cannot be a driving factor for the promotion and tenure decisions.

The Dean of Faculty also mentioned that the formal removal of student evaluations of teaching is still in the works.

The Dean of Education informed the Faculty Council that student evaluations of teaching will not be the gist of advice on his letters of advice to the Promotion and Tenure Committee.

## 4. Update: Master Thesis AI-related measures in the manual (10 min)

The Faculty Council has been informed that the master thesis defense will take place in person. The Faculty Council raised the concern that this may come at the expense of faculty and students, especially during the resit period. The Faculty Council is especially concerned about students who have moved away from the Netherlands after their studies.

The Dean of Education informed the Faculty Council that the students will be informed in advance that the thesis defenses will take place in person to help them make the necessary adjustments in their relocation plans. Relocation to home country or other countries will not form a basis for exemption from in-person defense. Student advisors together with the examination board will decide on other possible exceptions for

in-person defenses.

#### **5. Update: Education Vision (10 min)**

The Dean of Education informed the Faculty Council that the academic directors will start working on operationalization of the Education Vision. The Faculty Council raised no objections.

#### **6. Update: Office Spaces in Mandeville (10 min)**

The EB informed the Faculty Council that RSM staff working on floors 6 and 4 will move to other floors that RSM currently occupies. This is the outcome of the CvB decision to close certain high-maintenance buildings on campus. Furthermore, the CvB requests that RSM and other faculties move towards a standard of 11 square meters per 0.7 FTE.

The Faculty Council expressed concern about deteriorating working conditions of personnel and asked for specific information on who will be moved to where. The Faculty Council needs this information to better understand the impact of the relocation.

#### **7. Update: Buildings closure on the weekends (5 min)**

The Faculty Council shared concerns of the students on the unavailability of study places during weekends. The issue has escalated to a level that students resort to grabbing empty chairs of other people to find a seat.

The EB informed the Faculty Council that the EUR Real Estate & Facilities (RE&F) team is working on this issue and the reservation system. According to the RE&F group, the occupancy in September was only 7% in its peak during the weekend. RE&F is aware of peak periods during exam weeks.

The Faculty Council noted that the occupancy became a more dramatic issue during the exam weeks in October.

The EB suggested continuing the conversation with EUR RE&F.

#### **8. Update: PhD students worried about minimum residence years for Dutch nationality (5 min)**

The Faculty Council raised the concerns of international PhD students about the potential increase of the residence duration requirement for obtaining Dutch nationality from five to ten years.

The Dean of Research suggested raising the issue in the Research Directors meeting. She also mentioned that NUFFIC will prepare and share a report on the impact of the proposal on highly skilled immigrants in general.

#### **9. Update: PhD students paying IND permit fees (5 min)**

The Dean of Research informed the Faculty Council that Erasmus University can no longer pay the IND permit fees for the PhD students as mandated by the Tax Authority of the Netherlands. If a faculty were to decide to pay for the IND costs, they can pay for it as long as it is either placed in the Werkkostenregeling (WKR) or if they pay taxes and premiums over the amount (gross payment). An EUR central solution would be desirable but may face barriers. It would still be good to bring this to the attention of the university council. In some cases, such costs should be included in principle in other schemes (e.g., 30% ruling).

The Dean of Research also expressed the need to understand how many PhD students are impacted by this situation to determine the budgetary requirements. The critical question is how many PhD candidates are affected who are not subject to the 30% ruling and/or do not receive the relocation allowance.

The Dean of Research and the Faculty Council agreed to continue the conversation on this topic.

#### **10. Update: PhD Defense Rooms (5 min)**

The Dean of Research informed the Faculty Council that the delay in PhD defenses is caused by the lack of capacity in Beadles' office rather than a question of room availability. Academic Affairs and the Beadle's Office are working to resolve this issue. The Dean of Research has previously raised this issue at the level of the University.

#### **11. Discussion: F&I admission (20 min)**

The Faculty Council has been informed by Amy Janssen-Brennan that the servers went down during the application day of the MSc in Finance and Investments Program as the servers perceived the admission page requests as a DDOS attack due to the unusually high number of requests to the admission web site.

This has happened despite all measures taken to prevent a malfunction. These measures included increasing server capacity and choosing Sunday as the application day.

The Faculty Council expressed appreciation to the Admission Team for responding to the Faculty Council inquiry and also to all student inquiries during the admission process.

Amy Janssen-Brennan reiterated that, moving forward, RSM needs to make a strategic decision on how to move forward with admission decisions for the F&I program. Accordingly, there are three options. The first is to open the admissions to everyone who's interested and run a lottery to be able to submit an application, e.g. 595 candidates. In the next option, all applicants can apply and during a specific time frame. Applicants who meet the minimum requirements will be placed in a lottery and 375 students will be offered admission. The remaining eligible applicants will be placed on a waiting list, screened and offered a place depending on eligibility. The final option is to allow all students to apply and screen them for eligibility. Instead of running a lottery, candidates will be ranked based on at least 2 criteria, including grades. This option will unfortunately make admission to the programme inaccessible to most students as only those with extremely high grades will be offered a place. This kind of admission is similar to what we currently have for the IM-CEMS programme.

#### **12. Any other business (5 min)**

*Update – DOE positive advice*

*Update – Project on Strengthening Participation*

Discussions are going on whether ECDA should be under the umbrella of EUR or RSM

The Faculty Council has been informed that the Department of Organization and Personnel Management will change its name to People and Organizations.

The Faculty Council and the Dean of Faculty agreed to continue deliberations on the policy on faculty remuneration via a Faculty Council subcommittee. Furthermore, the proposed changes in the promotion and tenure policy will be discussed during the next external meeting.

#### **13. Closing (1 min)**