

Minutes 265th FC meeting (ext)

Thursday February 20th, 2025, 10:30 AM – 12:00 AM

FC Members	EB Members	Guests
Birgul Arslan	Dean RSM – Aukje Hassoldt	Erika Harriford-McLaren
Jason Roos	Dean of Faculty – Daan Stam	Danielle Baan
Jessie Lee	Director of Operations - Myra van Esch	Pavlina Novakova
Sara Tiemans		
Richard Brunnquell de Stachelski		

Agenda

1. Opening (1 min)
2. Agenda (1 min)
3. Teaching Evaluation Update (15 min)
4. FTE Increase Update (15 min)
5. Future Proof Update (20 min)
6. Governance Structure (Aukje Proposed topic)
7. PMB Court Decision (10 min)
8. New Timeline Elections for Students and Staff (5 min)
9. Any other business (5 min)
10. Closing (1 min)

1. Opening (1 min)

The meeting opened on time.

2. Agenda (1 min)

Participants agreed on the agenda.

3. Teaching Evaluation Update

The Dean of Faculty informed the Faculty Council that the school has started a pilot some time ago to replace the student evaluations with a new system for teaching evaluation acknowledging that student evaluations fail to fully and accurately reflect teaching quality and are biased against minority teachers.

The pilot has been discussed with heads of departments. However, it is likely to take some time due to the time that Future Proof Plan discussions are taking,

The Dean of Faculty also informed the Faculty Council that the Promotion and Tenure committee has been informed about this decision and that they will not take student evaluations into account when making promotion and tenure decisions.

4. FTE Increase Update

The Faculty Council and the Executive Board discussed an increase in FTE compensation for the staff section of Faculty Council members. The Dean has agreed to work on this plan and get back to the Faculty Council.

5. Future Proof Update

Director of Operations informed the Faculty Council that the reorganization plan is under discussion among the Department Heads and that the negotiations among the ELC and CvB are under way.

The Faculty Council reiterated their willingness to start working on the reorganization plan. Director of Operations suggested that this may be confusing and time-consuming for the Faculty Council given the uncertainty on the final shape of the reorganization.

6. Governance Structure

The Dean informed the Faculty Council about her intention to make changes to the governance structure at RSM to improve decision making processes of the leadership team. The Dean emphasized that the new governance model was still in its early stages and would be under discussion with the leadership team.

7. PMB Court Decision

The discussion of this topic has been postponed to the next meeting due to the absence of the Executive Secretary.

8. New Timeline Elections for Students and Staff

The discussion of this topic has been postponed to the next meeting due to the absence of the Executive Secretary.

9. Any other business

The Faculty Council emphasized the importance of enhanced communications with the RSM Staff about the reorganization process. One suggestion put forward was to dedicate a website on the RSM intranet displaying the next steps in the process and an indication of where the process is.