# Rotterdam School of Management Erasmus University

**Teaching and Examination Regulations 2025 – 2026** 

of the English-taught 60 EC pre-experience MSc Degree Programmes

(including Pre-master programmes)

# **Editor**

Rotterdam School of Management, Erasmus University

Postal address: PO Box 1738, 3000 DR Rotterdam

Visiting address: Burg. Oudlaan 50, Mandeville Building Rotterdam

© RSM Erasmus University, Rotterdam, 31 August 2025

Classification: Public

	ning and Examination Regulations of the English-taught 60 EC pre-experience MSc de ammes 2025 – 2026	gree 3
Pream	ble:	3
Article Article Article Article Article Article	n 1 – General  1.1 – Applicability of the regulations  1.2 – Aims of the programme  1.3 – Definitions  1.4 – Degree  1.5 – Language of instruction  1.6 – Compulsory educational activities  1.7 – Evaluation of education	3 3 4 4 5 5 5 5
Article Article Article Article Article	n 2 – Composition of the degree programme  2.1 – Full-time / part-time  2.2 – Study load and feasibility of the degree programme  2.3 – Composition of the degree programmes  2.4 – Exemption from mandatory practical exercises  2.5 – Exemption from examinations  2.6 – Free master programme within the master's degree programme at RSM	5 5 5 6 6 7
	n 3 – Admission 3.1 – Admission statement	<b>7</b> 7
Article opporti Article Article	n 4 – Taking examinations 4.1 – Frequency of examinations and tests; examination schedule; resit and improvement option; extra cunities 4.2 – Form of the examinations and tests 4.3 – Oral tests 4.4 – Sequence of programme components	8 exam 8 9 9
Article Article Article	n 5 – Result of examinations 5.1 – Determining, announcing and recording results of examinations and tests; deadlines 5.2 – Validity term of assessments 5.3 – Debriefing session and perusal of a written test 5.4 - Archiving period of written tests and final exam	10 10 10 11
	n 6 – Result of the final exam 6.1 – The result of the final exam	<b>12</b> 12
Article Article Article Article Article	n 7 – Final and Implementation Provisions 7.1 – Identification 7.2 – Appeal 7.3 – Amendments changes 7.4 – Hardship clause 7.5 – Announcement 7.6 – Legal effect	12 12 12 12 12 13 13
	x 1. Programme-specific regulations: Intended Learning Outcomes, programonents and admission criteria	nme 14
Annex	x 2. The Pre-master Programmes	30
	x 3 Dual Master's Degree in Management (Dual Degree): Rotterdam School of Managem nus University, with Bocconi University, ESADE, and University of St. Gallen	ent, 33
1.	Programme lay-out	33
2.	Application, admission requirements	34
3.	Application deadline	35
4.	Tuition/enrolment	35

5. Dual Degree variant of study programme (outgoing students)

- 35
- 6. Conversion of UB course toward Master Free Elective requirement (incoming students) 36
- 7. Graduation 36

# Teaching and Examination Regulations of the English-taught 60 EC pre-experience MSc degree programmes 2025 – 2026

#### Preamble:

Pursuant to Article 7.13 of the Dutch Higher Education and Research Act (*Wet op het hoger onderwijs en wetenschappelijk onderzoek* - WHW), these Teaching and Examination Regulations (TER) have been established by the Dean of RSM after consulting the Faculty Council (FC), the Programme Committee concerned (PC) and the Examination Board RSM – EUR. The FC and PC have given their consent according to their lawful approval rights.

These regulations can be adjusted annually due to new developments and policy changes regarding the teaching and the examinations. In principle, the amendments will have legal effect from the first day of the Academic Year. The unaltered parts of the regulations keep their legal force.

#### Section 1 - General

# Article 1.1 - Applicability of the regulations

1. These regulations are applicable to the curriculum and final exams, examinations and tests of the following 60 EC pre-experience Master of Science degree programmes (full time) at Rotterdam School of Management, Erasmus University (respectively Isat code, name of the programme and abbreviation):

60644 Business Administration (Accounting & Financial Management programme (AFM), full time Master in Management programme (MiM)<sup>1</sup> including Business Analytics & Management programme (BAM)):

60453 Business Information Management (BIM);

60409 Finance & Investments (FI);

60456 Global Business & Sustainability (GBS):

60645 People, Organisations, and Change (POC, formerly Human Resource Management, HRM)2;

60458 Management of Innovation (MI) and Medical Business and Innovation (MBI);

60063 Marketing Management (MM);

60093 Supply Chain Management (SCM);

60455 Strategic Entrepreneurship (SE);

60066 Strategic Management (SM).

These master's degree programmes are hereinafter referred to as the degree programme.

- 2. These regulations are as far as possible by analogy applicable to the curriculum and final exams, examinations and tests of the pre-master programmes (Annex 2).
- 3. Programme specific regulations are included in the Annex 1 (one-year degree programmes), Annex 2 (pre-master programmes), Annex 3 (completion old style Master in Management programme, full-time), and Annex 4 (completion regulations Finance & Investments Advanced programme).

<sup>&</sup>lt;sup>1</sup> For the 60644 Business Administration part time Master in Management programme, a Dutch TER has been established on the RSM-website

<sup>&</sup>lt;sup>2</sup> The programme "M Organisational Change & Consulting (OCC, 60457)" and the programme "M Human Resource Management (HRM, 60645)" were amalgamated into a single new programme with the new programme title "M People, Organisations & Change (POC) (ref nr 60645). This amalgamation and name change procedure was approved by the accreditation body (NVAO) registered in the national register for degree programmes (DUO).

# Article 1.2 - Aims of the programme

The degree programme is intended to impart scientific knowledge, skills and insight in the area of business administration in an international context in such a way that the graduate is capable of scientific and socially responsible professional practice in this area and is qualified to take any desired advanced programme and to become, among other things, a scientific researcher.

## Article 1.3 - Definitions

In the regulations, words shall have the following meanings:

- a. Act. the Dutch Higher Education and Research Act (Wet op het hoger onderwijs en wetenschappelijk onderzoek WHW);
- b. Rules and Guidelines (R&G): the rules, guidelines and instructions of the Examination Board as referred to in Article 7.12b of the Act;
- c. MSc curriculum: the total of programme components qualifying for the final exam;
- d. *Programme component*: a bundling of examinations with a designated function and meaning within the MSc curriculum. A programme component may consist of one or more courses;
- e. Course: an instruction given under the authority of an examiner;
- f. *Final exam*: the total assessment of the performance of the student for separate programme components, as referred to in article 7.10 of the Act;
- g. Examination: every programme component will be assessed with an examination. Each examination includes an investigation into the knowledge, insight and skills of the student, as well as the appraisal of the results of that investigation. An examination may consist of more than one test:
- h. Test: In general, a distinction can be made between the following test formats<sup>3</sup>:
  - A written test which is a plenary individual test (on campus or remote) whether on paper or digital, within a limited time frame of 3 hours maximum, with open and/or multiple-choice questions.
  - An oral test;
  - An assignment (individual or group) for example a case, an essay or a thesis;
  - A practical.
- i. *Resit*: the second general test opportunity offered in an Academic Year for a specific test. A completely new test is provided compared to the first test opportunity.
- j. *Improvement option*: the opportunity offered to students during the current Academic Year to improve their work on a previously completed test.
- k. *EC*: abbreviation of "European Credit" which stands for study credit as referred to in Article 7.4 of the Act. One EC represents 28 hours of study;
- I. Student: a person who is enrolled in the university and admitted to the degree programme pursuing the study and/or to take the tests and examinations of the programme; for the further application of these regulations, this designation also applies to an enrolled 'extraneous';
- m. *Examination Board*: the board referred to in Article 7.12 of the Act for supervising the examinations and organization and coordination of the examinations of the programme;
- n. *Academic Year*: the academic year runs from 1 September to 31 August (inclusive) of the following calendar year;
- o. *Programme Director*: the Dean of Education in the capacity of programme director as laid down in Article 9.17 of the Act and as referred to in Article 7 of the School Regulations 2017;
- p. Dean: head of Rotterdam School of Management, Erasmus University;
- q. Academic Director. the person who is authorised by the Programme Director to spearhead the master programme and lead the programme in terms of profile, content, quality, delivery and assessment;
- r. School: Rotterdam School of Management, Erasmus University;
- s. Academic personnel:
  - the members of the academic staff of the School.
  - the trainee research assistants (PhD candidates) of the School,
  - the other academic personnel;
- t. Academic staff:

\_

<sup>&</sup>lt;sup>3</sup> Difference between written tests and other tests is important for example for resit-possibilities, see Article 4.1 TER and rules of order, see Section 3 R&G.

- the full professors,
- the associate professors of the School,
- the assistant professors of the School;
- u. *Teaching team*: the members of the academic staff and the academic lecturers teaching courses within the degree programme.
- v. *Debriefing session*: in Dutch "nabespreking" as referred to in Article 7.13, par 2, sub q of the Act. It is an important meeting that gives students the opportunity to learn from their mistakes. The student has the opportunity to review the questions and assignments of the test concerned, along with the answer models and criteria for assessment.
- w. *Perusal*: in Dutch "inzage" as referred to in Article 7.13, par. 2 sub p. of the Act. It is an opportunity for students to peruse their own assessed written test.
- x. Student Administration: Student Administration Erasmus University, Team Study Progress & Diploma Administration RSM.

# Article 1.4 - Degree

- 1. A student who has successfully passed all the programme components of the MSc degree programme will obtain the degree of Master of Science in the respective discipline.
- 2. The obtained degree will be indicated on the master's degree certificate.

# Article 1.5 - Language of instruction

- 1. The language of instruction teaching and examinations is English.
- 2. In cases, the Examination Board can grant exemption from paragraph 1.

#### Article 1.6 - Compulsory educational activities

- 1. Teaching in most of the programme components takes place on a small-scale basis to enable students to obtain knowledge, skills and attitudes in the best possible way. The basic requirement, therefore, is that the students take part in all activities.
- 2. If students are prevented from participating in certain educational activities due to personal circumstances, such as long-term health problems, functional impairment, or top athlete status, the student should report this to the examiner concerned in advance. Consultation with a student advisor may be required. In such cases, without prejudice to the rules that apply to giving and assessing examinations of particular courses, examiners may assign alternative activities.

# Article 1.7 - Evaluation of education

- 1. The Programme Director will be responsible for ensuring the evaluation of education.
- 2. The Programme Director will inform the Faculty Council and the Programme Committee of the method and frequency with which components of the curriculum are to be evaluated.
- 3. The Programme Director will inform the Faculty Council and the Programme Committee of the outcomes of the evaluation, the amendments made as a result of this and the effect of the actual amendments.

# Section 2 - Composition of the degree programme

#### Article 2.1 - Full-time / part-time

Within the scope of the Act, the degree programme is offered full-time.

# Article 2.2 - Study load and feasibility of the degree programme

- 1. The degree programme has a study load of 60 EC.
- 2. Courses and projects, including examinations, are scheduled to be completed in one year.
- 3. To further feasibility of completing the degree programme according to the schedule, the workload is spread evenly over the programme's duration. Thus, it is not allowed to do more courses within a block than scheduled. The Examination Board may exempt talented students from this rule.

# Article 2.3 - Composition of the degree programmes

1. The composition of each MSc degree programme varies and is detailed individually in Annex 1.

- 2. The detailing of the examination parts referred to in paragraph 1 in the Canvas syllabi of the programme and/or the most recent version of the (digital) Study Guide of
  - the further descriptions of programme components into core courses and elective courses, including mandatory practical exercises, and the thesis project;
  - the designation of these programme components as crediting towards a specific master programme,
  - constitute an integral part of these Teaching and Examination Regulations, without prejudice to the other provisions set out in these regulations.
- 3. Students are to choose electives such that they build on and extend a student's acquired knowledge. More specifically,
  - a. the MPE's are to be chosen from among a designated pool of electives specific for the master programme,
  - b. the MFE is to be chosen from among
    - all the elective programme components offered by RSM in an initial MSc programme (MScIM and MScBA MiM and BAM programmes excluded), except in case a programme component has set specific requirements for participants,
    - II) or the student may choose, upon approval by the Examination Board and the Academic Director, among components such as core courses of another national accredited master programme of either RSM or of any other School of the Erasmus University Rotterdam or any other research university;
    - III) or the student may choose, upon approval by the Examination Board and the Academic Director an approved International Exchange Programme. Students must leave the MFE open when selected for an Exchange, unless otherwise decided in special circumstances. Furthermore, the International Exchange Programme must consist of at least 20 EC, unless an exemption is granted by the RSM Exchange office based on the programme structure of the partner school. If the courses of the International Exchange Programme do not add up to 20 EC, the International Exchange Programme will not be registered as part of the degree programme. Further details and rules are published in the Study Guide and/or on the programme's website.
- 4. Each master's degree programme can offer an extra course to outstanding students: the honours class. The admission to the honours class is selective. The selection procedure is transparent and published in the Study Guide and/or on Canvas. Participation is voluntary. Students can participate in one honours class at the most, per degree programme. Completion of the programme will be awarded with 8-10 extra-curricular EC, depending on the MSc programme. These credits will be listed on a separate certificate.
- 5. Without prejudice to the MSc curriculum as set forth in paragraph 1, a student may seek to expand the degree programme with one additional programme component or course worth up to 15 EC in total. An extra programme component/course is subject to acknowledgement by the Examination Board, except for the RSM MPE's and MFE's as mentioned in paragraph 3a and 3b which are acknowledged by default. In compliance with Article 2.2 paragraph 3, it is not allowed to do more courses within a block than scheduled.
  - An acknowledged additional programme component will be listed as an extra MFE on the grade transcript and will be included in GPA calculations. Once acknowledged, the extra programme component cannot be revoked by the student.

#### Article 2.4 – Exemption from mandatory practical exercises

In exceptional cases, such as a functional impairment, the Examination Board can grant exemption from the obligation to take part in practical exercises. In that case, the Examination Board can decide that the practical exercises should be carried out in another way, to be determined by the Examination Board.

#### Article 2.5 - Exemption from examinations

No exemption from courses, examinations or tests will be granted4.

<sup>&</sup>lt;sup>4</sup> The career courses (Your Future Career, Personal Narrative, Building My Career) are the only courses for which MSc students can request an exemption.

# Article 2.6 - Free master programme within the master's degree programme at RSM

- 1. Upon approval by the Examination Board, students who are enrolled in the programme can combine their own master's degree programme composed of courses offered by the university, which will lead to the degree of Master of Science in one of the respective disciplines as defined in Article 1.1, paragraph 1.
- 2. The master's degree programme mentioned in paragraph 1 must consist of sufficient courses in the area of business administration according to the Examination Board, and in any case of the thesis trajectory of 16 EC.
- 3. The TER and R&G are applicable to the degree programme mentioned in paragraph 1 and approved by the Examination Board.

#### Section 3 - Admission<sup>5</sup>

#### Article 3.1 - Admission statement

With due observance of the legal regulations concerning admission and enrolment, as well as the specific programme admission requirements outlined in Annex 1 of these Regulations, applicants eligible for admission to the programme are those who have obtained an admission statement issued by the Dean of RSM on behalf of the Executive Board of Erasmus University. Applications will be assessed by the RSM Admissions Office, which will also issue the admission statements.

### Article 3.2 - Admission requirements to be eligible for admission statement

- 1. Eligible for the admission statement mentioned in Article 3.1 are students who
  - have successfully obtained the Bachelor of Science in Business Administration or International Business Administration at Rotterdam School of Management, Erasmus University, or obtained a nationally accredited Bachelor of Science in Business Administration degree of any nationally accredited and/or recognized Bachelor's (of Science) degree programme of any research university that is comparable in level and content with the Bachelor's degree of the (International) Business Administration programme of Rotterdam School of Management, Erasmus University or
  - obtained an internationally accredited Bachelor's (of Science) degree programme of any research university that includes the programme specific requirements mentioned in Annex 1 of these regulations, or
  - have successfully completed RSM's pre-master programme, including the appropriate course(s) specified in Annex 2 of these regulations, or a pre-master programme from another higher education institution, provided that it has been approved by the RSM Admissions Office and contains at least 30 EC in research methods and statistics.
- 2. In addition, applicants must meet the following requirements:
  - Proficiency in English at CEFR level C1 overall C1 (sub-scores at least B2.2), to be proven by:
    - IELTS: minimum overall score 7.0 and minimum sub scores 6.5, or
    - TOEFL (iBT): minimum overall score 95 and minimum sub scores 22 for reading and listening, 23 for speaking, and 24 for writing, or
    - Cambridge English test: minimum overall score 180 including 180 for all parts of the test (reading, writing, listening and speaking)
    - CEFR test results: English course/test results at C1 (including C1 for all sub scores) level taken at any national accredited university of applied science or research university within the EU/EEA. All aspects of the language must be tested (reading, writing, listening and speaking).

<sup>&</sup>lt;sup>5</sup> Attention: This section outlines the admission criteria applicable for entry in September 2025.

The (additional) admission criteria for the Academic Year 2026–2027 will be announced before October 2025 on the admission pages of the RSM website and will form part of the TER. RSM expects all applicants to stay informed about the latest admission requirements by regularly checking the programme-specific admission pages on the RSM website for any updates or unforeseen changes. Please refer to the RSM website for the most up-to-date information.

No other English-language test results will be accepted and the test results must be verifiable.

Exempted from an English test are students who are a native English speaker from the USA, UK, Canada, Ireland, Australia, New Zealand or South Africa or whose secondary school, undergraduate or master's degree programme was taught completely in the English language in one of the following countries: USA, Canada, Australia, New Zealand, South Africa or within the EU/EEA. Exemption is also granted for applicants who have obtained an International Baccalaureate Certificate in English (English A SL min grade 7, English A HL min grade 6), or who have obtained an European Baccalaureate Diploma with a minimum grade of 7.0 for English (Language 1 or 2).

- Applicants who obtain a Bachelor diploma from the Netherlands need to have a minimum grade point average (GPA) of a 7 out of 10 in the Dutch education system, representing an above-average performance. It is not possible to compensate for an insufficient grade point average with (standardized) test results. Only additional grades from further studies completed at an accredited educational institution in the Netherlands can be considered. If personal circumstances have demonstrably influenced the obtained grade point average, an exception to the minimum required GPA of 7.0 may be made, provided that the obtained GPA is at least 6.8. These personal circumstances must be confirmed by the study advisor of the prior education.
- Applicants who obtain a Bachelor diploma outside the Netherlands need to have a minimum grade point average (GPA) equivalent to a 7 out of 10 in the Dutch education system, representing an above-average performance. The final determination of whether a GPA meets the required standard rests with the RSM Admissions Office. Furthermore, these applicants need to have a GMAT score of at least 565 (Focus Edition), 600 (10<sup>th</sup> Edition) or GRE score of at least 316 including a minimum score of 160 for the Quantitative Reasoning section. The test results must be verifiable.
- 3. Mandatory application and registration procedures with strict deadlines apply. The procedures will be published before October on the RSM website. Applications that do not meet the stated requirements or fail to comply with the deadlines will not be processed.

# Section 4 - Taking examinations

# Article 4.1 – Frequency of examinations and tests; examination schedule; resit and improvement option; extra exam opportunities

- 1. The opportunity to take written tests as referred to in Article 1.3 sub h is given twice per academic year: a regular test and a re-sit. The other test types as referred to in Article 1.3 sub h can be taken at least once per year.
- 2. By way of derogation from paragraph 1 second sentence, for any component of the assessment counting for a significant part (50% or more of the grade), a re-sit or a reasonable improvement option<sup>6</sup> should be offered.
- 3. An improvement option is only granted for failed components graded between 3,5 up to and including 5,4. The maximum grade for the improved component is a 5,5 (except for the thesis).
- 4. Only students who submit the final thesis before the deadline of the first opportunity as announced by the programme in question, are eligible to submit a re-sit version for the deadline in August.
- 5. Students who have not passed the thesis proposal at the first opportunity, will be offered a re-sit opportunity for which the submission deadline is set at least at ten working days from the date of publication of the first opportunity results.
- 6. With due observance of the provisions of the first paragraph, the student may retake a passed written test in the <u>same Academic Year</u> if a re-sit opportunity has been scheduled in the official exam timetable. The result for the test is established on the *highest test result* obtained.

<sup>&</sup>lt;sup>6</sup> The exact content of the re-sit or improvement option is at the discretion of the examiner. The examiner must include the rules for an improvement option in the syllabus.

As long as a student has not yet passed all courses of the degree programme, the student may try to improve the grade of a passed course in a <u>following Academic Year</u>; in that case the student must redo the whole course including all tests (unless the examiner explicitly determined otherwise in the syllabus or the Examination Board approved derogation from this rule in an individual case because of personal circumstances). The final result for the course will be established on the *highest result* obtained. In case the material to be studied for a course has changed, the subsequent tests will reflect the new material.

- 7. In addition to the provisions set out in paragraphs 1 and 2, the opportunity to take a test for which the accompanying course is given for the last time ever, is given two times in the academic year subsequent to the last year of the course in case of a written test and only once in case of other test types. The tests of the master electives are excluded from this rule. The tests will be scheduled during the examination period concerned. Deviating from paragraph 6 above, tests for these courses that have already been passed may not be taken again.
- 8. Without prejudice to applicable regulations regarding a period free of tests, and with due observance of the other provisions set out in these regulations, and of the Rules and Guidelines established by the Examination Board, the Programme Director establishes a schedule of the exam periods for written tests and examinations before the start of the academic year. In the event of urgent exceptional circumstances, the Programme Director can change the schedule during the academic year, provided that the change is announced no later than the start of the enrolment period for the tests concerned, via appropriate channels such as Canvas.
- 9. In exceptional cases<sup>7</sup> the Examination Board can, at the request of the student, decide that an extra opportunity to take a test will be offered, in derogation from the schedule.
- 10. To courses that are instructed under the supervision and authority of national accredited institutions other than Rotterdam School of Management, Erasmus University and for which results are converted to the MSc curriculum, the rules and regulations apply as set, upheld and applied by the Examination Board, or equivalent body, of that accredited institution.

#### Article 4.2 - Form of the examinations and tests

- 1. The examinations of the programme are taken according to the test types described in Article 1.3 sub h. Furthermore, attendance requirements may be set as a prerequisite for assessment, provided that this is well substantiated by the examiner and published in the syllabus. The Examination Board may allow deviations from this rule.
- 2. If the Examination Board approves that the assessment format as referred to in the foregoing paragraph shall be different, the examiner will announce this to the students as soon as possible and within reasonable time before the test is to be held.
- 3. The elaborations on the form of the tests as referred to in paragraph 1, stated in the most recent version of the Canvas syllabus for each course, constitute an integral part of these Teaching and Examination Regulations, without prejudice to the other provisions set out in these regulations.
- 4. In exceptional cases the Examination Board may, at the request of the student, decide to permit derogations from the provisions set out in paragraph 1.
- 5. Students with a functional impairment, such as verifiable physical or mental impairments or specific learning difficulties that could have an effect on the ability to study, are offered the opportunity to take tests in a manner adapted as far as possible to their individual situation. Requests can be submitted via Osiris Cases, accompanied by all relevant documentation, such as a medical statement or diagnostic assessment. The Examination Board will, if necessary, obtain expert advice before making a decision.

# Article 4.3 - Oral tests

- 1. No more than one person will be given an oral test at a time by a given examiner unless the Examination Board has decided otherwise.
- 2. An oral test is taken in public, unless in an exceptional case the Examination Board or the examiner concerned has decided otherwise, or the student has objected to this.
- 3. An oral test should be assessed by at least two examiners or in the event of one examiner only, the assessment must be video and/or audio recorded. The Examination Board will archive the recorded file for two years after the assessment, or seven years in case of the oral thesis defence.

<sup>&</sup>lt;sup>7</sup> Please check the <u>Examination Board's website</u> for the policy on extra exam opportunities

#### Article 4.4 - Sequence of programme components

- 1. A student may only continue the thesis trajectory once all previous mandatory elements of the thesis trajectory have been passed. If the thesis proposal or other mandatory elements of the thesis trajectory have not been passed or not been delivered in a timely manner, the student may not proceed with the thesis trajectory and has to retake the trajectory the following Academic Year has to choose a new thesis topic and will be assigned a new coach.
- 2. In exceptional individual cases, at the student's or examiners request, the Examination Board may derogate from the foregoing paragraphs, after consulting the student adviser and the involved examiners depending on the particular situation.

#### Section 5 - Result of examinations

# Article 5.1 – Determining, announcing and recording results of examinations and tests; deadlines

- 1. The examiner determines the result of an examination/test as referred to in Article 1.3 sub g. and h. as soon as possible. The following deadlines are in place:
  - a. The ultimate deadline for <u>provisional grades</u> is twenty working days after the examination/test. Provisional grades must be communicated via Canvas grade centre or via Osiris.
  - b. The ultimate deadline for registration in OSIRIS of the <u>definitive grades</u> is 40 working days after the last examination/test.
  - c. In case a resit takes place within a period of 45 working days after the original examination/test, the ultimate deadline for communicating and registration of the definitive grades is ten working days before the resit.
- 2. In deviation from paragraph 1 of this article, the thesis proposal and the thesis report must be assessed within ten working days of submission.
- 3. In deviation from paragraph 1 of this article, the examiner(s) determine(s) the result of an oral test immediately and give(s) the student a written notification of the grade.
- 4. In the event of *force majeure*, the Examination Board can permit derogation from the deadlines mentioned in the foregoing paragraphs.
- 5. The Student Administration checks compliance with the deadline mentioned in the previous paragraphs, and in the event that it is likely to be exceeded, reports this in good time to the chairman of the Examination Board.
- 6. The examiner reports updated examination and/or test result to the Student Administration, which then informs the student of this in writing.
- 7. The Student Administration and/or the examiner is responsible for recording the results of examinations and tests. The Student Administration (also) records what certificates have been presented to a student. No information about recorded data, with the exception of data about the certificates awarded, is given to anyone other than the student, the Examination Board, the directors of the study programme, the Executive Board of the Erasmus University, the student advisor, the student counsellor and the Examination Appeals Board (CBE). The Examination Board may decide on derogation from the provisions set out in the last sentence under the consent of the student involved.
- 8. The involvement of the Student Administration as referred to in the previous paragraphs is without prejudice to the provisions in this matter as determined by the Executive Board of the Erasmus University.
- 9. The written certificate concerning the result of an examination or test contains information about the way in which the student can lodge an appeal with the Examination Appeals Board (*CBE*).

# Article 5.2 - Validity term of assessments

- 1. The validity term of assessments attained including components taken elsewhere that have been approved as part of the examination programme and exemptions granted is unlimited.
- 2. On behalf of the Executive Board, the dean can only limit the validity term of these examination components if the knowledge, understanding or skills assessed are demonstrably outdated.
- 3. In an individual case, the examination board may extend the validity term limited pursuant to the second paragraph. With regard to an examination component of which the validity term has expired, the examination board may designate a replacement examination component or impose an additional or replacement assessment before the student is admitted to the examination.

- 4. When limiting the validity term in accordance with the second paragraph, special circumstances will reasonably be taken into account. Special circumstances must be reported to the student adviser in good time. 'In good time' means they have been reported four weeks after the start. When the examination board extends the validity, account will reasonably be taken of the extent to which the special circumstances affected the limited validity term being exceeded and the duration of the financial support granted on the basis of the Profiling Fund Regulations will be taken into account.
- 5. If the examination of a course is composed of more than one test, the term of validity of each test shall be limited to the academic year in which the tests are taken, unless the examiner explicitly determined otherwise in the syllabus or the Examination Board approved derogation from this rule in an individual case because of personal circumstances.

### Article 5.3 - Debriefing session and perusal of a written test

- Students are entitled to receive standardized feedback on the completed assessment as soon as
  possible but no later than five working days before the perusal takes place. Examiners are permitted
  to arrange this feedback via a plenary debriefing session or post the standardised feedback on
  Canvas. The feedback is considered a learning opportunity for students.
- 2. The standardized feedback students are entitled to as referred to under 1 consists of:
  - a. The exam questions;
  - b. The correct answers/answer models/ scoring guide and or rubric;
  - c. The assessment criteria;
  - d. The cut-off score.
- 3. Upon the examiner's request, the Examination Board may grant the examiner an exemption from posting the exam questions and/or model answers on Canvas in the event of important reasons.
- 4. Students have the right to peruse their individual results and therefore a perusal should be arranged no later than seven working days after publication of the provisional grades.
- 5. The perusal takes place in principle on the basis of a (digital) copy only. The examiner may determine that the perusal is only for students who registered for it and/or who have attended a debriefing session (applicable to non-digital perusals). The examiner sets the date, time, location and procedure of the perusal. In case of a digital perusal, the duration of the perusal opportunity spans at least a workday (eight hours). In case of a 100% multiple-choice test and the questions, answer key and multiple-choice answer forms are available to the student, the examiner is exempted from organizing the perusal.
- 6. A perusal gives students the opportunity to check whether the examiner made no obvious mistakes such as forgot to assess a part of the test or made an erroneous addition of the number of points given when assessing the (sub) questions. A difference of opinion about (the application of) the answer indication, for example the number of points awarded to one or more (sub) questions, is not regarded as an obvious error. Students must understand that a perusal is not a negotiation opportunity.
- 7. In the event that a student can demonstrate that the student was prevented from being present at the assigned location and time for a debriefing session or perusal due to force majeure, at the request of the student an alternative opportunity will be offered.

# Article 5.4 - Archiving period of written tests and final exam

- 1. The assignments, answers and the assessment of the written tests will be archived (in paper or electronic form) for two years after the assessment.
- 2. The exam protocol, test key, pass mark, test questions/assignments and evaluation of the written tests are stored (in paper or digital form) for seven years after the examination.
- 3. The Thesis and the assessment thereof will be archived (in paper or electronic form) for seven years after the assessment.

#### Section 6 - Result of the final exam

#### Article 6.1 - The result of the final exam

- 1. In compliance with Article 7.10 of the Act and with Article 7.1 of the Rules and Guidelines, the final exam has been passed as soon as all the programme components of the programme mentioned in Article 2.3 including the extra components have been passed.
- 2. In derogation from the provisions set out in paragraph 1, the Examination Board may, before determining the result of the final exam, conduct an investigation into the knowledge of the student with regard to one or more examinations or tests of the programme, if and insofar as the results of the examinations or tests concerned give it cause to do so.
- 3. In derogation from the provisions set out in paragraph 1, the result of the final exam will not be determined for students who are by way of derogation from Article 3.2, paragraph 1 admitted to the programme without having obtained the bachelor's degree and/or completed the pre-master programme yet, until they have actually obtained their bachelor's degree and/or completed the pre-master programme.

# Section 7 - Final and Implementation Provisions

#### Article 7.1 – Identification

Students who participate in education and examination facilities are obliged to immediately disclose their name and address and allow inspection of a legally valid proof of identity (i.e. passport, ID card, driver's license or residence permit) at the request of invigilators, examiners and other designated persons.

#### Article 7.2 - Appeal

Appeals against the following decisions can be lodged with the university's CBE:

- decisions by the examination board or an examiner;
- decisions concerning negative binding study advice;
- decisions concerning admission to a master's programme;
- decisions concerning the other situations described in Article 7.61 of the WHW.

The letter of appeal must be filed with the CBE within six weeks after notification of the decision by sending an email to: cbe@eur.nl. The letter of appeal must include at least the student's name and address, the date, the student's signature, a copy of the decision against which the student is appealing, as well as the grounds for the appeal.

#### Article 7.3 - Amendments changes

- 1. Amendments to these regulations will be adopted by the Dean RSM through a separate decree.
- 2. No amendments will be made that are applicable to the current academic year, unless the interests of the students are, in reason, not thereby prejudiced.
- 3. Moreover, amendments must not influence, to the detriment of the students any other decision, which has been taken with respect to a student by the Examination Board by virtue of these regulations.

# Article 7.4 - Hardship clause

In very exceptional individual circumstances, in which application of one or more of the provisions set out in these regulations leads to evidently unreasonable and/or unfair situations with regard to a student, a student can submit a request in writing, and with reasons, for derogation from the said provision(s) to the Examination Board. The Examination Board may, after consulting the relevant examiner(s) and the student adviser or student counsellor, derogate from the said provision(s) in favour of the student. A decision to reject the student's request will not be made by the Examination Board until the applicant has been given the opportunity to present their case, if this is requested.

# Article 7.5 - Announcement

The Dean of RSM is responsible for an appropriate announcement of these regulations and of amendments to these documents.

# Article 7.6 – Legal effect

These regulations have legal effect from 1 September 2025.

# Annex 1. Programme-specific regulations: Intended Learning Outcomes, programme components and admission criteria

The MSc degree programmes as referred to in Article 1.1, paragraph 1 of the TER have specific programme components as referred to in Article 2.3 and admission criteria<sup>8</sup> next to those mentioned in Section 3 of the TER.

The specific regulations per MSc degree programme 2025 – 2026 are the following:

Business Administration: Accounting & Financial Management (AFM), Master in Management (MiM), and Business Analytics & Management (BAM)

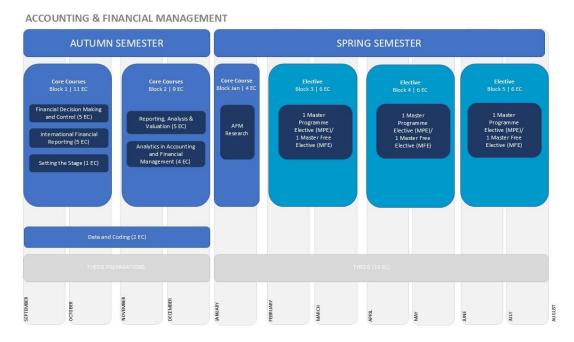
<sup>&</sup>lt;sup>8</sup> Note: The (additional) admission criteria for Academic Year **2026 – 2027** will be announced in October 2025 on the admission pages on the RSM website. These criteria will be part of the TER. RSM expects that all applicants are aware of the latest content in relation to the admission requirements through the programme-specific admission pages on the RSM website and that they regularly check the content for (unforeseen) changes. Therefore, please check the <u>RSM website</u> for the latest requirements.

# **Accounting & Financial Management**

Intended Learning Outcomes – AFM

Knowledge	Skills	Attitudes
1. Demonstrate core knowledge on the interaction between an organisation and its broader environment including stakeholders.  2. Demonstrate knowledge on economic and behavioural theory, analytical methods and core models of accounting and financial management	<ol> <li>Generate a sustainable and coherent approach to solving complex accounting and financial management problems using qualitative and quantitative methods and understand the managerial implications.</li> <li>Design and execute a complete research project autonomously; which includes defining a relevant research question in the current business context, formulating a research plan, reviewing relevant literature, collecting, processing and interpreting data; evaluating the findings and relating them to business.</li> <li>Demonstrate responsibility in diverse teams to leverage the advantages of team diversity to bring projects forward.</li> <li>Demonstrate effective skills in communicating with managers, regulators, external stakeholders and society.</li> </ol>	7. Demonstrate critical reflection of your ethical responsibility as well as your influence, abilities, and limitations to instil these ethical values on others.

# Curriculum AFM programme

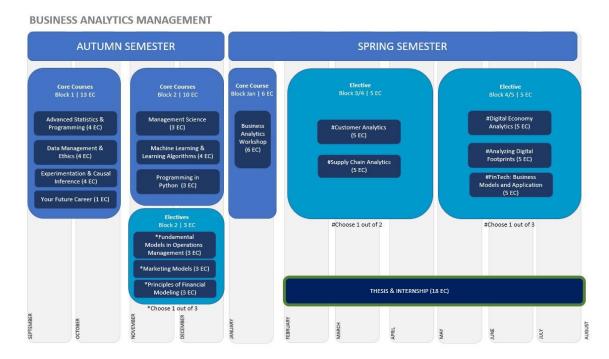


# **Business Analytics & Management**

Intended Learning Outcomes - BAM

Knowledge	Skills	Attitudes
Demonstrate core     knowledge on the     interaction between an     organisation and its     broader environment     including stakeholders	3. Generate an effective and coherent approach to solving ill-defined business problems which have no standard solution and understand the managerial implications given the trade-off between appropriateness for the problem and practicality.	7. Demonstrate critical reflection of your ethical responsibility as well as your influence, abilities, and limitations to instil
including stakeholders     2. Demonstrate     knowledge on analytical     methods and core	Implement advanced analytics solutions given time pressure, decision cycles, legal constraints, and ethical aspects of the context	these ethical values on others
models of marketing, finance, operations, information systems and accounting	5. Demonstrate responsibility in diverse teams to leverage the advantages of team diversity to bring projects forward	
	Demonstrate effective skills in communicating with different stakeholders	

# Curriculum BAM programme:



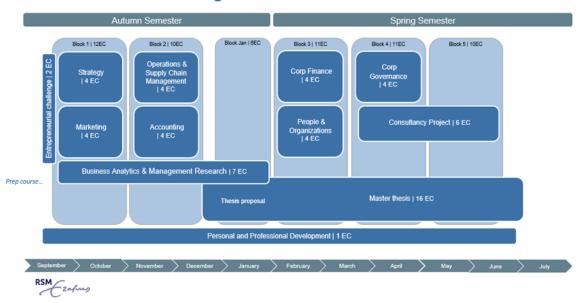
# **Master in Management**

Intended Learning Outcomes - MiM

Knowledge	Skills	Attitudes
1. Demonstrate core knowledge on the interaction between an organisation and its broader environment including stakeholders  2. Demonstrate knowledge on internal (work) processes and functions	3. Generate a sustainable and coherent approach to solving ill-defined business problems which have no standard solution and understand the managerial implications 4. Design and execute a complete research project autonomously; which includes defining a relevant research question in the current business context, formulating a research plan, reviewing relevant literature, collecting, processing and interpreting data; evaluating the findings and relating them to business 5. Demonstrate responsibility in diverse teams to leverage the advantages of team diversity to bring projects forward 6. Demonstrate effective skills in communicating with different stakeholders	7. Demonstrate critical reflection of your ethical responsibility in managerial decision-making and problem-solving

#### Curriculum MiM programme:

# MScBA Master in Management - Curriculum AY 2025-26



The curriculum for MScBA MiM has been updated in 2025-2026. Students who still need to complete components from the 'old' curriculum can find more information about transition rules on <u>Canvas</u>.

#### Admission criteria:

The admission statement mentioned in article 3.1 can be obtained by students from outside the RSM who have obtained a bachelor's or undergraduate degree from a research university. A minimum total of 20 EC in qualitative and quantitative research methods and statistics must have been part of the bachelor curriculum. The intake per September 2025 will be capped. Please check the programme specific admission pages on the RSM website for further details.

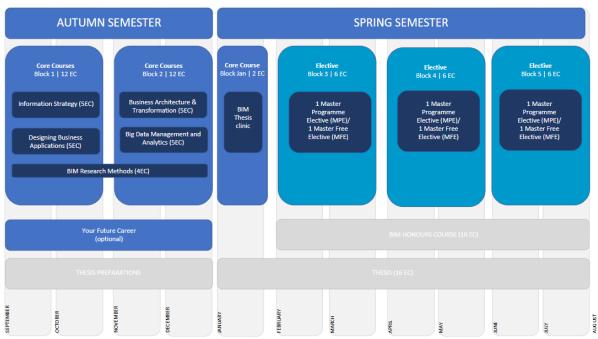
# **Business Information Management**

Intended Learning Outcomes (ILOs):

ILO1	Students shall master the main methods of scientific research a. Identify research questions. b. Design research projects; c. Executive research projects; d. Report and interpret research findings.
ILO2	Students recognise and handle ethical and privacy issues in practice, research and decision-making in business information management.  a. Consciously identify and handle ethical dilemmas and privacy issues;  b. Outline strategies to address the issues;  c. Ensure correct implementation.
ILO3	Students will master the key knowledge in information management.  a. Analyse how it creates new business models and alter business practices;  b. Identify enterprise architecture to ensure IT project systems;  c. Identify and assess the prerequisites for business application development and implementation;  d. Analyse structured and unstructured big data.
ILO4	Students connect and synthesize the technical and business world.  a. Create digital strategies for firms; b. Outline critical components for digital transformations; c. Use tools to support the analyses of business applications; d. Go through the cycle of data science.

# Curriculum:

#### **BUSINESS INFORMATION MANAGEMENT**



Admission criteria:

The admission statement mentioned in article 3.1 can be obtained by students from outside the RSM who have obtained a bachelor's or undergraduate degree from a research university. A minimum total of 20 EC in qualitative and quantitative research methods and statistics as well as a minimum of 40 EC in advanced courses in business administration including information management must have been part of the bachelor curriculum. The intake per September 2025 will be capped. Please check the programme specific admission pages on the RSM website for further details.

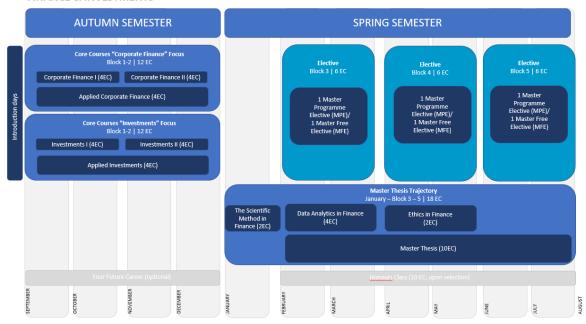
#### **Finance & Investments**

Intended Learning Outcomes

Kn	owledge	Sk	ills	Att	itudes
2.	Evaluate finance theories and models and formulate evidence-based implications for practice and policy.  Demonstrate knowledge of the financial system and analyze its societal role.	<ul><li>3.</li><li>4.</li><li>5.</li></ul>	Develop finance-based solutions in response to complex and uncertain real-world challenges, both old and new. Formulate opinions analytically and effectively communicate them in both oral and written forms. Develop the ability to work timely and effectively both independently and within teams.	6.	Demonstrate intellectual curiosity, integrity, open and critical mindset, and take responsibility for own actions and self-improvement.

### Curriculum:

#### FINANCE & INVESTMENTS



The curriculum for MSc FI has been updated in 2025-2026, students who still need to complete components from the 'old' curriculum can find more information about transition rules on <u>Canvas</u>.

MSc Finance & Investments students have the option to complete a voluntary internship during teaching block 5. This must be confirmed during the Elective Registration Rounds. Please note that the internship does not carry any EC. Students must provide a valid internship contract or an official written statement from the company.

Students choosing this option may take two electives either in block 3 or in block 4.9

### Admission criteria:

The admission statement mentioned in article 3.1 can be obtained by students from outside the RSM who have obtained a bachelor's degree from a research university. A minimum total of 20 EC in

<sup>&</sup>lt;sup>9</sup> Please note that students must have passed all core courses **without resit** before they apply for an internship in block 5 (and therefore follow 2 electives concurrently in either block 3 or block 4).

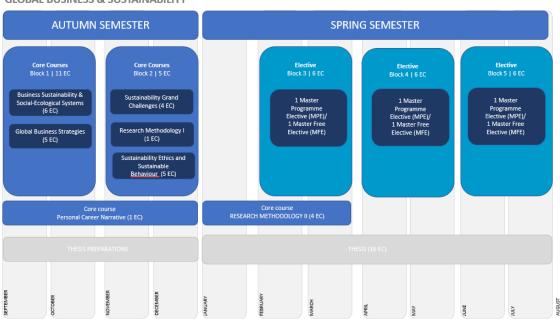
qualitative and quantitative research methods and statistics as well as a minimum of 40 EC in advanced courses in business administration including finance must have been part of the bachelor curriculum. The intake per September 2025 will be capped. Please check the programme specific admission pages on the RSM website for further details.

#### **Global Business & Sustainability**

#### Intended Learning Outcomes

- ILO 1: Construct innovative organizational strategies, interventions and business models, drawing from interdisciplinary approaches, that effectively help address complex sustainability challenges.
- ILO 2: Critically evaluate diverse solutions to complex sustainability challenges to make reasoned, morally responsible decisions for courses of action that positively impact societal stakeholders and the environment.
- ILO 3: Design and conduct sound management research projects that apply evidence-based methods to address complex sustainability challenges.
- ILO 4: Collaborate effectively in diverse teams, demonstrating creativity, a self-reflective attitude, and a positive outlook to collectively address sustainability dilemmas and achieve shared goals.
- ILO 5: Communicate theory-based, practical organizational solutions to sustainability challenges clearly and persuasively, tailoring messages for varied professional audiences both orally and in writing.
- ILO 6: Demonstrate self-regulated learning and autonomy by setting and achieving developmental milestones as part of a continual progression toward becoming a positive impact agent.

#### Curriculum



#### **GLOBAL BUSINESS & SUSTAINABILITY**

## Admission criteria:

The admission statement mentioned in article 3.1 can be obtained by students from outside the RSM who have obtained a bachelor's or undergraduate degree from a research university. A minimum total of 20 EC in qualitative and quantitative research methods and statistics, a minimum of 40 EC in advanced courses of which at least 20 EC in organization studies, management or business administration. The remaining 20 EC may contain courses in social sustainability, social justice, ethics, human rights, ecological sustainability or business administration. The intake per September 2025 will be capped. Please check the programme specific admission pages on the RSM website for further details.

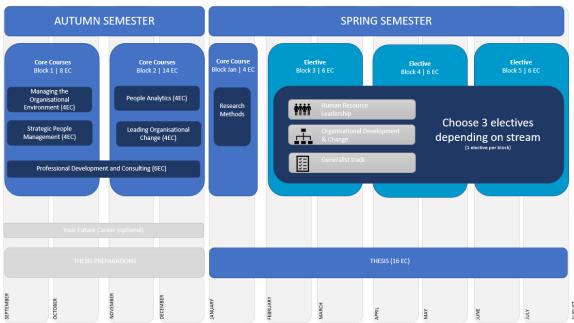
# People, Organisations & Change<sup>10</sup>

#### Intended Learning Outcomes

Knowledge	Skills	Attitudes
Critically evaluate the role and	5. Reflect on one's own leadership	8. Appreciate the importance of
impact of individuals, leaders, and	capacity, strengths and areas for	being a people-oriented
structures on organisational	personal growth and development	responsible and ethical leader,
effectiveness	Demonstrate managerial and	manager, or consultant
Develop context- and people-	leadership, and academic skills	Demonstrate an open and
sensitive solutions to organisational	(including decision making,	inquisitive attitude alongside a
challenges	organisational design, teamwork,	critical evidence-based mindset
Initiate and manage people	effective communication,	10. Evaluate the importance of
dynamics for sustainable personal	managing diversity, and	balancing the needs of various
and/or organisational development	influencing and developing others,	stakeholders in processes of
4. Analyse people and change	and interpreting and executing	people management, and/or
management from behavioural,	academic research)	change and organisational
cognitive, political, social and	7. Analyse information using	development
organisational perspectives	critical thinking to drive people-	
	related organisational decision-	
	making	

#### Curriculum:

# PEOPLE, ORGANISATIONS & CHANGE



# Admission criteria:

The admission statement mentioned in article 3.1 can be obtained by students from outside RSM who have obtained a bachelor's or undergraduate degree from a research university. A minimum total of 20 EC in qualitative and quantitative research methods and statistics as well as a minimum of 40 EC in advanced courses in business administration including organizational theory & behaviour and/or industrial and organizational psychology and/or social psychology must have been part of the bachelor curriculum.

 $<sup>^{10}</sup>$  The programme "M Organisational Change & Consulting (OCC, 60457)" and the programme "M Human Resource Management (HRM, 60645)" were amalgamated into a single new programme with the title "M People, Organisations & Change (POC) (ref nr 60645). This amalgamation and name change procedure was approved by the accreditation body (NVAO) and registered in the nation register for degree programmes (DUO).

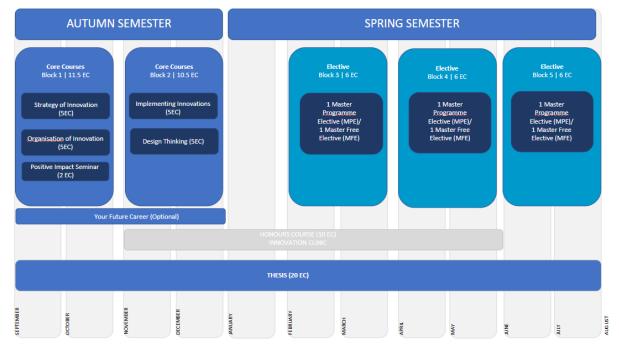
# **Management of Innovation**

# Intended Learning outcomes

Knowledge	Skills	Attitudes
1.Students possess a thorough and	4. Students develop and apply	7. Students
critical understanding of the core aspects	processes, tools and organizational forms	demonstrate ethics
of innovation management.	to transform businesses and society.	and integrity in
2. Students know how to systematically	<ol><li>Students communicate their ideas,</li></ol>	science and
analyse and explain the appropriateness	solutions and visions effectively to inspire	business
of strategy and organization of innovation	and lead diverse set of stakeholders to	8. Students combine
activities within a unit, firm or ecosystem.	create positive change.	an entrepreneurial
3. Students know how to identify unmet	Students evaluate and conduct	and innovative
innovation needs, create ideas, evaluate	research on innovation management	attitude with high
their value, and execute those ideas.	using scientific methods	scientific quality.

## Curriculum:

#### MANAGEMENT OF INNOVATION



# Admission criteria:

The admission statement mentioned in article 3.1 can be obtained by students from outside the RSM who have obtained a bachelor's or undergraduate degree from a research university. A minimum total of 20 EC in qualitative and quantitative research methods and statistics as well as a minimum of 40 EC in advanced courses in business administration OR a Bachelor of Science degree from a research university in an engineering field combined with a minimum of 20 EC in business administration courses must have been part of the bachelor curriculum.

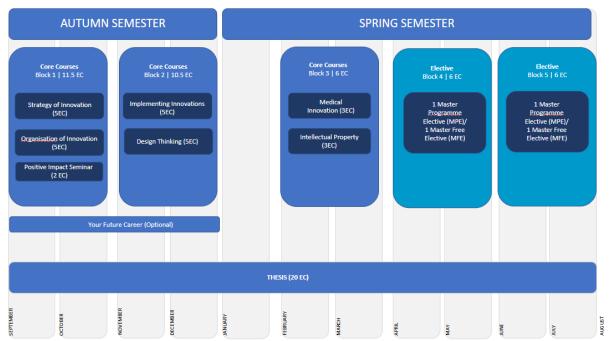
# **Specialisation Medical Business & Innovation**

## Intended Learning outcomes

Knowledge	Skills	Attitudes
Students possess a thorough and	4. Students develop and apply	7. Students
critical understanding of the core aspects	processes, tools and organizational	demonstrate ethics
of innovation management in a	forms to transform businesses and	and integrity in
biomedical and life-sciences context.	society.	science and business
2. Students know how to systematically	<ol><li>Students communicate their ideas,</li></ol>	8. Students combine
analyse and explain the appropriateness	solutions and visions in biomedical and	an entrepreneurial
of strategy and organization of innovation	life sciences effectively to inspire and	and innovative
activities within a unit, firm or ecosystem,	lead diverse set of stakeholders to create	attitude with high
establishing synergies between science	positive change.	scientific quality.
and business.	Students evaluate and conduct	
3. Students know how to identify unmet	research on innovation management	
innovation needs, create ideas, evaluate	using scientific methods, based on	
their value, and execute those ideas.	research related to biomedicine and	
	business studies.	

#### Curriculum

#### **MEDICAL BUSINESS & INNOVATION**



### Admission criteria:

The admission statement mentioned in article 3.1 can be obtained by students from outside the RSM who have obtained a bachelor's or undergraduate degree from a research university. A minimum total of 20 EC in qualitative and quantitative research methods and statistics as well as a minimum of 40 EC in advanced courses in business administration OR a Bachelor of Science degree from a research university in a health care or life sciences field combined with a minimum of 15 EC in business administration courses must have been part of the bachelor curriculum.

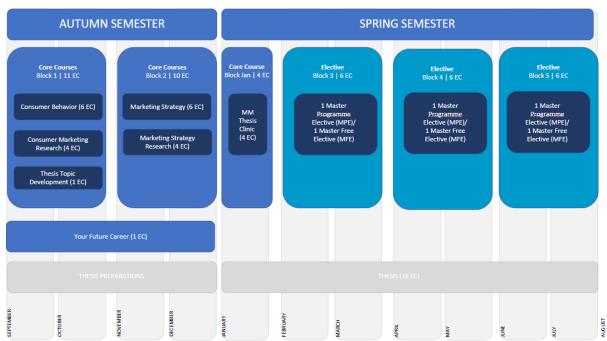
# **Marketing Management**

Intended Learning Outcomes - MM

Role	Knowledge	Skills	Attitudes
academic, economic,	marketing research methods, data collection,	evaluate the quality and relevance of evidence, and	6. Analyse the value of challenging the status quo in an ethical and evidence-based manner.
for consumers, businesses, society, academics)	involving strategic and tactical aspects of		7. Evaluate one's responsibility towards various stakeholders.
Communicator (COMMUNICATING value)		5. Construct, defend and criticize information effectively and persuasively	

#### Curriculum:

MARKETING MANAGEMENT



#### Admission criteria:

The admission statement mentioned in article 3.1 can be obtained by students from outside the RSM who have obtained a bachelor's or undergraduate degree from a research university. A minimum total of 20 EC in qualitative and quantitative research methods and statistics as well as a minimum of 40 EC in advanced courses in business administration and marketing OR business communications and Marketing must have been part of the bachelor curriculum. The intake per September 2025 will be capped. Please check the programme specific admission pages on the RSM website for further details.

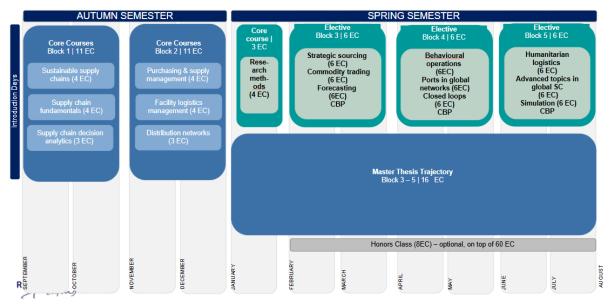
# **Supply Chain Management**

# Intended Learning Outcomes

Knowledge	Skills	Attitudes
1. Students can explain the most important theories, models, and concepts in Supply Chain Management. 2. Students can select and apply the most appropriate theories, models, and concepts to analyse and design supply chains from an economic, social, and environmental perspective.	<ol> <li>Students can effectively use software tools to support complex supply chain management decisions.</li> <li>Students can independently design, execute and report on scientific research into the diagnosis, the (re)design, and/or evaluation of current supply chain management practices.</li> <li>Students can formulate clear conclusions and recommendations based on research that is supported by empirical data and sound argumentation.</li> <li>Students can effectively communicate both verbally and in writing with people and groups of a diverse nature.</li> <li>Students can generate judgements on the basis of (at times) incomplete, inaccurate or uncertain information and are able to defend their assumptions with sound arguments.</li> </ol>	8. Students know their own limitations and are proactive in acquiring the required knowledge and skills to deal with complex real-world supply chain challenges. 9. Students practice research integrity and responsible leadership to serve the long-term goals of society.

#### Curriculum:

**Supply Chain Management** 



## Admission criteria:

The admission statement mentioned in article 3.1 can be obtained by students from outside the RSM who have obtained a bachelor's or undergraduate degree from a research university. A minimum total of 20 EC in qualitative and quantitative research methods and statistics as well as a minimum of 40 EC in advanced courses in business administration of which at least 6 EC in the area of operations management, logistics and/or supply chain must have been part of the bachelor curriculum. The intake per September 2025 will be capped. Please check the programme specific admission pages on the RSM website for further details.

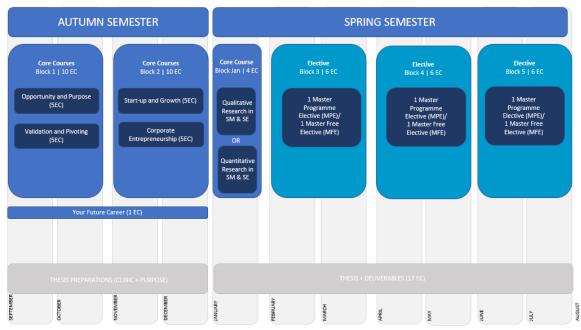
# Strategic Entrepreneurship

# Intended Learning Outcomes

- 1. Cultivate a resilient, growth-oriented mindset to drive continuous learning and entrepreneurial success.
- 2. Apply foundational and new strategic entrepreneurship theories to complex business and societal challenges.
- 3. Formulate research questions based on strategic entrepreneurship knowledge to generate actionable learning outcomes
- 4. Design business solutions by integrating state-of-the-art multidisciplinary tools and skills to create positive economic, social, and environmental impact.
- 5. Make informed decisions under various degrees of uncertainty, while considering social and ethical responsibilities.
- 6. Communicate entrepreneurial insights effectively to diverse stakeholders across various social and professional contexts.
- 7. Engage in creative, viable, and impact-driven actions to become agents for positive change.

#### Curriculum:

#### STRATEGIC ENTREPRENEURSHIP



Note: The courses are arranged in a sequential order, building on the knowledge gained in the preceding courses

#### Admission criteria:

The admission statement mentioned in article 3.1 can be obtained by students from outside the RSM who have obtained a bachelor's or undergraduate degree from a research university. A minimum total of 20 EC in qualitative and quantitative research methods and statistics as well as a minimum of 20 EC in advanced courses in business administration such as accounting, finance, marketing, human resource management, operations, innovation management, entrepreneurship, strategy, supply chain management, micro or macroeconomics must have been part of the bachelor curriculum. The intake per September 2025 will be capped. Please check the programme specific admission pages on the RSM website for further details.

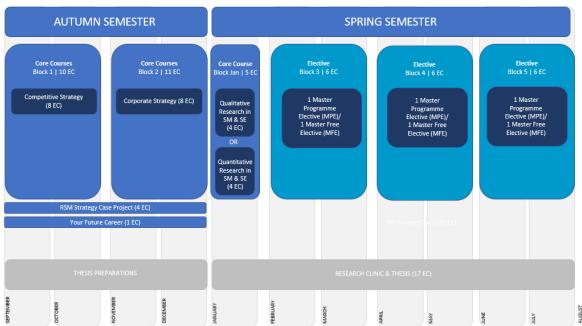
# **Strategic Management**

#### Intended Learning Outcomes

- Demonstrated advanced knowledge and critical understanding of strategic management, which
  provides a foundation for original thinking in the development and application of ideas,
  particularly in research or professional practice contexts.
- 2. Can apply their strategic management knowledge and understanding, and problem-solving abilities in new or unfamiliar environments within broader societal and transdisciplinary contexts related to strategic management, both independently and in collaboration with relevant stakeholders
- Can integrate strategic management knowledge and handle complexity, and formulate
  judgments about strategic management with incomplete or limited information, but that include
  reflecting on social and ethical responsibilities linked to the application of their knowledge and
  judgments
- 4. Can communicate their conclusions about strategic management problems and corresponding solutions, and the knowledge and rationale underpinning these, to specialist and non-specialist audiences clearly and unambiguously
- 5. Have the learning skills to allow them to continue to study strategic management in a manner that may be largely self-directed or autonomous
- 6. Can assess and influence their own and others' behaviour in a strategic management context on a task, people, and ethical level
- 7. Aims be a force for positive change in the world

#### Curriculum

#### STRATEGIC MANAGEMENT



#### Admission criteria:

The admission statement mentioned in article 3.1 can be obtained by students from outside the RSM who have obtained a bachelor's or undergraduate degree from a research university. A minimum total of 20 EC in qualitative and quantitative research methods and statistics as well as a minimum of 40 EC in advanced courses in business administration including business strategy, organizational theory & behaviour and finance & accounting must have been part of the bachelor curriculum. The intake per September 2025 will be capped. Please check the programme specific admission pages on the RSM website for further details.

# **Annex 2. The Pre-master Programmes**

#### I. Two Pre-master Programmes

Rotterdam School of Management, Erasmus University (RSM) offers 2 pre-master programmes for students of a university of applied sciences (UAS) or students of a research university who have deficiencies in the area of statistics and/or research methods:

- 1. a **one-year English-taught online** Pre-master Programme for students of UAS with a bachelor's degree programme interested in pursuing an RSM pre-experience MSc degree programme
- 2. a **one-year Dutch-taught** Pre-master Programme for students of a UAS with a bachelor's degree programme interested in pursuing an RSM pre-experience MSc degree programme.

The pre-master programmes (30 EC) must be completed **within two consecutive years** at the most. Whereby no extra exam opportunities will be offered in addition to the examination schedule, unless the Examination Board decides otherwise on the basis of article 4.1 paragraph 9. Further information is available on the RSM-website www.rsm.nl/pre-master.

After successful completion of the Pre-master Programme, students are immediately eligible for one of RSM's one-year pre-experience master's degree programmes as indicated in the admissions statement. Eligibility for specific MSc programmes after completion of the pre-master is determined by the content of the bachelor programme. The options open to each applicant will be indicated in the admissions statement. However, many MSc programmes have formal caps and will close once a programme reached a certain number of submitted applications. Students are informed about these caps and are invited to apply early. Note, pre-master students must register themselves for the MSc programme according to the application deadlines.

Students may also apply for the 1 ½ year Master of Science in International Management/CEMS (MScIM/CEMS), but that master programme has additional selection criteria and a maximum intake (check <a href="https://www.rsm.nl/cems">www.rsm.nl/cems</a>).

Successful completion of the Pre-master Programme does not result in a bachelor diploma or other certificate, but gives a 'proof of eligibility' to (some of) the RSM's pre-experience Master's degree programmes, which must be redeemed within one year.

Grades and credits earned are applicable for admission to MSc programs at RSM, provided that the admission criteria for the desired MSc programs remain unchanged or the content of the pre-master's program remains consistent. In the event of any alterations to the pre-master's curriculum or the content-related prerequisites of the MSc programs, RSM reserves the right to refuse access to the MSc programs if the pre-master's results are more than two years old.

# II. Intended Learning Outcomes, curriculum overview and study load per Pre-master Programme

The one-year Pre-master Programmes have a study load of 30 EC. Both the online English and Dutch premaster programmes have the same intended learning outcomes and curriculum modules.:

# Intended Learning Outcomes

- 1. Compare and demonstrate the relevance of various scientific and methodological approaches, driven by epistemological and ontological perspectives.
- 2. Demonstrate understanding of various statistical techniques, and how they can be applied with different types of data.
- 3. Apply quantitative methods to find solutions to various problems, both practical and academic.
- 4. Demonstrate how different qualitative methods are used to collect and analyze data.
- 5. Compare and use various quantitative and/or qualitative tools and methods that aid academic research and managerial decision making.
- 6. Design and execute a research project, which includes defining a relevant research question, reviewing relevant literature, setting up an appropriate methodology, collecting, processing and interpreting data, and evaluating the findings.
- 7. Demonstrate skills in effectively communicating research approaches and outcomes.

#### Curriculum Najaar/fall Voorjaar/spring Block 2 Block 3 Block 5 Spreadsheet Premaster Project Statistiek (4) Besliskunde (4) **NL Premaster in** Modelling (3) Management Onderzoeks-Onderzoeks-Wetenschaps Onderzoekstraining III (2,5) filosofie (3) training I (3) training II (3) **Online English** Spreadsheet Quantitative Statistics (4) Modular Decision Making(4) Modelling (3) Premaster in Premaster Project Management Philosophy of Research Training Research Training Research Training Science (3) 1(3)III (2,5)

Compensation between curriculum modules is not possible. Regarding assessment and grading of the curriculum modules, the <u>examination regulations</u> (Teaching and Examination Regulations as well as the Rules & Guidelines) of RSM's BSc degree programmes are applicable by analogy.

#### III. Admission and selection criteria pre-master programme

- 1. The pre-master programmes have a selective admission process. Selection is based on prior education and academic performance. The criteria for selection are:
  - a. Successful completion of one of the eligible English-taught bachelor's degree programmes that are (comparable to those) offered by a University of Applied Sciences (UAS), or
  - b. Successful completion of an eligible English-taught bachelor's degree programme, or an equivalent programme comparable to those offered by a University of Applied Sciences (UAS), or
  - c. Successful completion of an eligible bachelor's degree programme, including demonstrated proficiency in English at CEFR level C1 overall, with sub-scores of at least B2.2, as proven by:
  - IELTS: minimum overall score 7.0 and minimum sub scores 6.5, or
  - TOEFL (iBT): minimum overall score 95 and minimum sub scores 22 for reading and listening, 23 for speaking, and 24 for writing, or
  - Cambridge English test: minimum overall level of C1 and minimum sub scores of 180 for reading, writing, listening, speaking.
  - CEFR test results: English course/test results at C1 (overall C1, sub scores minimum B2.2) level taken at any national accredited university of applied science or research university within the EU/EEA. All aspects of the language must be tested (reading, writing, listening, speaking).

No other English-language test results will be accepted. The test results must be verifiable.

Exempted from an English test are students who are a native English speaker whose secondary school, undergraduate or master's degree programme was taught completely in the English language in one of the following countries: USA, Canada, Australia, New Zealand, South Africa or within the EU/EEA. Exemption is also granted for applicants who have obtained an International Baccalaureate Certificate in English (English A SL min grade 7 or English A HL minimum grade 6) or who have obtained an European Baccalaureate Diploma with a minimum grade of 7.0 for English (Language 1 or 2).

Students intending to enrol in the Dutch-taught part-time MScBA Master in Management after completing the pre-master programme are exempt from the English language requirement. However, they will only be eligible for admission to this specific programme.

- 2. Applicants from a University of Applied Sciences (UAS) in the Netherlands must have a grade point average (GPA) of at least 7.3 for their entire bachelor's programme, either upon completion of the degree or before the programme reaches maximum capacity, whichever occurs first. The GPA will be calculated based on the last three years of the bachelor's programme, unless including first-year grades benefits the applicant. When students obtain an HBO bachelor's degree with a total duration of three study years (fast-track), the grade point average is calculated based on the three study years. The required grade point average (GPA) needs to be reached upon completion of the bachelor or before the programme reaches capacity, whichever occurs first. The GPA will be calculated based on the grades listed on the transcript at the time of application and admission. If personal circumstances have demonstrably influenced the obtained grade point average, an exception to the minimum required GPA of 7.3 may be made, provided that the obtained GPA is at least 7.1. These personal circumstances must be confirmed by the study advisor of the prior education.
- 3. Applicants who obtain a Bachelor diploma from the Netherlands must have a Grade Point Average (GPA) of the entire bachelor programme of 7.0 or higher upon completion of the bachelor or before the programme reaches maximum capacity, whichever occurs first. The GPA will be calculated based on the grades listed on the transcript at the time of application and admission. It is not possible to compensate for an insufficient grade point average with (standardized) test results. Only additional grades from further studies completed at an accredited educational institution in the Netherlands can be considered. If personal circumstances have demonstrably influenced the obtained grade point average, an exception to the minimum required GPA of 7.0 may be made, provided that the obtained GPA is at least 6.8. These personal circumstances must be confirmed by the study advisor of the prior education.
- 4. Applicants who obtain a Bachelor diploma outside the Netherlands must submit the results of a GMAT score of at least 565 (Focus Edition), 600 (10<sup>th</sup> Edition) or GRE score of at least 316 including a minimum score of 160 for the Quantitative Reasoning section.

The pre-master programmes have a limited capacity. The maximum number of students selected for the English-taught pre-master programme starting in September 2026 is 190. The maximum number of students selected for the Dutch-taught part-time pre-master programme starting in September 2026 is 150.

The (additional) admission criteria for the Academic Year 2026–2027 will be announced before October 2025 on the admission pages of the RSM website and will form part of the TER. RSM expects all applicants to stay informed about the latest admission requirements by regularly checking the programme-specific admission pages on the RSM website for any updates or unforeseen changes. Please refer to the RSM website for the most up-to-date information.

Annex 3 Dual Master's Degree in Management (Dual Degree): Rotterdam School of Management, Erasmus University, with Bocconi University, ESADE, and University of St. Gallen

#### General

Together, Rotterdam School of Management, Erasmus University and Bocconi University (UB), ESADE, and University of St. Gallen (HSG) offer the Dual Master's Degree in Management (Dual Degree) programme. Students in this programme obtain two degrees in two years:

- 1) One of the following one-year MSc degrees at RSM:
  - a. MSc BA Master in Management (MiM)
  - b. MSc BA Accounting and Financial Management (AFM)
  - c. MSc BA Business Analytics and Management (BAM)
  - d. MSc Business Information Management (BIM)
  - e. MSc Finance & Investments (FI)
  - f. MSc Global Business & Sustainability (GBS)
  - g. MSc Management of Innovation (MI)
  - h. MSc MI Medical Business & Innovation (MBI)
  - i. MSc Marketing Management (MM)
  - j. MSc People, Organisations & Change (POC)
  - k. MSc Strategic Entrepreneurship (SE)
  - I. MSc Strategic Management (SM)
  - m. MSc Supply Chain Management (SCM)
- 2) And one of the following degrees at the indicated Dual Degree partner university<sup>11</sup>:
  - a. UB:
- i. MSc Accounting and Financial Management
- ii. MSc Economics and Management of Innovation and Technology
- iii. MSc Finance
- iv. MSc International Management Concentrations
- v. MSc Marketing Management
- b. ESADE
  - i. MSc Business Analytics
  - ii. MSc Finance
  - iii. MSc Innovation & Entrepreneurship
  - iv. MSc International Management
  - v. MSc Marketing Management
- c. HSG
  - i. MA Accounting and Finance (MACFin) [taught in English or German]
  - ii. MA Banking and Finance (MBF)
  - iii. MA Business Innovation (MBI) [taught in German]
  - iv. MA Economics (MEcon) [taught in English or German]
  - v. MA General Management (MGM) [taught in English and German]
  - vi. MA Marketing Management (MiMM) [taught in English or German]
  - vii. MA Quantitative Economics and Finance (MiQE/F)
  - viii. MA Strategy and International Management (SIM)

# 1. Programme lay-out

- Outgoing students
  - a. Outgoing students begin by applying and being admitted to, and pursuing a one-year MSc programme at RSM as a stand-alone programme.
  - b. Students apply for Dual Degree during the RSM MSc programme and, if selected by RSM, subsequently pursue their selected partner programme in the following academic year.
  - c. Total programme duration (i.e. the combination of the MSc programme at RSM and the programme at the partner university) is two years for outgoing Dual Degree students, i.e. one year of study at RSM and one year of study mobility to the partner

<sup>&</sup>lt;sup>11</sup> Partner programmes are taught in English, unless otherwise indicated

university.

- 2) Incoming students
  - a. Incoming students begin by being admitted to pursuing an MSc programme at one of the three Dual Degree partner universities.
  - b. Students apply for Dual Degree via their home university and, if selected by the home university, are nominated to RSM to subsequently pursue one of RSM's one-year MSc programmes in the following academic year.
  - c. Total programme duration is in part determined by the requirements of the student's home university, with specifically one year of study mobility to RSM.

# 2. Application, admission requirements

- Outgoing students must minimally meet the following criteria to be eligible for selection to Dual Degree:
  - a. Students must have already met all per-programme criteria for admission to one of RSM's one-year MSc programmes, and specifically in the case of Dual Degree:
    - i. A bachelor GPA equivalent to at least 7/10 on the Dutch scale
    - ii. Or a minimum GMAT score of 565 of the Focus Edition or 600 of the 10th Edition
  - b. Language proficiency at the following indicated levels:
    - i. UB: Italian A2 (written and oral)
    - ii. ESADE: Spanish A2 (written and oral)
    - iii. HSG
      - 1. English-taught programmes: German B1 (written and oral)
      - 2. German-taught programmes: German C1 (written and oral)
  - c. Strong academic and professional motivation for pursuing Dual Degree as evidenced by a written motivation statement as part of the Dual Degree application (this motivation must also be elaborated on during a selection interview, should a student be invited to attend a selection interview)
- 2) Additional per-partner requirements:
  - a. UB:
- No holders of Italian bachelor degrees may be selected by RSM to UB through Dual Degree
- ii. Outgoing students from RSM of the MBI programme are not eligible for participation in Dual Degree to UB
- b. ESADE:
  - No holders of Spanish citizenship may be selected by RSM to ESADE through Dual Degree
  - ii. In derogation to 1ai. above, a bachelor GPA equivalent to at least 8/10 on the Dutch scale is required for eligibility to ESADE through Dual Degree
- c. HSG:
  - No holders of HSG bachelor degrees may be selected by RSM to HSG through Dual Degree
  - ii. No holders of Swiss citizenship may be selected by RSM to HSG through Dual Degree
  - iii. Non-business bachelor degree holders must have completed at least 40 EC in core business courses at the bachelor level
- 3) Additional per-programme requirements: in addition to the above requirements by RSM and the above per-partner requirements, the following requirements apply:
  - a. ESADE
    - Business Analytics: bachelor in Business Administration or degrees related to management (finance, economics, global commerce, etc.), or scientific or technological backgrounds (medicine, mathematics, physics, biology, pharmacy, chemistry or engineering)
    - ii. Finance: Candidates must have completed coursework in the following subject areas at the bachelor level: basic statistics and economics; financial mathematics; basic corporate finance and portfolio theory
  - b. HSG
    - i. Banking & Finance (MBF): candidates to the Banking & Finance (MBF) programme must meet course prerequisites as indicated on the Banking &

- Finance (MBF) programme page on the HSG website.
- ii. Economics (MEcon): Candidates to the Economics (MEcon) programme must meet course prerequisites as indicated on the Economics (MEcon) programme page on the HSG website.
- iii. Strategy & International Management (SIM): students who are holders of German or Austrian nationality, or German native speakers are not eligible for application to the SIM programme through Dual Degree.
- 4) Incoming students: incoming student selection is conducted by the respective partner institution on RSM's behalf according to the agreement/MOU between RSM and the partner institution.

# 3. Application deadline

- Outgoing students: the application deadline for Dual Degree selection for outgoing students is 31 January in a given calendar year for selection to a Dual Degree partner programme to begin in the same calendar year.
- 2) Incoming students: application deadlines are determined and administered by the respective partner institution according to the agreement/MOU between RSM and the partner institution.

#### 4. Tuition/enrolment

- 1) Outgoing students:
  - a. Outgoing students enrol in the first instance in Studielink in the specific RSM MSc programme for the academic year in which they are pursuing studies for their RSM MSc programme.
  - b. Outgoing students re-enrol in Studielink for the same RSM MSc programme during the period of their mobility to the partner institution.
  - c. Outgoing students do not pay tuition fees to the partner institution, however they may be required to pay a graduation fee at the partner's discretion.

#### 2) Incoming students:

- a. Incoming students are enrolled during their studies at RSM by MSc Programme Management under a non-degree enrolment, which excludes the obligation to pay tuition to RSM/EUR (incoming students continue to pay tuition to their partner institution of origin).
- b. Incoming students are required to pay a one-time tuition fee amount at the time of their graduation from RSM. Once all requirements have been met as outlined below under 7b., MSc Programme Management arranges for the creation of a temporary degree enrolment for the student's specific MSc programme. This temporary enrolment requires a payment of two months' university tuition at the statutory tariff for the given academic year in which the student's graduation is processed.

# 5. Dual Degree variant of study programme (outgoing students)

Upon selection to the Dual Degree programme and upon confirmation of acceptance of the allocated place in the programme, MSc Programme Management institutes an administrative procedure that connects outgoing Dual Degree students to a Dual Degree variant of their RSM MSc study programme. This adjustment is made in order to prevent premature graduation from RSM on the basis of active degree issuance, and therefore to ensure that outgoing students continue to be able to benefit from subsidized tuition at the statutory tariff during the period of their mobility to the partner institution as stipulated under 51)b, and generally to facilitate completion of the partner programme curriculum.

- a. For the following programmes:
  - a. MSc BA Accounting and Financial Management (AFM)
  - b. MSc Business Information Management (BIM)
  - c. MSc Finance & Investments (FI)
  - d. MSc Global Business & Sustainability (GBS)

- e. MSc Management of Innovation (MI)
- f. MSc MI Medical Business & Innovation (MBI)
- g. MSc Marketing Management (MM)
- h. MSc People, Organisations & Change (POC)
- i. MSc Strategic Entrepreneurship (SE)
- j. MSc Strategic Management (SM)
- k. MSc Supply Chain Management (SCM)

The master free elective (MFE) requirement is replaced with the DM2 elective requirement in the Dual Degree programme variant. The DM2 elective requirement must be worth at least 6 EC and may only be fulfilled with a course taken during the Dual Degree partner programme that is subsequently converted for pass/fail credit to the RSM curriculum as course from an external institution.

- b. For the following programmes:
  - a. MSc BA Master in Management (MiM)
  - b. MSc BA Business Analytics and Management (BAM)

A DM2 elective requirement is added in the Dual Degree programme variant. The DM2 elective requirement does not have a minimum EC value, however it must be fulfilled with a course taken during the Dual Degree partner programme that is subsequently converted for pass/fail credit to the RSM curriculum as course from an external institution.

# 6. Conversion of UB course toward Master Free Elective requirement (incoming students)

According to the agreement between RSM and UB, incoming Dual Degree students are permitted to convert one course of their choosing from their UB degree programme to their RSM degree programme's master free elective (MFE) requirement. This rule counts exclusively toward the MFE requirement, and specifically excludes the master programme elective (MPE) requirement, as well as the core course requirements for a given RSM master programme.

Students must submit their course conversion to RSM's Examination Board via their online request portal. The selected course must be worth at least 6 EC and must not duplicate any course taken at RSM. A transcript containing evidence of completion of the course to be converted must be included in the request.

# 7. Graduation

- a. Outgoing students:
  - a. Students must meet all curricular requirements of the RSM MSc programme, including the DM2 elective requirement, in order to graduate from RSM. Once all requirements have been met, students graduate from RSM automatically according to active degree issuance.
  - DM2 elective conversion is implemented on the basis of a request submitted by the student via Osiris Case upon completion of the Dual Degree partner programme.
- b. Incoming students
  - Students must meet all curricular requirements of the RSM MSc programme in order to graduate from RSM.
    - i. Thesis defence: the following agreements have been established between RSM and the Dual Degree partners regarding the thesis defence requirement at RSM:
      - UB: Students from UB are not required to defend their thesis at RSM and may duly receive a final RSM thesis grade on the basis of the submitted thesis alone. An incoming UB student should be permitted to defend at RSM if they so choose, in

- agreement with the thesis committee; however a lack of a thesis defence shall not have bearing on the student's final thesis grade.
- 2. ESADE: Students from ESADE are required to participate in thesis defence at RSM, as required by ESADE.
- 3. HSG: Students from HSG are not required to defend their thesis at RSM and may duly receive a final RSM thesis grade on the basis of the submitted thesis alone. An incoming HSG should be permitted to defend at RSM if they so choose, in agreement with the thesis committee; however a lack of a thesis defence shall not have bearing on the student's final thesis grade.
- b. Students must have completed all requirements of the degree programme of their institution of origin and sufficient evidence to that effect must be provided to MSc Programme Management.
- c. Once the above criteria are met, MSc Programme Management administers creation of the temporary degree enrolment for creation of the diploma and official graduation from RSM.